

## **UUP Chapter Meeting Notes**

**Thursday, February 22, 2024, 12 PM: Le Café, Morris Complex**

*By Bill Simons, Secretary*

Attendees: 31 (29) in-person; 2 Zoom)

**In-person:** Joe Baldwin, Mary Lynn Bensen, Ron Bishop, Shirley Clark, Teresa DeSantis, Chloe Diamond-Lenow, Mark Ferrara, Ethan Fox, Achim Koeddermann, Yan Lang, Melissa Lavin, Denise Leinonen, Katherine Nelligan, Janet Nepkie, Geoff O’Shea, Val Rapson, Chris Sielaff, Bill Simons, Joanne Tobey, Zdenek Tronicek, Loraine Tyler, Rich Tyler, Matt Unangst, Alayna VanderVeer, Janine Wallace, Jeannine Webster, Gary Wickham, RP Withington, and Sen Zhang

**Zoom:** Nancy Cannon, Ed Wesnofske

I. The Meeting came to order at 12:02 PM.

II. Welcome: Acting President Shirley Clark

A. Shirley thanked members for their dedicated work and for setting aside time in their busy schedules for today’s Chapter Meeting.

III. Oneonta Organizer Report: Prepared by Organizer Lydia Brassard. The Report was distributed as a handout and summarized by Labor Relations Specialist Chris Sielaff and Co-Membership Development Officer Matt Unangst.

A. Highlights of the Organizer Report included:

- (i) 93% of fulltime SUNY Oneonta bargaining unit employees have signed UUP cards, a figure above the state UUP average.
- (ii) 45% of the part-time SUNY Oneonta bargaining unit employees have signed UUP cards, a figure below the state UUP average. (Audience comments suggested that the UUP Oneonta adjunct MOU equal and perhaps exceeds any in our UUP Chapter sector, but communication about the MOU has not effectively reached all adjuncts, evidenced by some adjuncts not utilizing opportunities presented by the MOU. Member addendum comments also advocated additional outreach with the supervisors of student teachers, who are rarely on campus
- (iii) 80% of the total SUNY Oneonta bargaining unit employees have signed UUP cards.
- (iv) The Organizer Report forwards the goal of having over 90% of the total SUNY Oneonta bargaining unit employees sign UUP cards over the next 18 months.
- (v) The Organizer Report outlines specific strategies to promote the preceding goals, including enhanced new member engagement and non-member conversations/door knocking.
- (vi) The Report also offers specific strategies to utilize the Organizer, Chapters officers the Ex Bd, and the membership as resources.

- IV. Treasurer's Presentation of Proposed 2024-2025 Chapter Budget: Rich Tyler
- A. The proposed 2024-2025 Chapter Budget was previously approved by the Chapter Finance Committee and Executive Board.
  - B. The proposed 2024-2025 Chapter Budget was presented and displayed to the membership.
  - C. Motions were made to approve and second the proposed 2024-2025 Chapter Budget.
  - D. The proposed 2024-2025 Chapter Budget was discussed.
  - E. The proposed 2024-2025 Chapter Budget was approved by a vote of 29-0-0.  
(Secretary Note: At the meeting it was announced that the vote was approved by a vote of 30-0-0. However, it was subsequently discovered by the Secretary that 1 person is listed twice on the sign-in list (#3 and #17). On Sunday, February 25, 2024 12:39 AM, the Secretary emailed the Treasurer to advise of the preceding.)
- V. Officer for Retirees and Special Events Announcements: Loraine Tyler
- A. Reminder: The Ex Bd voted at its February 8th meeting that the traditional Chapter Spring Picnic, to include a meeting, would be held on May 11, 2024, from 11 PM-4 PM, at the College Camp, members would be allowed to bring up to 3 guests with a \$15 reservation deposit to be refunded by those attending.
    - (i) It was noted that there were caveats to the deposit policy at the Ex Bd meeting.
  - B. The next coffee hour will be held on Tuesday, March 12th, at 11 AM in Wilsbach Hall, Room 108.
    - (i) There was discussion of making additional coffee hours more focused and directed at membership development.
  - C. Additional upcoming events are noted on the UUP Oneonta website.
- VI. Officer for Contingents Report: Gary Wickham
- A. Strategies to reverse the Contingent membership decline, now at 45%, were discussed, including more effective media communication, additional events targeted at Contingents, and returning to a periodic union presence in the Quad.
- VII. Vice President for Academics Report: Mark Ferrara
- A. Time constraints necessitated a concise report.
  - B. Academic issue to be raised at today's Labor-Management meeting were identified, including: status of 3-Year Appointment letters for full-time lecturers, clarification to Renewal/ Promotion/Tenure Agreement, Student Absence Policy, and Request for List of Adjuncts Eligible for Promotion under the Current MOU.
- VIII. A motion to adjourn the meeting and a second to the motion were made and passed at 12:52 PM.

Submitted by William Simons *William Simons*, Secretary