

UUP Oneonta Executive Board Meeting Minutes:
Thursday, April 25, 2024, 10 AM, Le Cafe

Present

Le Cafe: Ron Bishop, Shirley Clark, Teresa DeSantis, Mark Ferrara, Rachel Germain, Jeri Anne Jerminario, Penina Kamina, Achim Koeddermann, Chris Sielaff, Bill Simons, Loraine Tyler, Rich Tyler, and Matt Unangst

Zoom: Nancy Simons and Ed Wesnofske

- I. A moment of silence was observed in remembrance of Joe Baldwin, Fran Bliven, and Pat Meanor.
- II. Consideration of Special Elections was discussed.
 - A. Rob Compton has indicated his intention to resign as UUP Oneonta president.
 - B. Rob's decision leaves the position of chapter president and two professional delegate positions vacant.
 - C. It was moved and seconded that the Acting President remain in place until the next election cycle.
 - (i) The motion was discussed.
 - (ii) The motion was approved with 12 yes, 0 no, 1 abstention.
 - D. The issue of vacant professional delegate positions was not resolved.
- III. Acting President's Report: Shirley Clark presented a detailed written report. In addition, she summarized major points orally. Points covered in the written report included:
 - A. A successful Professional Development workshop was held on March 21, 2024.
 - B. A Critical Decisions: Retirement & Healthcare Considerations for UUP members was held on April 4, 2024.
 - C. The Compensation Committee met with Management on April 5, 2024. Discussions on compensation issues are expected to continue into the Fall 2024 semester.
 - D. The Diversity, Equity, and Inclusion Committee met on April 10, 2024, to discuss inclusive and intercultural practices on campus. A report was submitted by DEI Officer Penina Kamina.
 - E. UUP had strong representation at the Spring Delegate Assembly on April 12-23, 2024.
 - (i) Loraine Tyler was honored for 50 years of service.
 - (ii) Elections were conducted for Vice President for Academics, Vice President for Professionals, and some Executive Board seats.
 - F. Several resolutions were passed, including:
 - (i) A resolution was passed approving affiliation between UUP and the Higher Education Labor Union (HELU).
 - (ii) A resolution was passed approving creation of a United University Professions Reform Committee.
 - G. An Academics Workshop on Renewal, Tenure, and Promotion was conducted on April 16, 2024, by Labor Relations Specialist Chris Sielaff and Vice President for Academics Mark

Ferrara.

H. Management will distribute the Joint UUP-Management Survey on Health Care and Housing accessibility and cost in early Fall 2024.

I. Several important UUP Oneonta events are upcoming.

J. UUP Oneonta will meet with Senator Peter Oberacker on May 2, 2024. Members interested in joining Shirley as part of the delegation to discuss support for SUNY and Higher Education initiatives with the Senator should contact her.

K. Due to the efforts of UUP, Downstate is saved for at least the next year.

IV. Treasurer's Monthly Report: Rich Tyler

A. A motion was made and seconded to approve the Treasurer's Report.

B. The Treasurer's Report was discussed.

C. The Treasurer's Report was approved unanimously.

V. Secretary's Minutes of February 8, 2024, Executive Board Meeting: Bill Simons

A. The Secretary introduced for future discussion creating, by appointment of the Chapter President, the position of Director of Research and Planning. No motion was made, but the topic will receive future consideration.

B. A motion was made and seconded to approved the Secretary's Minutes of March 14, 2024

C. The Secretary's minutes were discussed.

D. The Secretary's minutes were approved unanimously.

VI. Special Events Coordinator Report: Loraine Tyler

A. The Executive Board dinner will be held on May 14, 2024, 6-8 PM, at the O at 112, Otego.

B. The traditional end of academic year picnic will be held on May 11 at the College Camp.

(i) Members attending need to submit a \$15 check, which be refunded if they attend, to reserve their place individually or with guests.

VII. Co-Membership Development Officer Report: Rachel Germain and Matt Unangst

A. The fulltime membership numbers are good and holding. But the goal is to push those figure further upward.

B. Adjunct faculty membership figures are problematic at 44%, representing a further decline.

(i) There is a major membership problem amongst the coaches that merits attention.

(ii) The difficulty of meeting with supervisors of student teachers who are rarely on campus also contributes to the problem. State UUP will develop an initiative to address the low membership amongst supervisors of student teachers.

VIII. Consideration of purchasing a chapter subscription to a Zoom account will be considered at the next Executive Board meeting.

XV. Meeting adjourned 11:12 PM.

Submitted by William Simons *William Simons*, Secretary