

## **UUP Chapter Meeting Notes**

### **Wednesday, December 18, 2024, 12 PM: Le Café, Morris Complex**

By Bill Simons, Secretary

**Attendees:** 29 (24 in-person; 5 Zoom)

**In-person (24):** Leah Bridges, Shirley Clark, Tom Crabtree, Essence Delmonte, Teresa DeSantis, Sarah Dunlap, Christine Edwards, Ethan Fox, Grazyna Kamburowska, Jeri Anne Jerminario, Lisa Kastanis, Michael McAvoy, Armond Minor, Anthony Nichols, Val Rapson, Mark Simonson, Jessie Simpauco, Loraine Tyler, Rich Tyler, Zdenek Tronicek, Alayna Vander Veer, Gary Wickham, Kylee Wignall, and RP Withington

**Zoom (5):** Geoff O'Shea, Chris Sielaff, Matt Unangst, Ed Wesnofske, and Lori Wienke



President Shirley Clark presents Certificate of Appreciation to Loraine Tyler for organizing successful Chapter social events

I. The Meeting came to order at 12:05 PM.

II. President Shirley Clark provided a welcome and presided over the following:

- A. CWA Assistant Teresa DeSantis was recognized for her dedication and contributions to the running of the office.
- B. Professional Delegate/Officer for Retirees Loraine Tyler was honored for organizing special events.
- C. Salary increases through the contract and DSI (Discretionary Salary Increases) were explained.
  - (i) All eligible Oneonta UUP members received a salary increase of 0.5% (one-half percent) in accordance with Article 20.6 of the 2022-2026 Agreement between the State of New York and United University Professions (UUP). This increase, retroactive to July 1, 2024, for employees on a calendar- year basis and September 1, 2024, for academic-year employees, was added to the base salary and reflected in the December 18th paychecks. Additionally, SUNY Oneonta made another 0.5% increase available for discretionary distribution above and beyond contractual obligations. This additional increase was not applicable to part-time employees who have recently received other salary adjustments.

III. Discussion of Chapter priorities for spring 2025 identified the following:

- A. making effective use of the Health and Housing Survey results
- B. moving ahead with the collaborative UUP-Management program on student academic engagement/disengagement and course attendance
- C. move supervisor training from an announcement to actualization. Note: Management stated that it will conduct mandatory supervisor training in January 2025.
- D. bring UUP advocacy for 3-3 normative teaching load for tenure track/tenured academic faculty to a successful conclusion
- E. continue collaborative discussion on compensation equity with Management to substantive completion
- F. dissemination of information to all members concerning upcoming Chapter elections, including timeline, nomination process, campaign regulations, preparing a candidate statement for UUP media, participation in recorded and posted candidate caucus, and tabulation of election results

IV. The meeting adjourned at 12:42 PM.