

UUP Chapter Meeting Notes
Thursday, May 23, 2024, 12 PM: Le Café, Morris Complex

By Bill Simons, Secretary

Attendees: 28 (25 in-person; 3 Zoom)

In-person: Suriati Abas, Melissa Allen, Shirley Clark, Essence Delmonte, Teresa DeSantis, Kathleen Dwyer, Mark Ferrara, Ethan Fox, Penina Kamina, Achim Koeddermann, Izabella Lokshina, Michelle Lopez, Katherine Nelligan, Anthony Nichols, Valerie Rapson, Ashley Rincon, Bill Simons, Jessie Simpauco, Rui Tan, Zdenek Tronicek, Loraine Tyler, Rich Tyler, Gary Wickham, Kylee Wignall, and RP Withington

Zoom: Nancy Cannon, Michael McAvoy, and Ed Wesnofske

I. The Meeting came to order at 12:05 PM.

II. Acting President's Report: Shirley Clark

A. UUP members were welcomed.

B. Monthly Chapter meetings will resume in September and will meet on the third Wednesday of each month at noon in Le Cafe, Morris Complex, unless otherwise noted.

C. The Chapter seeks to recruit an Acting Vice President for Professionals and candidates for Professional Delegates.

D. The monthly written President's Report was summarized and distributed. The written Report included:

*encouragement for members to take on an environmental or community volunteer task during the summer and to write about it for a UUP Oneonta publication

*invitation to chapter canoe paddle to be organized by Secretary Bill Simons

*announcement and explanation of provisions/timing/eligibility of across the board salary increases; retention awards; and lump sum bonuses

*details concerning per course salary minimums for part-time academic faculty; and part-time academic accrual rates

*Vice President for Academics Mark Ferrara's upcoming report on the work of the compensation Committee

*SUNY Downstate saved, for at least a year, due to dedicated advocacy of UUP

*UUP Oneonta meeting with NYS State Senator Peter Oberacker productive and affirmative

E. Chapter byline revision an agenda item in the coming year

F. Diversity, Equity and Inclusion Penina Kamina and the DEI committee event planning for the coming academic year

III. Vice President for Academics Report: Mark Ferrara

A. "The Case for a 3/3 Teaching Load UUP Oneonta Chapter May 16, 2024"

communication sent to SUNY Oneonta President Alberto Cardelle and Provost Enrique Morales-Diaz, under the signatures of Chapter Acting President Shirley Clark and Vice

President for Academics Mark Ferrara, was explained and discussed. The proposal, evidenced by citation references, has introductory, Equity and Justice in Policies and Practice; Quality of Undergraduate Education and Student Success; Promoting Teaching and Research at SUNY Oneonta; Faculty Recruitment and Retention; Justice and Diversity, Equity, and Inclusion (DEI); Yes, We Can! / Si, Se Puede!; and Testimonials from Teacher-Scholars at SUNY at Oneonta and Beyond sections.

(1) Discussion of “The Case for a 3/3 Teaching Load UUP Oneonta Chapter May 16, 2024” included the following points:

- *notation of document’s strong research, organization, and comparative/contextual case for a 3/3 teaching load
- *commendation for all who contributed to creating the document
- *suggestion that lab courses and 4-credit Math courses receive inclusion in the initiative met with affirmation
- *consideration of the impact of the proposal on adjuncts in the English Department
- *fall panel discussions, petitions, discussion with colleagues and chairs, and more bylined *UUP-Date/Sentinel* endorsements of proposal needed
- *advocacy of “The Case for a 3/3 Teaching Load UUP Oneonta Chapter May 16, 2024” not in conflict with either campus proceeding of Compensation Committee or State UUP negotiations on lectureships

B. Concern was expressed that under the new contract a fulltime faculty member could “bump” an adjunct course. UUP Oneonta will monitor this.

C. The Compensation Committee will resume its work in the fall.

IV. Appreciation was expressed for the work of the Acting President and the Vice President for Academics.

V. A motion to adjourn was made, seconded, and passed at 12:39 PM.

Submitted by William Simons *William Simons*, Secretary