

UUP Executive Board Meeting Minutes

Monday, December 17, 2018

Present: Joe Baldwin, Ron Bishop, Dan Cain, Charlene Deno-Foley, Dawn Hamlin, Penina Kamina, Cindy Klink, Dave Lincoln, Albert Maya, Mike McAvoy, Oscar Oberkircher, Kerry Osterwald, Dorothy Rombo, Bill Simons, Frank Thornton, Rob Trimarchi, Rich Tyler, Loraine Tyler, Gary Wickham

1. Bill welcomed everyone and thanked them for all their hard work and dedication.
2. Kerry was appointed Secretary of the Day
3. Motion to Approve Treasurer's Report was made, seconded, discussed and passed.
4. Motion to Approve Monday, November 29, 2018, Executive Board minutes was made, seconded, discussed, typo fixed and passed.
5. Appointment of Mark Ferrara as Chapter Chief *Negotiator* (Formal Negotiations Subject to Approval of State UUP President) was made, seconded, discussed and passed
6. Membership Updates:
 - A. new Re Up Card/Membership Card assignments
 - B. distribution of additional UUP ID Plastic Cards
 - C. plans for Department Visits, either on agenda at dept. meetings or as stand alone meetings
 - D. Bulletin Boards on hold until after holiday break
 - E. NYSUT Paid Organizers from Oneonta Chapter Charlene Deno-Foley and Penina Kamina will receive training for Home Visits
 - F. Training for Department Reps by organizer Rob Trimarchi will be scheduled for the new year
7. Political Outreach: SUNY Legislative Advocacy
 - A. Rob Trimarchi discussed the relationship between chapter activism and effective SUNY legislative advocacy
 - B. EOP and other upcoming advocacy opportunities identified
8. Workload Initiatives planned
 - A. Wednesday, January 30, 2019, Noon, Le Cafe: Workload Workshop/Input Meeting for Professionals
 - B. Wednesday, February 6, 2019, Noon, Le Cafe: Workload Workshop/Input Meeting for Academics
 - C. Workload Survey coming soon: Dr. Jen-Ting Wang will serve as Survey Director
 - D. Workload Articles needed for *The Sentinel*
 - E. Workload Labor-Management Agenda
9. Salary Equity, Compression, and Inversion Initiative framework is still be worked at State Level and then campus work will begin
10. Chapter Elections are upcoming: all members are encouraged to run
11. UUP needs to be ready to counter the anti-union *New Choice New York*
12. Delegate Assembly in Albany, on Sunday, February 3-Monday, February 4, 2018, was discussed
 - A. Thirteen Proposed Constitutional Amendments are on the agenda, including #13:

Proposed Constitutional Amendment to revise the procedure for altering terms of affiliation with New York State United Teachers and/or its affiliated bodies.

Insertions are underlined;

Deletions are ~~struck through~~.

Amend Article XII. Affiliation (Lines 1221-1226): United University Professions shall remain affiliated with New York State United Teachers and its affiliated bodies ~~until a referendum of membership shall determine otherwise.~~ **However, the President of UUP may adjust the terms of, change, or terminate such affiliation(s) with two-thirds approval of Delegate Assembly members present and voting.** The organization shall be represented at conventions of affiliates in accordance with the provisions of Article VIII, Section 5, of this Constitution.

Rationale: Under the current affiliation provision, any change in UUP's affiliation with NYSUT or other affiliated bodies would require a referendum of the Statewide UUP membership. Post Janus, it may become necessary to reevaluate the terms of UUPs continuing affiliation with its affiliates. Requiring a Statewide membership referendum as the only means for making such changes, should they become necessary, is costly and complex. Requiring a two-thirds vote of the Delegate Assembly will assure that decisions to alter UUPs affiliation with NYSUT or other affiliates will have significant organizational support.

13. Women's March in DC (Subsequent to the December 17, additional information received)
14. UUP will participate in Martin Luther King, Jr. Celebration. Sunday, January 20, 2018, 2 PM. Temple Beth El (Organization and Participation Ecumenical and Non-Sectarian)

Meeting adjourned at 1:20 p.m.