



The Sentinel

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UUP—ONEONTA

April 2005

"We are what we repeatedly do. Excellence, then, is not an act, but a habit." -Aristotle

Honoring Excellence: Nina Persi, Tracy Allen, and Paul Lilly

by Bill Simons, Chapter President

It is because UUP Oneonta honors excellence that we have raised the workload issue at SUCO. The talents of the Professionals and Faculty of UUP Oneonta animate our campus. Recognizing potential enervation as a threat to high standards, UUP initiated a workload survey and plans continued discussion of the issue with management. UUPers in Admissions, Advisement, the Center for Social Responsibility, Computer Services, Financial Aid, Grants Development, the Health Center, Intercollegiate Athletics, Residential Life, the SICAS Center, Technology Services, Telecommunications, and so many other programs are committed to excellence at SUCO. They are the best. So too are our teaching and librarian faculty. A new *Sentinel* series honoring the achievements of UUP's Professionals and Faculty begins with a salute to Nina Persi, Tracey Allen, and Paul Lilly.

Her students and colleagues have come to know the special gifts of Dr. Nina C. Persi, Assistant Professor of Communication Arts. Prior to joining us, she served as Director of the "Child Assault Prevention Project" and conflict resolution instructor for "Kids on Campus." During her relatively brief time at SUCO, Nina has developed a reputation as a fine teacher of courses in Interviewing, Organizational Communication, Public Speaking, and Communication Development in Children. In Nina, visceral idealism and sincerity leaven a formidable erudition, creating an ideal learning environment for students.



Nina Persi

Omicron Delta Kappa nominated Nina to lecture as part of our campus' iconic *Famous Last Words* series On Thursday, April 14, 2005, at Hunt Union's Waterfront. Nina responded by offering a thoughtful and well received program, "Children Are Like

Sponges: The Importance of Teaching Interpersonal Communication Skills to All Children." Strong scholarship provided ballast to her discussion of teaching communication skills to children. And Nina's perspective encompassed the insight of Linda Lantieri: "The definition of a well-educated person must include an education of the heart."

I was particularly impressed by Nina's skills moderating a program on a controversial topic before a large audience comprised largely of young athletes. At a March 22 program, entitled "Out of Bounds," in IRC # 1, Nina, refereed (even donning the attire of an athletic official) a discussion featuring both prepared remarks by panelists and audience participation: the program examined the behavior of athletes, coaches, and fans during sports events. Nina did a superb job of facilitating the discussion. And when the audience laughed at an introductory video depicting a fan being kicked from behind and then falling several rows before landing prone and still on the arena floor, Nina demonstrated moral courage by challenging that response—and doing so in a manner that was professional and facilitated reflection.

UUP Oneonta owes a special thanks to Nina. She has served as our chapter secretary and has done a superb job. As the daughter of unionists and educators, Nina's commitment has enriched UUP. Family calls, however, and Nina has decided to return to Pittsburgh. The world has not heard the last of Nina Persi, however: count

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Honoring Excellence: Nina Persi, Tracy Allen, and Paul Lilly (continued)

on it.

Dr. Tracy H. Allen, of the Geography and Environmental Sciences, won the Chancellor's Award for Excellence in Teaching in 2004—and for good reason. Indeed, Tracy is perhaps the youngest individual to ever win the Excellence in Teaching Award on this campus. He has thought deeply about the role of the teacher, bringing passion, expertise, enthusiasm, empathy, and cutting-edge knowledge to the classroom. Tracy teaches a variety of courses, including Introductory Geography, Physical Geography, Developing Regions, Saltwater Instruction, Water Resources, International Studies, and Environmental Issues. His courses, highly enrolled and highly regarded, are notable for excellence of preparation and implementation, abetted by creative uses of technology. A hiker and biker, Tracy possesses an athleticism that infuses his classroom with an energy and excitement that motivates students to commit to the discipline. His office door is always open to students. In addition, he has supervised a plethora of innovative internships.



Tracy Allen, Tibet

Scholarship informs instruction, and Tracy's ubiquitous research has taken him on journeys far from his native Virginia. Sojourns in Tibet, Mexico, and Costa Rica have informed publication projects, conference papers, and grants. His research provides ballast for his service on an off campus, creating a synergism with his service commitment to environmentalism, locally and globally. Tracy's involvement in water quality issues ranges from Oneonta to China.

I recently had the opportunity to attend Tracy's presentation to the Delaware-Otsego Audubon Society. Speaking on the cultural and physical geography of Tibet, he melded his research, public teaching, and commitment to service. Wearing a traditional Tibetan shirt, employing indigenous music and slides taken during his time in the field, and demonstrating a respect for his audience, Dr. Allen rendered his seminal research accessible, informative, and interesting. Students frequently comment on his enthusiasm, vigor, and contagious appetite to know, and these were in full evidence at the Audubon Society. And he was responsive to questions. It was a superlative presentation, emblematic of the work that Tracy Allen does on a daily basis.



Paul Lilly

Dr. Paul R. Lilly, Jr., the recipient of this year's Susan Sutton Smith Faculty Prize for Academic Excellence, reminds us that many UUPers have dedicated decades of outstanding service to SUCO. Paul is the eleventh recipient of this prestigious award, created to recognize faculty achievement outside the classroom and named for a departed colleague, an esteemed Professor of English.

As an undergraduate at Holy Cross College, Paul Lilly competed in track and cross country, and, since coming to SUNY Oneonta in 1970, he has always run the good race. A master teacher, specializing in modern and contemporary literature, Dr. Lilly has engaged and challenged students for a generation in a series of highly regarded writing and literature courses. Authoritative yet accessible, he has a gift for sharing his own research with students. Having rendered notable departmental, college, and community service, Dr. Lilly is currently Chair of the Department of English, a position he previously held from 1988-1992. His extensive publications embrace critical writing about diverse novelists, and his 1988 book, *Words in Search of Victims: The Achievement of Jerzy Kosinski* elicited high praise. Moreover, his own fiction, in the form of short stories, has graced several journals. Numerous honors, including multiple Fulbright-Hays Lectureships and three National Endow-

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ment for the Humanities grants, attest to Paul Lilly's scholarly contributions.

On Friday April 22, Paul delivered the Susan Sutton Smith Lecture, entitled "The Holocaust and the Fiction of Jerzy Kosinski," at 7:30 PM in the Craven Lounge of the Morris Conference Center. He examined the impact of an unspeakable event, the Holocaust, on the life and work of novelist Jerzy Kosinski. Paul's lecture, like all of his endeavors through the years, was marked by excellence.

Paul Lilly, Tracy Allen, and Nina Persi are emblematic of the commitment of UUPers to excellence. Future issues of *The Sentinel* will profile and honor others. Professional and academic members of our chapter create and maintain high standards on our campus.

It is important, however, to advocate for conditions of labor that will continue to allow excellence to flourish. To maintain excellence, individuals need the opportunity to maintain a balance in their personal and professional lives. UUP Oneonta is concerned about the growth of workload, particularly amongst junior faculty, in recent years. UUP's recent survey of workload suggests that these conditions threaten to erode excellence. For that reason, UUP Oneonta has taken the results of the survey to the SUCO administration: we are committed to further discussion. **Let us not allow excellence to succumb to exhaustion.**

First Part Time Concerns Labor Management Side Meeting Held

by Jay McDermott, Part-Time Concerns Representative

Under the terms of the most recent UUP contract, each campus local has the right to hold separate labor/management meetings to discuss adjuncts and part-time members' issues. The OSC UUP local participated in the first such campus meeting on Wednesday, March 23, 2005, and it was agreed that these meetings should happen at least twice a semester, with other meetings possible if requested.

Two items were on the agenda of the first meeting. We talked about having the administration pay for an electronic subscription (through Milne Library) to the national publication, *Adjunct Advocate*. In addition to online access, we agreed with the administration's desire to have a print copy available in the library, and when we hear from the publisher, this proposal will move forward. (The publisher has offered to use OSC as a 'test case' to explore such a group electronic subscription. It is currently not a subscription option.)

The meeting also discussed the administration's effort to enhance adjunct/PT's access to and use of the school's electronic technology capabilities. UUP is also exploring such outreach, and the discussion explored ways we can enhance each outreach effort without duplicating work.

An idea was explored concerning an adjunct 'outreach day' on campus before the Fall '05 semester; UUP participation in such an event was offered and encouraged.

Before the meeting ended, we agreed that at least one more meeting should be held this semester, although the date of that meeting was not set.

Writing Performance Programs for UUP Professionals

A second workshop for those writing Performance Programs for UUP Professionals will take place on May 12. The May training session is for those who did not attend the March 30, 2005, training session. As at the first workshop, Ray Haines, Assistant Vice-Chancellor for Employee Relations, SUNY System Administration, will be the main presenter. UUP will provide lunch. Special thanks to SUNY Oneonta Associate Vice President Lisa Wenck, UUP Oneonta Vice President for Professionals Norm Payne, and NYSUT/UUP Labor Relations Specialist Dennis Selzner for planning this workshop. Subsequently, workshops will be held for those UUPers receiving Performance Programs .

UUP Oneonta Thanks Its *Saturday's Bread* Volunteers



Community service is an important part of the mission of UUP Oneonta, and, as part of that mandate, our chapter has periodically provided volunteers for *Saturday's Bread*. Non-sectarian, although domiciled at Oneonta's First United Methodist Church, *Saturday's Bread*, has weekly, for the past thirteen years, dispensed food, good cheer, and friendship. For servers and guests alike, it provides an affirmative experience, breaking down artificial barriers between people through expressions of mutual respect. Linda Drake, UUP stalwart and the tireless Director of the Center for Social Responsibility, arranged for UUP's return to *Saturday's Bread* on April 30, 2005. Twenty-one UUP volunteers, who worked from 9 AM to 2 PM, prepared food, set up tables, greeted guests, served meals, and cleaned up. The UUP contingent included, in addition to Linda, Ben Aldridge, Brenda Balcom, Brian Beitzel, the Bidwell family (Phil, Lesley, and Ian), Alix Camacho, Ed Forman, Janie Forrest-Glotzer, Rebecal Hilts, Ho Han Leung, Paul Lilly, Wendy Mitteager, KO O'Mara, Nina Persi, Bill Simons, Denise Straut, Lisa Tang, Nathan Trast, and Sen Zhang. UUP thanks its volunteers, fine people all, and looks forward to returning to *Saturday's Bread*.

Dr. Nuala McGann Drescher Leave Program

The State of New York/United University Professions Affirmative Action/Diversity Committee is accepting applications for the Dr. Nuala McGann Drescher Affirmative Action/Diversity Leave Program for leaves commencing in Spring 2006. The deadline for accepting such applications is August 1, 2005. For information/guidelines/applications germane to this Leave Program, please go to the following web site:

www.nysuup.lmc.state.ny.us. If you have any questions about this Leave Program, please contact Kathy Seney at (518) 457-1198 or at nysuuplmc@goer.state.ny.us

Labor-Management Minutes, April 4, 2004

by Nina Persi, Chapter Secretary

For UUP: Bill Simons, Rob Compton, J. McDermott, Norm Payne, Dennis Selzner, and Nina Persi

For Management: Carol Blazina, Dan Larkin, Pete Shea, and Lisa Wenck

I. New York State Budget: Update

- A. Labor asked Management about issues regarding the budget and if any new information was available.
- B. Management stated the budget was passed with a number of items as the press has reported, but the budget remains with the legislature as it is in the 10 day veto period.
- C. Management noted that with respect to the budget "so far so good" and that this budget was the first on time budget in 20 years.
- D. Labor mentioned that EOP and TAP have been restored and that for supplementary funding we would "have to cross our fingers and wait for the governor."
- E. Management said the budget is higher than the governor would have liked and vetoes remain to be seen.
- F. Labor asked what implications the budget would have for SUNY College at Oneonta.
- G. The response from Management was that it was too early to tell and that the money allocated to SUNY would be a lump sum and specific appropriations remain another part of the budget process that is yet to come.
- H. Labor questioned if management knew any information regarding the proposed \$200 tuition increase.
- I. According to the Times Union, Management said that negotiations regarding the proposed tuition increase were still being negotiated at the staff level.
- J. Labor said that the next week should prove to be interesting and that politicians are backing a budget that is a win for them and win for SUNY College at Oneonta. Labor and Management agreed that on many issues the goals of a stronger SUNY and better funded SUNY-Oneonta are shared.

II. Training Sessions for Those Writing Performance Programs

- A. Labor expressed thanks to individuals from both Labor and Management regarding the success of the March 30th training session and asked Management for feedback.
- B. Management stated that the training session for supervisors went well.
 1. 26 supervisors attended the meeting which illustrates a good amount of participation.
 2. Comments from participants revealed that the presentation was very helpful and much appreciated.
- C. Management noted that approximately 40 more supervisors still need to attend the training.
 1. Several people had wanted to attend the March 30th meeting, but were unable to because of other commitments.
 2. Another training will take place in April but a firm date has not been established yet.
- D. Labor again noted what a great job was done with the training and that for the additional training, Labor would like to work with Management to get the word out.
- E. Management thanked Labor for their assistance in facilitating the workshop.

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Labor-Management Minutes, April 4, 2005 (continued)

- F. Labor pointed out this was just another example of Labor and Management working as a mature partnership.
 - 1. Labor also stressed that this training was extremely important as it shows the performance programs have important value and purpose and that so many professionals have gone on for so long without one.
 - 2. Labor mentioned that there would be a workshop for employees in the fall on supervisor/employee relationships to help ensure fair, equitable expectations for professionals.

III. Initial Part-time Concerns Labor-Management Meeting

- A. Labor thanked Management for this meeting and that it made history on this campus as the first one.
 - 1. Labor noted that UUP headquarters in Albany was pleased to learn of this collaboration.
 - 2. Labor said that the library was looking into getting the journal that addressed part-time issues.
- B. Labor and Management agreed that these meetings regarding part-time concerns would take place twice a semester with additional meetings as needed.

IV. Clarification of Office of Human Resources February Memorandum(s) on "Information Needed for Timesheet System"

- A. Management stated that the issue of the memo has been resolved.
- B. Labor thanked Management for this clarification and that new memos would be distributed this week.
- C. Management noted that this memo was to ensure that employees receive all benefits to which they are entitled.
- D. Labor acknowledged that the problem was in the wording and the legal ramifications and not the intent.
- E. Labor noted that the expeditious resolution of this issue signifies that in this case, Labor and Management sought to work together for the same goal.

V. Number of Professionals Teaching: Fall 2004 and Spring 2005

- A. Labor noted past discussion of this issue regarding extra service pay and that it is imperative that the technical concern regarding the accuracy of the number of professionals teaching is the first step in assessing stipends for extra service.
- B. Management and Labor agree to discuss resolution of this issue at a mutually agreed up time.

VI. Parking for Faculty and Professionals

- A. Labor explained that there had been several sidebars regarding parking and questioned what would happen to parking near the Human Ecology Building where construction will soon begin.
 - B. Labor noted that during the summer a good portion of parking near the far end of Science II will be impacted and that other areas of campus will have to absorb the loss of parking.
 - 1. There isn't really a plan in place to address the temporary loss of parking since it takes place during the summer months.
 - 2. How does Management plan on informing the College community?
 - C. Management explained that more information would need to be gathered on the parking issue and that the weather will impact the pace of construction.
 - D. Labor noted that these changes could be placed in the UUP newsletter and also noted that
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CAT Prints has a feature that shows construction sites on campus and gives the tentative start and end dates.

VII. College Benefits Fair

- A. Labor asked Management about the possibility of UUP setting up a table at the Benefits Fair. UUP has had one in the past.
- B. Management agreed to look into this possibility.
- C. Labor questioned Management about the idea of having prominent alumni who are private vendors also at the Benefits Fair.
- D. Management noted that this issue has to be monitored carefully.
- E. Labor said that when questions about particular vendors arise, it will seek consultation with Management.

VIII. Summer School Stipend

- A. Labor stated that data on comparative summer stipends for summer teaching was shared with Management at a previous meeting. Does Management plan on adjusting the remuneration?
- B. Labor noted while the issue has received less attention lately due to Work Load discussion, the issue is nonetheless important especially as we begin the summer season.

IX. Labor Day: 2005

- A. Labor reiterated that it wants to see Labor Day observed for all members of the college community.
 - 1. Labor thanked members of Management who provided assistance during the previous Labor Day observance on the Quad.
 - 2. Labor will continue to observe Labor Day in the Quad Area.
- B. Labor will seek assistance from Management for those observations.

X. Discretionary Salary Increase Money: 2005

- A. Labor asked Management when the procedures regarding Discretionary Money will be decided.
- B. Management said that customarily the process begins in the Fall semester.
- C. Labor asked for an across-the-board discretionary salary increase and also asked if part-time employees can receive it.
- D. Management could not say for certain if this was the case.
- E. Labor noted that a roster from the state could be accessed and could be checked for awarding of Discretionary Money to part-time employees.
- F. Labor stated that when the budget was passed previously, there were two times when there were across the board increases and that Management was told to do increases across the board.
- G. Labor noted the importance across-the-board discretionary salary increases and stated that part-timers were not properly informed about their eligibility.

XI. Workload: Full-time Faculty

- A. Labor noted that discussions on this issue will continue.
- B. Labor also stated that it will return to formal discussion as/if needed at subsequent meetings.

Meeting adjourned at 4:22.

Labor-Management Meeting

February 28, 2005

For UUP: Bill Simons, Nancy Cannon, Rob Compton, Tom Horvath, Jay McDermott, Norm Payne, Dennis Selzner, and Nina Persi

For Management: Carol Blazina, Dan Larkin, Steve Perry, Tom Rathbone, Pete Shea, and Lisa Wenck

I. Budget Update

A. UUP requested information regarding budget in Albany

B. Management noted that System Administration sent in its request early but at this time, "there are no specifics" except that in the next couple of weeks budget resolutions passed will give us a clearer picture.

1. The Center for Fiscal Equity (CFE) problem is still there and it will cast its shadow for some time to come.

a. legal appeal is pending

b. there is still a lack of political agreement on how to handle this case

2. Negotiated raises and the increased cost of utilities and fuel is a major concern

C. Labor noted that on the issue of state funding, it works with NYSUT and SUNY to obtain a fair budget

1. Stated that Labor and Management have a common goal in keeping the financial health of the College intact.

2. Both Labor and Management have made repeated trips to Albany for this purpose.

D. Labor inquired about funds for the Fine Arts building

E. Management stated that renovation is something that would hopefully be allocated for in the upcoming budget

F. Labor noted that Senator Seward spoke at a recent Food For Thought program and that he is well aware of the needs of the campus.

II. Parking for Faculty and Professionals

A. Labor inquired about the Parking spots lost due to construction

B. Management outlined the upcoming construction

C. Labor and Management agree to work to resolve quota issues at a later date in another venue

III. Joint Labor-Management Training Sessions for Writing Performance Programs

A. Labor mentioned the upcoming Performance Program Training for Supervisors

B. Management agreed to support the scheduled training and agreed to work with UUP in mandating supervisors to attend the training

C. Labor and Management agree to finalize details in the next few days

D. Labor and Management congratulate each other for the enormous progress made in the area of Performance Programs.

IV. Establishment of Labor-Management Meeting on Part-Time Concerns for March 2005

A. Labor notes that this is a win-win situation in that Part-Timers are an important part of this campus and Management wants to make sure that they have a good experience with SUCO and that they can perform their jobs with distinction

B. Management agrees to initiate the meetings

C. Labor notes that the key items of discussion will likely include basic items that facilitate better working conditions for Part Timers

1. Subscription to an adjunct journal for information about the issues and concerns of being a part-time professor

2. Information clearinghouse partnership for providing keys to lecterns in a timely manner, information on College ID, parking, email and other basic needs of adjuncts

3. Work with Jim Greenberg of TLTC regarding information dissemination

V. Human Resources Memorandum on "Information Needed for Timesheet System", "All Part-Time Professional UUP Employees"

A. Labor agrees to table item as the issued is being worked out shortly.

B. Management agrees to discuss with Labor the new memo that would supercede the old one.

VI. Number of Professionals Teaching and Their Extra Service Compensation (Fall 2004 and Spring 2005)

A. Labor and Management agree to resolve discrepancies at another venue

B. This issue will be revisited at a subsequent Labor-Management meeting

VII. Summer School Remuneration

A. Labor inquired if Management studied the information regarding comparative Summer Stipends provided at the last meeting and if Management has considered an adjustment in light of the new information

B. Management noted that the financial picture of the college is not yet clear as the budget is still a work in progress. Therefore, it is unable to make any changes until the picture is clearer.

C. Labor reiterated that we are no longer competitive in this area and that it would like to see appropriate adjustments to stipends given the changing revenue and expenditure numbers for summer school programs since they operate on a self-standing basis.

VIII. Workload Issue

A. Labor noted that we have the broad support of our membership on this issue

B. Labor and Management agree that informal talks on this issue are ongoing at this time and will continue

The Facts of Summer School Teaching Remuneration

By Robert Compton, Vice President for Academics

Contrary to the perception by many of our members, UUP is not omnipotent. UUP Statewide manages collective bargaining with the Governor's Office of Employee Relations. Prior to negotiations, UUP Statewide decides the issues that it wants to bring to the table. So what's the point in regards to issues such as Summer School and Workload for Faculty? The fact of the matter is that they are not currently covered under the contract. That doesn't mean that Management can do whatever it wants to in regards to some of these issues. Past practice is important under the Taylor law. But I digress. Let me concern us with the issue of Summer School remuneration.

Over the past several Labor-Management meetings, UUP has discussed the issue of Summer School Stipends with Management. UUP Oneonta seeks to make sure that its members receive a fair remuneration for teaching during the summer. I am sure that many of our members have been following this issue in the Labor-Management Meeting minutes section in the past several issues of the Sentinel. So what are the facts about summer school?

Contrary to perception, Summer School is not subsidized by the State budget. It is completely self-funding and tuition reliant.

Summer school stipends are determined by individual campus Administrations, not by SUNY Central Administration.

There is a wide gamut of compensation rates and mechanisms for computing remuneration based on campus idiosyncrasies and policies. For example, some SUNY colleges pay differential rates based on class size, level of instruction (i.e., undergraduate or graduate), and/or the rank of the instructor.

UUP Oneonta took painstaking effort to gather comparative data from other colleges in our sector. This information is invaluable for discussions with Management and for the education of our members. Despite the increase in tuition a couple of years ago, the summer school remuneration has been frozen for many years at \$2,500 per three credit course. If Summer School is self-funding, it makes sense that remuneration should increase when tuition is adjusted. Several SUNY colleges have made the decision to increase Summer Stipends. The other Red Dragon in our sector, SUNY Cortland, will pay \$3000.00 per course beginning this summer. UUP Oneonta believes that a reasonable approach would increase summer school offerings, which presumably would attract more students to the program and facilitate augmentation of stipends.

The insert "Comparative Data on Summer Teaching Remuneration" can be demoralizing. It shows that SUNY Oneonta's remuneration for Summer School teaching is \$100.00 per course above the bottom. Rather than being competitive, our stipends are almost at the bottom. UUP Oneonta is aware of this problem and seeks to create a long-term solution. However, it is important for our members to know that our rights on this issue are limited. Summer School remuneration is a Management prerogative. However, UUP Oneonta's Executive Board believes that the current system of remuneration is unfair. That's why we have brought this to the attention of Management.

See also insert "Comparative Data on Summer Teaching Remuneration" in this issue

UUP End-of Semester Picnic: Sunday, May 22



UUP Oneonta will hold its traditional end-of-semester celebration on **Sunday, May 22, 2005**, from **2 PM to 6 PM**, at the **SUCO College Camp**. All members of UUP Oneonta, their families, and guests are most cordially invited to a special picnic. Rain or shine, the family of UUP will celebrate. Hopefully the weather will be glorious, but the camp lodge and a large tent will provide comfortable alternatives to the great outdoors. The menu will include: *Brooks House of Barbecue* chicken, potatoes, baked beans, a selection of beverages, chips, rolls, and other munchies, and make-your-own sundaes, featuring Stewart's ice cream.

Children are most welcome. Please feel free to bring board and/or field game equipment. Some may want to just eat, socialize, and relax at semester's end. The fine music of the Rick Mollin Group will create a mellow atmosphere. For those seeking more vigorous pursuits, UUP Health/Safety Officer Tom Horvath will organize a soccer game; Historian Tom Pullyblank will instruct and officiate a townball match (the mid-nineteenth-century antecedent to the baseball game); and Sentinel editor Nancy Cannon will lead a bird-



watching expedition along the Camp's rustic trails.



The SUCO College Camp provides a beautiful setting for the UUP picnic. To reach the College Camp, leave the SUCO campus by Bugbee Road; take a left onto East Street; remain on East Street for approximately 1.4 miles. Note the large "College Camp and Observatory" sign on the left; take a left onto Hoffman Road; follow Hoffman Road into the College Camp.

To facilitate planning, **reservations are appreciated**. If you plan to attend the picnic, please leave a message on the UUP Oneonta answering machine at **436-2135** indicating your name, telephone number, and number of people in your party. For questions about the picnic, please call Loraine Tyler, UUP Oneonta's Director of Special Events, at 436-3390. Thanks, once again, to Loraine for a great job in organizing UUP's annual end of semester celebration.



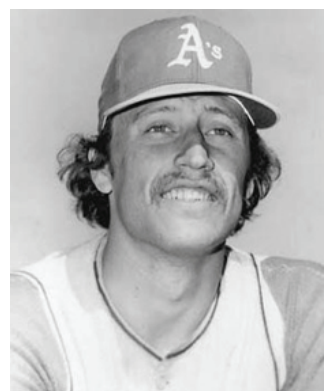
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QUIZ:

Who was the last pitcher to hit a home run in the World Series?



The first three people to email Nancy Cannon cannonns@oneonta.edu with the correct answer will receive a canvas UUP tote bag.

The answer to last month's quiz was **Julius Caesar**.

The first people to answer correctly were **Melissa Fallon, Paul Koehn, Steve Logan, and Melissa Nicosia**.

Editor's Note:

Statements made in The Sentinel do not necessarily reflect the opinion of UUP or any of its statewide representatives. Please send ideas for stories, comments, etc. to Nancy Cannon, Editor

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