

## Executive Board Meeting – April 25, 2024

### Acting President's Report

#### Our UUP Family

I just want to take a moment of silence in remembering Joe Baldwin, Frances Bliven, and Patrick Meanor.

#### Performance Programs: Professional Development and Advancement – March 21, 2024

We had a very successful Professional Development workshop presented by Chris Sielaff, our Labor Relations Specialist. It was very well attended.

#### Critical Decisions: Retirement & Healthcare Considerations for UUP Members – April 4, 2024

This is a crucial workshop for all employees to attend, whether they are beginning their career at SUNY Oneonta, have been employed for a while or looking to retire soon. This workshop goes over many things to consider along the way and Chris Sielaff did a fabulous job presenting the complex decisions we all face along the way. The weather may have deterred some from attending, we almost thought it might be postponed a second time, but fortunately, classes were only cancelled until 11 – so the show went on.

UUP received confirmation from Management that UUP Employees with Part-Time loads specifically with One 3 Credit course and Three 1 Credit courses are eligible for Health Benefits.

#### Compensation Committee Report

UUP continues to meet with Mark Ferrara, Chris Sielaff and Shirley Clark representing the union side and for Management it was President Cardelle, Dia Carleton, and Julie Piscitello. On April 5, 2024, we had a very productive meeting with some actions that management anticipates occurring before the end of the Spring semester. We are continuing to meet to address other compensation issues our next meeting is April 25, 2024. This is an ongoing process that will continue into the Fall Semester.

#### Diversity, Equity and Inclusion – Committee Meeting – April 10, 2024, submitted by Professor Penina Kamina

**Members present:** John Chiang, Jaida Sweeney, Penina Kamina, Erin Francisco

**Absent with Apology:** Ashley Rincon

**Charge:** *Diversity awareness and promotion of difference among students, professionals, and academics.* Discussion of inclusive and intercultural practices on campus – decorations, wall hangings, bookstore items, clocks of different time zones, food menus, etc. The national flag of different countries in Hunt Union is a great example.

Possible events for AY 2024-2025 that will integrate the committees charge are:

<b>Lead Facilitator(s)</b>	<b>Event Date</b>	<b>Event</b>
John	Sept 2024	Language and communication
Penina	Oct 2024	Gender Identity-Involve Kristine Blinne of WGS Dept. and Emily of GRSC
ALL	Spring 2025	Dining hall to offer weekly cuisine from different

Jaida	Feb 2025	cultures – involve Nutrition and Dietetic Dept.
Erin	March 2025	Microaggression and bias – Black History month Religions – Religious holidays

### **50 Years of UUP Service**

Lorraine Tyler was honored at the *Spring 2024 Delegate Assembly* for 50 years of service to UUP.

### **Delegate Assembly – Saratoga Springs – April 12-13, 2024**

Statewide Elections for Vice President of Academics (VPA) and Vice President of Professionals (VPP) were held at the Delegate Assembly. Candidates for VPA were Rob Compton from Oneonta and Alissa Karl from Brockport.

Alissa Karl from Brockport won the Election for VPA.

Candidates for VPP were Carolyn Kube from Stony Brook HSC. No Election Needed.

Running for the Statewide Executive Board were Lisa Marie Anselmi from Buffalo State, Rob Compton from Oneonta, Kathleen Kielar from Buffalo Center, Thomas Melendy from Buffalo HSC, Stephanie Petkovsek from Canton, Jaclyn Pittsley from Cortland, Andrew Solar Greco from Stony Brook, Kevin Ragland from Buffalo Center, Idalia Torres from Fredonia, and Kelly Keck from Delhi.

Elected for the Executive Board were Kathleen Kielar, Thomas Melendy, Jaclyn Pittsley, Lisa Anselmi, and Idalia Torres.

A resolution was brought forward and passed regarding the Affiliation between UUP and the Higher Education Labor Union (HELU). Pledging at least .5% of UUP's operating budget after affiliate dues have been subtracted. UUP would be able to send ten delegates to HELU (more than any other union).

A resolution on the creation of a United University Professions Reform Committee was passed. This Committee shall recommend a package of specific modifications of the UUP Constitution, as well as proposed structural changes to the Delegate Assembly (DA) for consideration no later than the Fall 2025 DA.

There were other resolutions, but these two above resolutions have the most impact on how your UUP funds and structure will work into the future.

### **Academics Workshop on Renewal, Tenure and Promotion – April 16, 2024**

Chris Sialaff, our Labor Relations Specialist and Professor Mark Ferrara had a successful workshop on Renewal, Tenure and Promotion (RTP). Highlighting some of the recent changes that will soon be in place for RTP as we worked with management.

### **Joint Labor Management Health and Housing Survey**

UUP submitted to management a survey for SUNY Oneonta on the topics of healthcare and housing access. Management will distribute the survey in the early Fall.

### **Upcoming and Past Events**

- a. Critical Decisions: Retirement & Healthcare Considerations for UUP Members – April 4, 2024, Noon-1pm - Morris Hall Otsego Grille

- b. Coffee Hour: April 11, 2024 – 3pm-4:30pm – Milne Library – Room 102A
- c. Academics Workshop on Renewal, Tenure and Promotion: April 16, 2024, 11:30am-12:30pm – Hunt Union – Waterfront Cafe
- d. UUP Picnic – May 11, 2024, 11am-4pm – College Camp
- e. Executive Board Dinner – May 14, 2024, 6pm – 8pm - O at 112, Otego

As Acting President, I scheduled an appointment to meet with Senator Peter Oberacker on May 2, 2024, at 3:30pm to discuss support for SUNY Oneonta and Higher Education Initiatives. Anyone interested in joining this meeting please reach to me at [clarksa12@gmail.com](mailto:clarksa12@gmail.com).