

May 2005

### Part-Time Concerns: Annual Report

By Jay McDermott, Part-Time Concerns Officer



This year the Part-time Concerns Committee has initiated additional labor management meetings with administration representatives, meetings which are specifically on part-time and adjunct concerns; this activity is specified in the most recent state-wide contract, and UUP Oneonta has been a leader, one of the earliest chapters to initiate such meetings.

We recently held the second of the two meetings scheduled each semester. One productive result is that a new journal has been added to the Milne Library periodical holdings: beginning in September, Adjunct Advocate will be available both on the shelf and as an electronic resource. Brought to the chapter's attention by Kay Benjamin, and with the subscription pursued by Andrea Gerberg, the administration has agreed to pay the \$100 annual subscription fee. Look for it this fall.

We also continued our discussions about efforts to coordinate online outreach to adjuncts and part-timers. Both the Oneonta UUP and the college administration are initiating online resources for part-timers and adjuncts, and these recent discussions are aimed at preventing duplication of effort, as well as facilitating specific outreach goals.

The administration is considering an 'orientation day' in August '05 for new and returning adjuncts and part-timers. Oneonta UUP will be participating in the event, which is designed to bring new PT faculty and professionals into the college community earlier, informing them of opportunities on campus, and making access to many needs a 'one-stop' deal! (Think parking permits! Photo IDs!). UUP will have an outreach presence at this event, to insure that new employees have full access to union membership and benefits.

These initial meetings have established a healthy conduit for discussion between the OSC chapter and the administration. These discussions reflect UUP policies and local Executive board guidance, but they are able to raise issues of specific concern to adjunct and part-time members. Some of our off-the-record discussions this semester have set the stage for meetings to be held in the 05-06 academic year.

We invite you to contribute your thoughts and ideas on our PT/adjunct efforts, whether you are PT/Adjunct, teaching/professional FT, or retired. Do you know of issues that need to be addressed, or information or materials that you think might make sense to have available online? Please send me (Jay McDermott) comments, suggestions, and/or questions via e-mail at [mcdermj@Oneonta.edu](mailto:mcdermj@Oneonta.edu).

**" You simply ask for what you want----about 300 times."** Ken Kallio, former chapter president, UUP Geneseo, on how to present a union goal to management.