

Notes for the PT Labor Management Meeting of March 9, 2010

By Rob Compton, Vice President for Academics

For Management: Lisa Wenck,, Associate Vice President for Employees Services.

For Labor: Caridad Souza. Part-Time Concerns Officer and Rob Compton, Vice President for Academics

Meeting convened at 10:00 AM.

I. DSI and PT academic employees:

UUP noted that it is difficult for PT to be considered for DSI given the 50% rule per department, the documentation issue (FARs are voluntary for them) and that PT are usually not at department meetings. Both parties agreed to continue to work on this issue to resolution and that Management will get back to Labor regarding the 50% rule.

II. Documentation for PT DSI:

Management and UUP discussed documentation for PT to receive DSI. Discussions centered on a chairs support letter and peer observation letters as instruments that could be used.

III. Memorandum of Understanding (1992) and PT consideration for FT Professional Positions:

UUP asked if Management was still interested in this issue. Management stated that they are and UUP noted that the ball was in our court. Both sides agreed that this should be concluded this semester in the interest of PT employees.

IV. Online teaching for PT faculty:

UUP and Management discussed the new procedures and mandated training for faculty teaching on-line during the summer and how it impacts PT faculty. PT faculty have full-time jobs and cannot easily attend the training. Management noted that they will include wording regarding required training for online courses in the "letter of appointment." UUP would like to see compensation for extra training by the PT faculty.

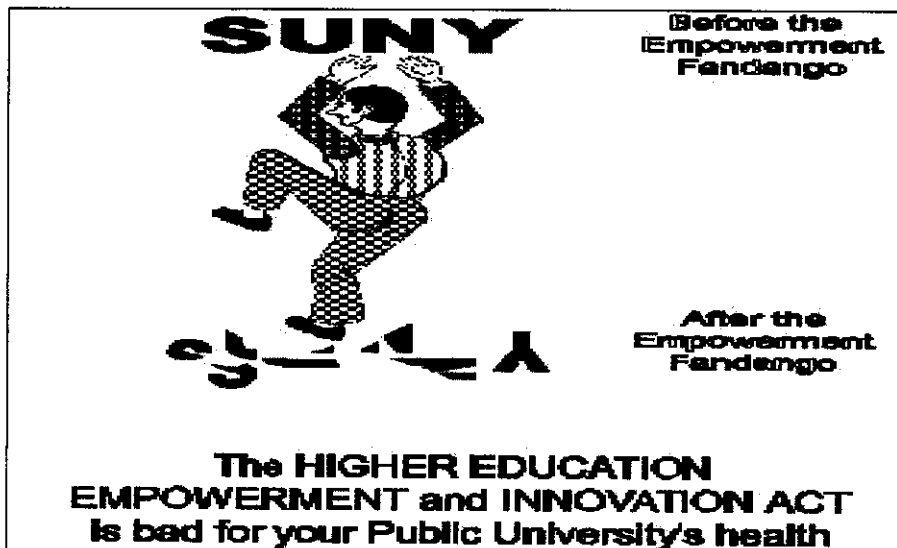
V. Budget Uncertainty and Impact on PT Faculty:

Management noted that there are no imminent cuts to PT faculty. If there are the union would be notified. UUP and Management agreed to work on these issues together and Management noted that they will be attuned to issues of PT health insurance and economic survival.

Meeting adjourned at 11:05 AM

The Empowerment Fandango

By Fred R. Miller, Outreach Representative and Academic Delegate



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