

**UUP Oneonta Executive Board Meeting Minutes:
Monday, November 15, 2021, 11:30 AM, Morris Hall 104**

Present: *In person:* Rob Compton, Owen Conklin, James D’Amico, Dawn Hamlin, Tom Hoey, Jeri Jerminario, J Lentner, Bill Simons, Chris Sielaff, Loraine Tyler, Rich Tyler, Gary Wickham
Online: Scott Barton, Maria Chaves Daza, Shirley Clark, Leigh Fall, Mark Ferrara, Lee Graham, Catherine Geniti, Penina Kamina, David Lincoln, Mike McAvoy, Geoff O’Shea, Kerry Osterwald, Nancy Simons, James Struble, Kjersti VanSlyke Briggs, Ed Wesnofske, Sen Zhang

I. President Rob Compton called the meeting to order at 11:30 AM

A. Rob welcomed Ex Bd members and thanked them for their service

II. Secretary’s Minutes:

A. the minutes of the Monday, October 18, 2021, Executive Board Meeting were reviewed.

B. A motion was made and seconded to approve the minutes.

C. The minutes were approved unanimously.

III. Announcements

A. a Career Advancement for Professionals meeting was held on November 8

A. Ex Bd members were reminded to complete the online contract intake survey and to urge colleagues to do so as well

B. the November 16 Chapter Meeting will feature discussion about the direction and future of the College

C. commencing with the November 18th Labor-Management Meeting, agendas will note the date on which an item was first introduced

D. the Civility in the Workplace– Conquering Bullying and Establishing Civility Workshop will take place on November 29

E. the next UUP Statewide Student Debt Relief Workshops is scheduled for November 24

F. the Chapter will conduct a campus climate survey in Spring 2022

G. strengthening collaboration with CSEA is a priority

H. Loraine will investigate the timing of the next members’ coffee hour, taking into account the need for caution in the age of Covid

IV. proposals for the following future UUP Oneonta programs were discussed:

A. College-Community program inviting the following to serve on the panel: SUNY Oneonta President Alberto Cardelle, UUP Oneonta President Rob Compton, incoming Oneonta Mayor Mark Drenek, and *Daily Star* editor Denielle Cazzolla

B. new installment of Dawn’s disabilities series

V. Rob summarized his recent meeting with SUNY Oneonta President Alberto Cardelle

VI. Officers and the general membership are invited to submit *Sentinel* articles on diverse topics

VII. Contingent Issues

- A. Maria was complimented for leading her first Part-Concerns Labor-Management Meeting and providing accessible notes of that meeting as well as for a *Sentinel* article on contingent concerns
- B. chairs, deans, and adjuncts need more instruction concerning the new protocols for adjunct promotion
- C. the Chapter will articulate its concern that lecturers are now being asked to submit to annual renewal reviews: this is change in policy will be addressed

VIII. Vice President for Professionals Report: J

- A. based on meeting with fellow UUP Vice Presidents for Professionals
 - (i) Oneonta is significantly behind many other campuses in the limited number—35—of Professionals designated on this campus as eligible for telecommuting
 - (ii) individual campuses have substantial latitude in implementing telecommunications Policy: and the Oneonta policy is restrictive
 - (iii) SUNY Oneonta has not demonstrated transparency concerning its telecommuting policy
- B. UUP will publish its letter to Management concerning telecommuting issues
- C. J remains in close contact with Professional departments in crisis

IX. Vice President for Academics Report: Mark

- A. the RPT agreement has been worked out, but the document awaits signing
- B. Digital Measures discussion continues between UUP and Management
 - (i) UUP seeks to make Digital Measures more like FAR
- C. SPI negotiations need to be resumed: there are unresolved issues
- D. the Chapter has the option of pushing for across the board DSI
- E. there is a need for national searches for senior Management positions
- F. members of the bargaining unit report the persistence of bullying and of poor morale

X. Treasurer's Report

- A. Rich indicated that there was no fiscal activity during this period

XI. Veterans Days Discussion

- A. Veterans Day was not observed at SUNY Oneonta; non-observance constituted a break with campus tradition
 - (i) there was a consensus amongst attendees that non-observance of Veterans Day as SUNY Oneonta is unacceptable
- B. Covid is not an excuse for nonobservance given Online technology
- C. proper Veterans Day observance belongs on the Labor-Management Agenda

XII. Proper observance of Martin Luther King Jr. Day also belongs on the Labor-Management Agenda

XIII. Dialogue with State Membership Development Officer Tom Hoey

- A. State UUP intends to negotiate on telecommuting issues
- B. Tom has begun communicating with new Acting UUP Membership Development Officer Lee Graham, and they have a meeting scheduled
- C. changes in the benefits program were highlighted
- D. details of the next installment of the pre-retirement workshop will soon be forthcoming

XIV. the November 15 Executive Board Meeting adjourned at 12:53 PM

Submitted by William Simons, Secretary, UUP Oneonta

William Simons