

Executive Board Meeting – May 9, 2024

Acting President's Report

Last Executive Board Meeting until the Fall 2024

It's hard to believe, but time rolls by mercilessly, and we've come to the last Executive Board meeting of the Spring 2024 semester. I would like to thank the entire Executive Board for their commitment to the Oneonta UUP Chapter.

UUP Community into the Summer 2024

As we roll into Summer 2024, many faculty will take time to travel outside of the Oneonta area, while others may stay and enjoy the beauty of the rolling hills and lakes around us. Oneonta UUP will plan events in the area for those interested, such as kayaking events, hiking, and other enjoyable summer activities. Keep your eyes on our Events page on the SUNY Oneonta UUP website for more information.

This summer, I am asking the UUP Community to do one task that will help your environment or community. I plan to walk around my block and pick up trash. When I first moved to the area, I was pleased that the community did not resemble an ashtray or garbage container along the side of the road. However, as time progressed, I noticed the accumulation of garbage along my street. This will only take me a couple of hours, but it will restore the feel of my block to the state I want to see it remain in. So, think of a task, however small, and please share by sending pictures with a short story of your accomplishment to oneonta@uupmail.org.

As we move into summer, as the Acting Oneonta UUP Chapter President, I would like to remind everyone of what we have to look forward to this **July 2024** through our Collective Bargaining Agreement:

Across The Board (ATB) Salary Increases

3% on base, effective on or around **July 1, 2024** or on or around **September 1, 2024**, depending on obligation.

Retention Awards

Effective on or around **July 1, 2024**: Builds on the existing \$500 Service Award and will provide full-time employees with on-base increases of \$1000 upon attaining continuing or permanent appointment, a second 5-year term appointment for Appendix A title employees, or at the completion of 7 years for full-time lecturers, employees in qualified academic rank titles, and Appendix B and C title employees (\$500 for those who have already received the existing \$500 Service Award).

Per Course Salary Minimums for Part-Time Academic Faculty

Effective beginning July 1, 2024: \$4,000.

Part-Time Academic Accrual Rates

Part-time academics hired after **July 1, 2024**, will earn accruals on the following schedule:

- | | |
|---|-------------------|
| ▪ 3 credit hours/3 credit equivalents to < 6 | 1/4 day per month |
| ▪ 6 credit hours/6 credit equivalents to < 9 | 1/2 day per month |
| ▪ 9 credit hours/9 credit equivalents or more | 1 day per month |

Lump Sum Bonuses

Employees on-payroll (or on authorized leave without pay) at the date of ratification through **April 30, 2024** will earn a \$3,000 lump sum bonus, not added to base salary, pro-rated for part-time employees.

- Full-time employees will receive \$1,500 on (or around) **July 1, 2024**, and \$1,500 on (or around) July 1, 2025.
- Eligible employees who separate from service after **April 30, 2024**, will receive both payments.

Compensation Committee Report

UUP continues to meet with Mark Ferrara, Chris Sielaff, and Shirley Clark representing the union side, and for Management, it was President Cardelle, Dia Carleton, and Julie Piscitello. On April 25, 2024, we had a very productive meeting with some timelines that management anticipates as we roll into the Fall 2024 semester. This is an ongoing process that will continue into the Fall Semester.

Meeting with Senator Oberacker

As Acting Oneonta Chapter UUP President, I had the opportunity to meet with Senator Oberacker on May 2, 2024. First, we discussed funding for SUNY. He is an avid supporter of SUNY and has many campuses in his district. He signed our 'Provide Fair Funding for ALL SUNY Campuses' campaign postcard. We also discussed Higher Education initiatives, and I informed him that if he has any questions regarding Financial Aid, he could contact me at any time for reference. Our conversation also touched on community and environmental issues, such as support in this area for creek debris removal and erosion concerns. So far, Senator Oberacker has been a strong supporter of UUP's political agenda.

Upcoming Events

- a. UUP Picnic – May 11, 2024, 11am-4pm – College Camp
- b. Executive Board Dinner – May 14, 2024, 6pm – 8pm - O at 112, Otego