

The Sentinel

VOLUME 4, No. 5

UUP—ONEONTA

September 2004



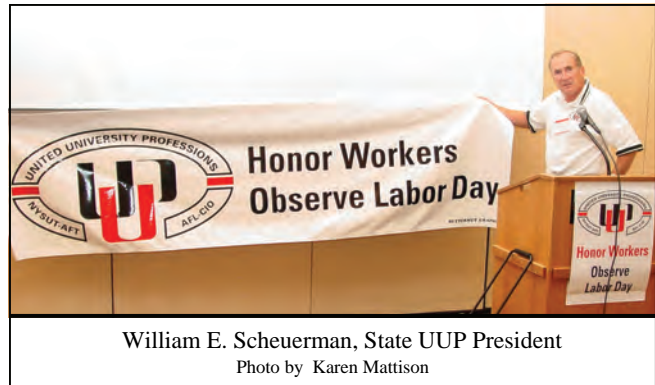
"Take rest; a field that has rested gives a bountiful crop" - Ovid

Labor Day

by Bill Simons, Chapter President

United University Professions (UUP) cordially invites all College at Oneonta and larger Oneonta community members to a **Labor Day Celebration on Monday September 6th, 11:00 AM to 1:30 PM, Upper Quad**. UUP welcomes professionals and faculty in our bargaining unit, sisters and brothers in CSEA and Counsel 82 and the Teamsters, other unions, students, townspeople, and college administrators to our Labor Day observance. UUP will serve complimentary refreshments in the upper quad. Rain or shine, our large tent will feature food and drink, expressions of solidarity, colorful posters and banners, and the music of the labor movement. For further information about our Labor Day celebration, contact Dr. Loraine Tyler, UUP's director of special events, at 3390. Kudos to Loraine for coordinating this special Labor Day observance. Loraine's generosity with her time and talent is much appreciated.

Labor Day is a time to honor the working women and men of America. It recognizes their contributions, struggles, and aspirations. Labor Day has been a legal holiday day in the United States since 1894 and in New York State since 1887. For over a century, Democratic and Republican mayors, governors, and presidents have issued proclamations calling for the observance of Labor Day. The President's 2003 Labor Day Proclamation asserted, "The working people of this county deserve a day off on ...Labor Day, a day in which we honor the worker." At a time when good jobs that pay a decent wage and provide adequate health and retirement benefits are in decline, it is particularly important to observe Labor Day. Observance of Labor Day also obligates us to remember part-time workers who yearn for full employment as well as those without jobs. And it asserts that labor's commitment to social justice transcends national boundaries. In addition to freedom of speech and religion and freedom from fear, the Four Freedom's proclaimed by President



William E. Scheuerman, State UUP President
Photo by Karen Mattison

Franklin Roosevelt also included freedom from want.

Labor Day is the traditional beginning of the fall political campaign. On Labor Day 2004, UUP will begin its own bipartisan campaign, allied with the Student Association, to register voters at the College at Oneonta and on campuses across the SUNY system. In our democracy, voting is both privilege and responsibility.

Many of us take New York State's strong labor tradition for granted. As recently as 1998, ex-Senator Alfonse D'Amato committed political suicide by defaming teacher unions. Nonetheless, some of our new UUP members come from states lacking strong labor movements. Thus, with your indulgence, let's briefly review New York's labor history.

New York has a long history of labor activism. The 1667 New York City strike by carters, haulers of stone and timber, and the 1785 formation of the General Society of Mechanics and Tradesman in the City presaged the numerous strikes and the formation of many labor organizations in our state through the years. In 1823, for example, New York was the site of the United States' first strike of mason and stonecutters. Likewise, the Trades Assembly of New York State, established in 1865, was the nation's earlier state labor federation. On September 5, 1882, New York hosted America's premier Labor Day Parade.

Labor Day (continued)



Delaware and Hudson Caboose

Encased at Neahwa Park, Oneonta

The contributions of our hometown, Oneonta, to New York's labor movement are historic as well as contemporary. Creation of the Brotherhood of Railroad Trainmen took place on September 23, 1883, in Oneonta: Neahwa Park still

domiciles the Delaware and Hudson Caboose where the Brotherhood was born. And, on October 20, 1884, Oneonta hosted the first convention of the Brotherhood of Railroad Brakeman.

The labor movement has long flourished in New York. In 1901, New York set precedent as the first state to establish a Department of Labor. The initial use of the sit-down tactic by American workers took place during a 1906 strike against General Electric in Schenectady. Recommendations by the New York State Factory Investigation Committee (1911-1914) led to the passage of landmark labor legislation. New York gave birth to the Amalgamated Clothing Workers of America in 1914. John Steinbeck, destined to write *The Grapes of Wrath*, America's great novel of worker protest, nurtured his proletarian consciousness as a New York laborer in 1925. New York Senator Robert F. Wagner sponsored the National Labor Relations Act in 1935, the most important labor legislation in American history. In 1955, George Meany, a former New York plumber, began his long tenure as the first president of America's strongest labor federation, the merged AFL-CIO. And immigrants, of diverse origins and color, continue to shape New York's labor movement.

As befits the state where the women's rights movement originated at Seneca Falls in 1848, New York provided the setting for several notable episodes in women's labor history. New York working women established several important labor organizations, including the United Tailoresses' Society of New York (1831), the Sewing Women

of Syracuse Protective Union (1865), and the Women's Typographical Union (1868). The 1909 strike of female shirtwaist workers and the tragic 1911 death of 146 young Jewish and Italian women in the Triangle Shirtwaist Company Fire dramatized the need for reform of working conditions. Then, in 1933 President Franklin Roosevelt appointed New York's Francis Perkins Secretary of Labor, the first woman to serve in a presidential cabinet.

African-Americans played a major role in New York Labor history. The graves of approximately 20,000 colonial slaves around New York City provide testimony to the exploitation of labor extracted by racism. Nevertheless, the great black human rights activists Fredrick Douglass and W.E.B. DuBois, eloquent concerning the rights of labor, performed important works in New York. Our state also witnessed additional landmarks in African-American labor history: America's first strike of back union members, an 1853 action by New York City waiters; the 1862 establishment by black sailors of the American Seaman's Protective Association, the first mutual benefit society for seaman in the United States; the 1917 Formation of the Colored Musician's Union in Buffalo; and A. Philip Randolph's 1925 organization of the Brotherhood of Sleeping Car Porters, a major force for social justice. And the New York labor movement played a significant role in the Civil Rights movement of the 1960s.

New York has also provided crucial leadership in the labor representation of teachers. In 1910, Buffalo teachers formed a pioneering teachers union, the Education League. Subsequently, New York City teacher Albert Shanker emerged as American labor's most important voice for the rights and responsibilities of educators. President of New York City's United Federation of Teachers (1964-1986), president of the American Federation of Teachers

Labor Day (continued)

(1974-1997), and the first teacher to serve as the senior vice president of the AFL-CIO, Shanker brought a new activism to academic unionism.

UUP, founded in 1973, is proud of its heritage in New York's labor movement. Our accomplishments are significant, but our work is unfinished. Together we shall prevail.

Honor workers: Observe Labor Day.



Labor Day Parade, Buffalo, ca 1900.

Credit: Library of Congress, Prints and Photographs Division, Detroit Publishing Company Collection

Workload Creep

By Bill Simons, Chapter President

"No good deed goes unpunished": so goes a cynical aphorism. I don't believe it. I do believe, however, that every member of the UUP bargaining unit needs to guard against workload creep. You are your own best resource: be vigilant. Inoculate yourself against workload creep.

If you are an academic or professional member of the UUP Oneonta bargaining unit and are performing a new task/project on a voluntary basis beyond your normal professional obligation/performance program, compose a written understanding with your chair/supervisor: both you and your chair/supervisor should sign the document. Retain the document in your files. The written understanding between you and your chair/supervisor should note the performance of this voluntary task:

1. does not represent a precedent for purposes of future assignments to you;
2. does not represent a precedent for others of the campus; and
3. may occur more than once without affecting any part of this voluntary understanding.

The written understanding should also note that the above conditions will be in effect whether or not financial or other compensation is offered and accepted. However, financial compensation or a quid pro quo reduction in some other aspect of your work for the voluntary task undertaken is an effective means of underlining that the voluntary service was above and beyond your normal professional obligation/performance program.

September 2004

S	M	T	W	T	F	S
			1	2	3	4
5	6 Labor Day	7	8	9	10	11
12	13 Exec Board 2:00	14	15	16	17	18
19	20 Labor Management	21 Food for Thought: 12:00	22	23	24	25
26	27	28	29	30		

Fall Oneonta UUP meeting schedule

Executive Board Meetings: on Mondays at 2PM in Human Ecology 206, on September 13, October 25, November 15, and December 13

Food for Thought/Chapter Meetings: on Tuesday at 12 noon in Le Cafe, Morris, on September 21, October 19, and November 16

Pre-Labor-Management Meetings: on Mondays at 2:30 in Netzer 333A, on September 20, October 4, November 8, and December 6

Labor-Management Meetings: on Mondays at 3 in the President's Conference Room, Netzer, on September 20, October 4, November 8, and December 6

Post-Labor-Management Meetings: on Mondays immediately following Labor-Management Meetings, in Netzer 333A, on September 20, October 4, November 8, and December 6

Heard at the Reference Desk:

Love *chocolate*? The June 2004 issue of the *Journal of the American College of Nutrition* indicates that eating rich dark chocolate significantly dilates the brachial artery and improves blood flow.

Food for Thought: Tuesday September 21



Food for Thought, February 24, 2004

The next *Food for Thought* chapter meeting will be at *Le Café*, Morris Hall on Tuesday, September 21 at noon. The Executive Board will provide updates about workload concerns, performance programs, labor-management grants, our voter registration drive, and safety issues.

Although *Food for Thought* has important content, it is also an occasion for respite from the workweek, relaxed collegiality, and food. Join your colleagues for a convivial gathering and an

expression of solidarity. *Food for Thought* is an occasion to renew old ties and to forge new ones.

UUP looks forward to greeting you.

Welcome to New Hires

UUP welcomes the new hires who have come to campus since the end of the Spring semester. On August 2 UUP Secretary Rob Compton and Editor Nancy Cannon met with the first group of new hires to welcome them and to discuss the benefits and functions of UUP. Executive Board members will meet with other new hires on August 24 and August 26. UUP most cordially invites all new hires to attend our first Chapter Meeting/ *Food for Thought* luncheon.

Workload Committee Survey

Workload Committee Chair Ed Wesnofske and committee members Rob Compton, Michael Koch, and Nancy Cannon have completed a detailed draft of a survey on the workload of fulltime faculty. It is planned that the survey instrument will be sent to fulltime faculty during the fall semester. As with the case with the spring survey for professionals, the workload survey will facilitate addressing a significant concern.

Special Meeting With the Dormitory Authority State of New York (DASNY) Regarding A-A-R Asbestos Removal Work on SUCO Dormitories

May 26, 2004

By Rob Compton, Chapter Secretary

Background: A-A-R Contractors of Latham NY was indicted in Federal Court for failure to comply with established federal statues involving falsified environmental testing and fraud. AAR performed work on five One-onta dorms. UUP requested this meeting and Management arranged the venue with DASNY to clarify and obtain data regarding A-A-R work on campus.

UUP Present: Bill Simons, Rob Compton, Tom Horvath, Norm Payne, and Ed Wesnofske

Management Present: Nancy Nash and Tom Rathbone

DASNY Representation : Paul Dopman (Code Administrator) and Sam Gleason (Environmental Specialist)

I. DASNY briefed all attendees about asbestos testing and cleanup

A. Asbestos was a product used in many applications involving the construction trade

1. Roofs, caulking, tiles, and ceiling applications
2. Asbestos posses a danger when it becomes fryable (brittle and airborne)
 - a. caused by excessive wear and tear
 - b. environmental conditions including excessive wetness and drying, fraying, and cracking
3. Asbestos was routinely used until 1973 but still sued on occasion until around 1983 especially in flooring tiles
4. DASNY provided data files from three of five dormitories that A-A-R did work on: Golding, Little, and Holbert

B. The role of DASNY

1. Engineering and specification provided to bidders for cleaning up the asbestos in the dorms
 2. It oversees the clean-up and testing process
 - a. initial testing
 - b. contractor designation based on ability to conform to DASNY specifications and standards as demonstrated by past work history
 - c. cleanup monitoring both on site visits and daily reports filed by contractor
 - d. removal, disposal, painting standards, and post-test of air quality
-

C. How is the campus protected?

1. DASNY selects the general contractors in conjunction with Department of Labor that maintains records on the contractors. It screens all firms involving in testing and performs background checks.
2. DASNY contracts out its testing to Enviro Control Tech in Johnson City and did not use A-A-R for testing. It used Enviro Tech as an independent third party tester.
 - a. Enviro Tech has no ties to A-A-R
 - b. Enviro Tech had to approve and provide recommendation for DASNY clearance of the work performed by A-A-R
 - c. Problem sites throughout this region of NY state are cases where AAR did the work and the testing.
3. The standards of air tests for DASNY is above industry standards and all Oneonta work had completed final air sample tests. Again, A-A-R was not allowed to perform the air tests.
4. Department of Labor also conducts occasional visits to sites
5. Without clearance, A-A-R could not leave site

II. DASNY provided UUP and Management files on three cases.

- A. UUP requested that data on the other two sites be made available in the event that the files are located.
 1. they were minor sites and it may be difficult to retrieve the files
 2. maps of air sample sites will also be provided by DASNY
- B. UUP Environmental Officer, Tom Horvath to review documents and DASNY stated that they would answer any questions
- C. All three cases are satisfactory according to DASNY and that Enviro Tech is very reputable and is the preferred tester of DASNY because of their standards and integrity. Tom Horvath will review these protocols
- D. Management and UUP thanked DASNY for coming to Oneonta for this meeting

Third Air Quality Test

Industrial Hygienist John Van Raalte returned to the SUCO campus on August 3, 2004, to conduct his third air quality test in the areas of Schumacher, IRC, and Netzer adjacent to the closed tunnel. UUP Vice President Norm Payne and UUP Health/Safety Officer Tom Horvath met with John Van Raalte and observed the tests. Although the two earlier post-abatement work tests indicated that the abatement work had been salutary, the August test was undertaken because mold conditions vary with the changing seasons. When the results of the August test are available, they will be published in **The Sentinel**.

May 10, 2004 Labor Management Meeting Minutes

By Rob Compton, Chapter Secretary

For UUP: Bill Simons, Rob Compton, Jim McDermott, Tom Horvath, Norm Payne, Dennis Selzner, Richard Tyler, and Ed Wesnofske

For Management: Carol Blazina, Alan Donovan, Dan Larkin, Nancy Nash, Steve Perry, and Tom Rathbone

I. Issue of Labor Day

- A. Labor inquired about the President's decision regarding classes on Labor Day.
- B. Management stated that the President concurred with the Calendar Committee that classes should be held on Labor Day.
- C. Labor reiterated that the Calendar Committee is a management creation and the ultimate decision-making authority rests with the President and UUP will continue to pursue this.

II. Professional Concerns and Performance Programs

- A. Labor thanked Norm Payne for organizing the Performance Programs workshop and thanked Nancy Nash and the administration for their cooperation and attendance at the UUP workshop
- B. Management and UUP agree to work together to obtain 100% compliance on performance programs
- C. UUP noted that it will conduct subsequent workshops for its members

III. Environmental Issues

- A. Labor asked Management about the DASNY (Dorm Authority of State of New York) and asbestos testing issue.
- B. Management confirmed the date and time of the meeting with DANSY for May 26 at 1:30 pm in Netzer. Management also noted that DANSY has compiled a lengthy file with the necessary data to present.
- C. Labor returned to the issue of tunnel mold tests from previous Labor-Management meetings and asked management about plans for August.
- D. Management confirmed willingness to conduct air quality test in August.
- E. Labor and Management agree to utilize the services of John van Raalte and that this would be the last test, based on seasonal differences, pending satisfactory results. Upon satisfactory results and no further complications, both Labor and Management agree that this issue is resolved satisfactorily.
- F. UUP thanks Tom Horvath, Norm Payne, and Tom Rathbone for their work in addressing this issue.

IV. Summer School

- A. Management presented data regarding trends in enrollment and course offerings over the past five summers and noted that summer school stipends were last increased in 1998.
- B. Labor notes that the data show a consistent pattern of enrollment despite the recent tuition increase.
- C. Management stated that it periodically reviews stipends and a committee is currently examining the issue. Management noted that fringe costs have increased.
- D. Labor noted that it would like to examine this issue in subsequent meetings and stated that stipends should reflect changes in cost-of-living.

V. Budget for 2004-05

- A. Management noted that the state budget is not complete and that there may be some effect on the SUNY system.
- B. B. Labor requested a subsequent meeting in June or whenever the budget is official to discuss issues germane to it.
- C. Management concurred.

Meeting adjourned at 4:20pm

Kudos To Pr²EPS Summer Camp



Rocket scientists

Photo by Lisa Reich

Excellence merits recognition, and UUP salutes the varied accomplishments of its members. From July 5-9, 2004, SUCO Professors Hugh Gallagher, Physics & Astronomy; Paul Bischoff, Secondary Education; Sunil Labroo, Physics & Astronomy; Nancy Bachman, Biology; John Schaumlöffel, Chemistry & Biochemistry; and Richard Grimaladi, Earth Sciences led the PR²EPS Summer Science Camp (Preparation Recruitment, Retention and Excellence in the Physical Sciences). Jeremy Miller, formerly of Chemistry & Biochemistry, contributed to the grant process. "The camp," notes curricular materials, "is just one part of a National Science Foundation project at SUNY Oneonta designed to increase the number of students who major in physics, chemistry, astronomy, biochemistry, engineering

and other related areas." Learning "what scientists do and how they do it," students participated in building computers, installing rocketry & weather software, DNA gel preparation, forensic biochemistry, hovercraft construction, constructing water rockets, a rocketry and ballistics contest, weather monitoring, astronomical viewing, assembling boats, boat races, and other activities. The September issue of *The Voice*, UUP's statewide magazine, features an in-depth article and photographs about the PR²EPS Summer Science Camp.

UUP's Ray Savage: First Director of Robin Ross Higgins Hall

UUP's Ray Savage will serve as the first director of Robin Ross Higgins Hall. Higgins, completed in August 2004 and welcoming its inaugural residents this semester, is the first new SUCO dormitory since the 1973 debut of Hulbert hall. A graduate of SUNY-New Paltz, Rob formerly served for three years as residence hall director of Golding.

A five-floor structure atop a hill adjacent to Alumni Hall, Hulbert, and a new parking lot, Higgins features a series of suites, comprised of from 4-6 mostly single bedrooms. All suites include 2 bathrooms, a kitchenette, and a living/dining area. In addition, Higgins residents share lounge, computer, laundry, and kitchen facilities. On July 2, 2004, a UUP contingent received a tour of Higgins from Associate Vice President for Facilities Tom Rathbone.

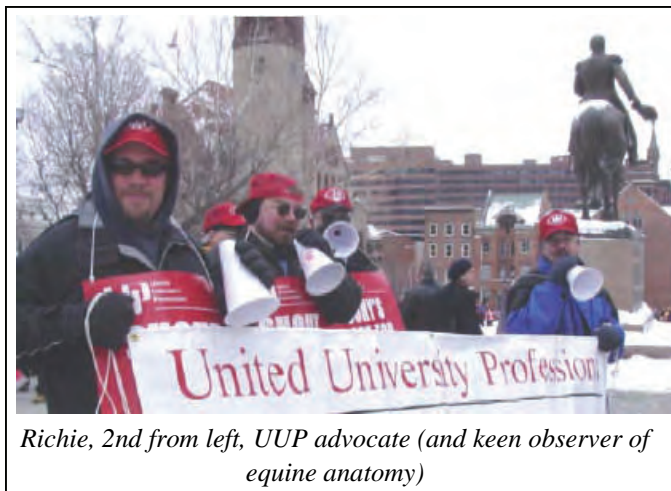
The new dormitory is named for Robin Ross Higgins, a SUCO alumnus, class of 1972. Enlisting in the Marines when women comprised only 4% of the Corps, she attained the rank of Lieutenant Colonel. Higgins authored *Patriot Dreams—The Murder of Colonel Rich Higgins*, an account of her husband's service as part of a peacekeeping force in Lebanon and his subsequent murder by terrorists. Robin Ross Higgins has committed \$1.5 million to the SUCO Foundation and the new dormitory shares her legacy with future generations of students.

UUP's Ray Savage will set the tone for community at Higgins. Residence hall directors impact every aspect of campus life. Two of UUP Oneonta's most notable Vice Presidents for Professionals, Fred Bucolas and Todd Jones, as well as current Labor Relations Professional Dennis Selzner, served as SUCO residence hall directors. UUP Oneonta salutes past and emerging leadership from residence hall directors.

Voices of *The Sentinel*: Richie Lee and Nancy Cannon

by Bill Simons, Chapter President

The Sentinel is the voice of UUP Oneonta. Not only is it a powerful link between the chapter and its campus constituents, *The Sentinel* is also scrutinized by the SUCO Administration, the statewide leadership of UUP,



Richie, 2nd from left, UUP advocate (and keen observer of equine anatomy)

chapter presidents from Albany to Buffalo, journalists, political leaders, and SUNY Trustees. Editor emeritus Richie Lee transformed *The Sentinel* from an earnest flyer into an important labor publication. For two years, he labored mightily, often to the point of exhaustion, to invest *The Sentinel* with significance. Reread issues of *The Sentinel* edited during his watch, and it is clear that he breathed life into New Solidarity. Indeed, in retrospect, it is evident that Richie defined the position of editor. His talent is protean, prodigious, and prolific. The membership of UUP Oneonta is in his debt, and, as Richie passes the torch to Nancy Cannon, tribute is in order.

Richie set and kept deadlines, ensuring the monthly publication of *The Sentinel*. As *The Sentinel* grew from two to eight pages during Richie's tenure, he invested it with professional production values, apparent in the publication's distinctive layout, font, and paper. A master of syntax and grammar, he checked facts and eliminated hyperbole. Conscious of tone, Richie had the jeweler's eye for the right word or phrase. His ubiquitous expertise with a camera allowed *The Sentinel* to leaven prose with photographs that documented the history of UUP Oneonta. Richie's photo of our Executive Board meeting with State Senator James Seward received Honorable Mention in the "Best Art or Photo" category in statewide competition. And his humor enlivened many

a page: with the posterior of a statue of a mounted figure in the background, one of Richie's photo captions read, "Oneonta UUPers Keith Fitzpatrick, Richie Lee, Bill Simons, Norm Payne and some local horse's ass brave the cold in Albany to shout out for a contract." The man had a flair for captions.

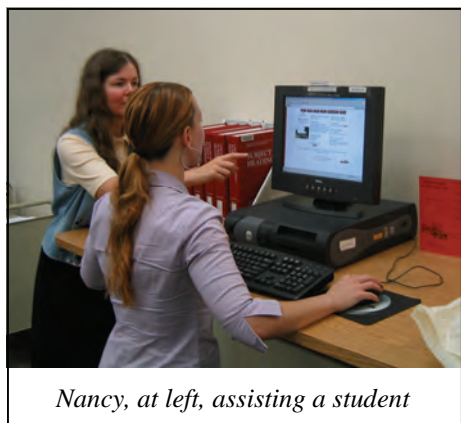
More to the point, Richie's *Sentinel* was an effective amalgam of information and advocacy. Publishing Secretary Rob Compton's detailed and nuanced notes, *The Sentinel* opened up Labor-Management Meetings. A series of articles edited by Richie depicted New Solidarity's campaigns to include part-timers as well as full-timers, professionals as well as faculty, the untenured as well as the tenured, and the active as well as the retired, regardless of race, ethnicity, gender, age or sexual orientation. With Richie as editor, *The Sentinel* won the 2003 "Award of Merit" for best feature article ("The Lingering Hurrah: Fred Puritz") in a UUP newsletter. Three other articles edited by Richie "Let Us Begin," "Air Quality: Labor-Management Collaboration," and "New Solidarity at a Hundred Days" were included in the General Excellence Section of the booklet distributed at UUP's Spring 2004 Delegate Assembly, accompanied by the following accolade: "Richie Lee gets a first place vote for the best statement of chapter goals. And another vote for all the work Richie has to handle. And a big pat on the back for caring so much about the publication."

Recipient of the Chancellor's Award for Excellence in Teaching, an outstanding writer and editor within his discipline of literature, and tireless in his SUCO and community service, Richie is emblematic of the best of UUP and of SUCO. Editor emeritus Richie Lee brought a distinctive energy, idealism, and excellence, leavened by the Irish wit of the City, to *The Sentinel*.

While Richie evokes the urban, ethnic personae of Jimmy Cagney, the new editor of *The Sentinel*, Nancy Cannon, in her colorful hats and vests, playful banter, and Wisconsin nativity, calls to mind "Annie Hall." She received a B.S. in Biology from the University of Wisconsin and an M.L.S. from SUNY Albany.

As Electronic Resources Coordinator, Web Coordinator, and Reference and Instruction Librarian at SUCO's Milne Library, Nancy's varied expertise encompasses providing class-integrated instruction; creating and maintaining Milne Library subject web pages, course cyberguides, reference pages, and electronic resource pages. Nancy administered a \$26,000 SUNY Office of Educational Technology grant to explore the use of web technology to provide library support for distance learners at Binghamton University, and has received several other awards.

At Milne, she has chaired the Personnel Committee as well as the Distance Education Task Force and rendered valuable service on the Serials Committee, Aleph Migration Team, Government Documents Committee, Library Advisory Committee, and Web Committee. Nancy's college contributions have encompassed membership on the Graduate Committee, Ad Hoc Committee on Graduate Studies, College Senate, UUP



Nancy, at left, assisting a student

Workload Committee, and the Committee on Research (Webmaster and Secretary). Nancy was the Webmaster and subsequently Chair of the SUNY Librarians Association Instruction Committee, and is active in the American Librarian Association and several other professional groups. Her journal articles, presentations, and workshops are notable for their data and clarity; during the last four years alone, more than twenty of Nancy's book reviews have appeared in peer-reviewed journals. Prior to joining us at SUCO, Nancy was a Reference and Instruction Librarian in the Science Library at Binghamton University, Indexer for H.W. Wilson Publishing Company, and Law Librarian for Manhattan's Kaye, Scholer, Fierman, Hayes and Handler Law Firm.

Nancy will be a great *Sentinel* editor. She is an extraordinary researcher, fine writer, and meticulous editor. On could go on and on listing Nancy's accomplishments, but she is far more than an impressive resume.

Nancy is intelligent, pragmatic, goal-oriented, and empathetic. Red Cross blood donor, celebrant of the arts, possessor of pick axe and chicken wire, amateur nutritionist, maker of tart preserves, and indefatigable walker, she has a style all her own.

It is the good earth that fashioned Nancy. The youngest child and only daughter of a hard working agribusiness family from a Wisconsin



"Two stones for every dirt"

town that could be the twin of Lake Wobegon, Nancy formed an attachment to the land early. Much was idyllic—her brothers pulling her in a wagon over acres of rich topsoil, attending a one-room country school, and summers spent working at Isle Royale National Park in Lake Superior. Still, life and death, the bounty and peril of nature, and change and continuity acquired reality in her rural American childhood. Her evocative photographs and luminescent paintings oft feature landscapes. On her 60 acre farm in Meredith, Nancy lovingly tends her garden: peonies and lilacs add color, and chard, elderberries, tomatoes, and squash await harvest. Walking thorough her woods and pastures, the air and the view are clear. A knowledgeable and active conservationist, Nancy is the Program Chair of the Delaware-Otsego Audubon Society; her programs have featured various members of the SUCO community, including Tom Horvath, Jim Mills, Dan Payne, and Achim Koeddermann. She is an enthusiastic bird watcher and a contributor to the New York State Breeding Bird Atlas.

In one of Nancy's journal articles, "*Yahoo! Do You Google?*," she quotes Albert Einstein: "Imagination is more important than knowledge. Knowledge is limited. Imagination encircles the world." That quote is quintessential Nancy Cannon. Richie imbued *The Sentinel* with excellence, and Nancy will continue that tradition.


UUP-Oneonta

UUP Office
206 Human Ecology

Phone: 436-2135
Email: ONEONTA@UUPMAIL.ORG
<http://organizations.oneonta.edu/uup>

WELCOME Ricky O'Donnell: Benefits Officer

UUP Oneonta is proud to welcome Ricky O'Donnell as the chapter's new Benefits Officer. As Benefits Officer, Ricky will assist UUPers with questions about medical, drug, dental, and vision benefits. Rickey's telephone number is 436-3572, and her e-mail is odonnera@oneonta.edu

As SUCO's Director of Student Health Services and campus Coordinator for EAP (Professional Service for New York State Employees), Ricky has extensive experience in handling questions with confidentiality and empathy. UUP thanks Ricky for her generosity with her time and expertise.

UUP also thanks outgoing Benefits Officer Mona Hughes for her many years of service. Mona always fielded questions with discretion and understanding. Mona and Ricky are emblematic of the talent and commitment of UUP members.

Editor's Note:

Statements made in The Sentinel do not necessarily reflect the opinion of UUP or any of its statewide representatives. Please send ideas for stories, comments, etc. to Nancy Cannon, Editor

Executive Board Contact Info

President (d)	Bill Simons	SIMONSWM*	436-3498 (office)
VP for Academics (d)	Ed Wesnofske	WESNOFER	432-6770 (home)
VP for Professionals (d)	Norm Payne	PAYNENE	436-2021 (o)
Secretary (alternate d)	Rob Compton	COMPTORW	436-3048 (o)
Treasurer	Rich Tyler	TYLERRF	436-3648 (o)
Grievance Officer	Paul Conway	CONWAYPG	436-3923 (o)
Benefits Officer	Ricky O'Donnell	ODONERA	436-3572 (o)
Health & Safety Officer	Tom Horvath	HORVATTG	436-3899 (o)
Membership Director (alternate d)	John Carney	CARNEYJJ	432-5360 (h)
Newsletter Editor	Nancy Cannon	CANNONNS	436-2160 (o)
Editor Emeritus (d)	Richie Lee		436-2493 (o)
Part-Time Concerns	J. McDermott	MCDERMJ	436-3034 (o)
Administrative Assistant	Peg Carney		
	ONEONTA@UUPMAIL.ORG		436-2135 (o)

Other Delegates & Alternates:

Janet Nepkie	NEPKIEJ	Tom DeMeo	DEMEOT
	436-3425 (o)		436-2188 (o)
Andy Van Benschoten	VANBENAK	Fred Miller	MILLEREW
	436-2461 (o)		988-9323 (h)
Joe Baldwin	BALDWIJC	Chris Bulson	BULSONCE
	436-3517 (o)		397-9345 (h)

*e-mail addresses are @oneonta.edu (d = delegate)