

December 17, 2004 Labor Management Meeting Minutes

by Rob Compton, VP Academics

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For Management: Leif Hartmark, Steve Perry, and Lisa Wenck

For UUP: Bill Simons, Rob Compton, Tom Horvath, Fred Miller, Norm Payne, and Dennis Selzner

I. Management assured us that key members of administration could not attend as they were dealing with an important and unanticipated phone call from SUNY Central regarding assessment.

II. Performance Programs

- A. Labor thanked Management for movement on Performance Program compliance and asked for status report
- B. Management stated that they have moved to full compliance except for a handful
- C. Labor noted that this is something that had been an ongoing issue and that it had worked diligently with the administration to resolve it
- D. Labor also noted that it would like information regarding the history of compliance, especially where we started from and where we are now.
- E. Management stated that it will obtain the information
- F. Labor noted that it would like to move toward improving the quality of the Performance Program through training and consultation
- G. Management agreed to work on this issue with Labor

III. Labor Management Individual Grants

- A. Labor and Management stated that the committee is now in place
- B. Solicitations for applications have gone out.

IV. Honorarium Memorandum Issue is near resolution and official news appears forthcoming

V. Summer School Stipends

A. Labor noted that it is important for Management members associated with the Summer School issue to be present before discussions can proceed.

B. Management re-iterated that an emergency teleconference had to take place

C. Labor stated that it would like to return to this issue at the next meeting

D. Labor asked if there are any new developments on this issue.

E. Management stated that there was not.

F. Labor stated that there is a report which it tried to obtain. This report (pertaining to Summer Stipends, Course Offerings, and Enrollment Patterns on SUNY Campuses) is germane to the summer stipend issue. We believe that it was put together by the Chair of the Working Group of a Consortium of Continuing Education/Summer School Directors

G. Labor understands that another copy of the report was forwarded from Binghamton to this campus in the past week. UUP requests a copy of this document.

H. Management stated that it will take this into consultation.

VI. Management and Labor wished each other Happy Holidays and the best for continued cooperation in 2005.