



SENTINEL

ONEONTA CHAPTER NEWSLETTER

OCTOBER, 1991

CURRENT UUP EVENTS

by Fred Miller

Negotiations:

At the Fall Delegate Assembly of UUP which was held in Buffalo, Tom Corigliano, Chair of the Negotiations Committee, reported on the current status of the negotiations between UUP and the State. He introduced the UUP members of the Negotiating Team and reminded us that the State's team has members of The Governors Office of Employee Relations (GOER), The Department of Budget (DOB) and SUNY management. He warned us that because of the uncertainty of the State's financial status, these negotiations may take longer than any of those in the past. He pointed out that talks were continuing and those items which did not have financial implications are progressing reasonably--there are not many things in the contract which do not have financial implications.

We have invited Tom and members of the Team to our December Chapter Meeting and will send

everyone a notice of that meeting time and place. He and the other officers of UUP have also indicated they hope to attend our Chapter party in November.

PROFESSIONAL NEWS AND VIEWS

from Bill Vitous

It surprises me sometimes when I speak with professional members, that many do not fully understand the function of our local Labor/Management meetings. These meetings between our local UUP Executive Board and the President and Vice Presidents of the College are provided for in Article 8, Sections 8.4 and 8.5 of our Agreement and are regular opportunities to sit down face-to-face and "discuss matters of interest raised by either party."

Last year we spent considerable time negotiating the structure and content of the Performance Program and Performance Evaluation forms, and you probably noticed some changes in those last time around. Other meetings had us

representing our member's views on the use of compensatory time, discretionary awards, activities of the BRACE Committee, and many more matters of interest to professionals and academics alike.

Our most recent Labor/Management meeting was scheduled for October 14th and the agenda included matters brought by both labor and management: employee development and training, floating holidays, parking registration for "guests," bicycle parking, college use of the "Fringe Benefits Corner" publication from the Human Resources Office. Give me a call if you want to know what happened, or check out the next issue of the Sentinel where we will try to summarize some of the discussion.

As always, if you have questions or concerns or if you are aware of "matters of interest" which should be addressed through the Labor/Management forum, I encourage you to be in touch with me, or one of our Board members.

FALL PARTY

Nov. 15 8pm-11pm Holiday Inn, Oneonta Bring a friend Beer, wine, hors d'oeuvres!

RETIREMENT OPTIONS FOR
PART-TIME EMPLOYEES

by Loraine Tyler

Part-time employees are eligible to join New York State Employees Retirement System and The NYS Teachers Retirement System. These are both defined benefit plans where benefits are based on age, final three years average salary and years of employment. Vesting occurs after 10 years. Obviously part-time employees are credited with partial years, therefore the actual vesting time is much longer and the benefits

prorated. For many of our part-time employees, benefits are never accrued.

During contract negotiations for the 1989-1991 agreement, the state agreed to make TIAA-CREF available for part-time employees. At this writing, it is SUNY's intention to make this option available to part-time employees in November. TIAA-CREF is a defined contribution plan. Benefits are based on the amounts contributed by the employer and the success of the investments of that contribution. The advantage of TIAA-CREF

is a shorter vesting time--13 months and higher employer contributions. It is unclear if this plan will be available to all part-time employees or those who are on term appointment. Keep tuned for further information.

A request has been made for a preretirement series, "Ready or Not" to be held this spring. This is a series of five seminars regarding specific topics from financial planning to leisure activities. If you are interested, call Loraine Tyler, -2123 for more information.

Oneonta UUP Financial Report

August 31, 1991

Balance: \$6,461.68

Expenditures for 9-1-90 to 8-31-91

	Budget for 9/1/90 to 8/31/91	Money Actually Spent	Budget for 9/1/91 to 8/31/92
Membership	2,688	2,085.14	3,000
Exec Board	461	43.13	450
Legislative	614	281.84	1,500
Office	2,404	1,306.97	2,000
Printing	2,919	968.27	2,750
Workshops	303	175.00	600
Furniture	614	598.55	650
Other	1,805	536.05	1,500
Grievance	154	0	150

Currently the Chapter has filed for its Fall 1991 allotment, and has submitted all the materials needed for its annual audit. The Treasurer is proud to say that the checkbook is balanced. If you have any questions call -3901.

Todd Jones
Treasurer

CHAPTER OFFICERS

President-Fred R. Miller
VP for Academics:
Loraine Tyler
VP for Professionals:
William Vitous
Secretary-Paul Jensen
Treasurer-Todd Jones

Academic Delegates:
William Benedict
Christine Bulson
Fred R. Miller
Janet Potter
Loraine Tyler

Professional Delegates:
Frederick Bucalos
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Labor Relations
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