

**UUP Oneonta Executive Board Meeting Minutes:
Monday, March 21, 2022, 11:30 AM, Microsoft Teams**

Present: -*Online:* Scott Barton, Maria Chaves Daza, Shirley Clark, Rob Compton, Owen Conklin, James D'Amico, Mark Ferrara, Catherine Geniti, Lee Graham, Dawn Hamlin, J Lentner, David Lincoln, Geoff O'Shea, Kerry Osterwald, Dorothy Rombo, Chris Sielaff, Bill Simons, Nancy Simons, James Struble, Loraine Tyler, Rich Tyler, Ed Wesnofske

I. President's Welcome: Rob

- A. meeting called to order at 11:30 AM
- B. Ex Bd members thanked them for their service
- C. the Executive Board is meeting online today due to the continuance of Covid

II. Secretary's Minutes: Bill

- A. the minutes of the Monday, February 21, 2022, Executive Board Meeting were reviewed
- B. a motion was made and seconded to approve the minutes with the revisions noted on the final copy
- C. the minutes were approved as amended

III. Treasurer's Report: Rich

- A. the monthly Treasurer's Report was presented and reviewed
- B. a motion was made and seconded to approve the Treasurer's Report
- C. the Treasurer's Report was approved unanimously

IV. Officer for Contingents Report: Maria

- A. the next Part-Time Labor-Management Meeting is scheduled for April 18
- B. the agenda is in the process of construction
- C. Chris will participate in the meeting
- D. UUP is concerned that fiscal and enrollment might provide levers for the elimination of Part-time employees
 - (i) evidence of adjunct reduction in an academic department was reported
- E. UUP is committed to confining adjunct reduction, which provides little savings, to attrition

V. Vice President for Academics Report: Mark

- A. the Retention/Promotion/Tenure (RPT) committee elections for 27 positions went well
 - (i) in future years, the elections will be staggered
- B. progress of Digital Measures was reported
- C. UUP contemplates resuming and completing negotiations with Management concerning Student Perceptions of Instruction (SPI) in a timely fashion
 - (i) UUP has called for resumption of these negotiations since Spring 2019 but aspires not to need the recourse of outside intervention
- D. the Management-Labor Joint Task Force on Compensation was discussed at the March 3rd Labor-Management Meeting

VI. Resumption of UUP Oneonta Surveys: Rob

- A. UUP plans a survey of its membership on Campus Climate during the Spring 2022 semester
 - (a) survey of Management will follow during the Fall 2022 semester
- B. respondents will remain anonymous
- C. past UUP surveys will provide the template for the new rounds of surveys
 - (i) revisions in the survey instruments will reflect evolving circumstances
- D. SurveyMonkey appears to have appropriate safeguards
- E. Geoff, Sen, and Rob will comprise the core Survey team
- F. the Chapter membership will have input on the Survey

VII. Vice President for Professionals Report: J

- A. telecommuting applications for Professionals remain restrictive, impeded by layering of approval
 - (i) there are variations and inconsistencies in the application process between Professional units
- B. serious issues in the Health Center, including workload, need Labor-Management attention
- C. priority issues are emerging from Athletics
- D. the optional 4-day work week program for eligible UUP Professionals will return for summer 2022

VIII. UUP Oneonta Special Elections

- A. there are candidates for the upcoming Chapter special election for Professional Delegates
- B. State and Oneonta UUP should vigorously publicize the elections to encourage a strong turnout

IX. Grassroots Elections of State Officers

- A. the following resolution was approved at the February 21st Executive Board Meeting and will be placed on the agenda of the next Chapter Meeting:

-- RESOLVED, The Executive Board of the Oneonta Chapter of United University Professions (UUP), in the spirit of democratic vitality and unity for UUP statewide, endorses the concept of the direct election of the Officers of Statewide UUP by its membership and further recommends: (1) adoption of a similar endorsement by members at an Oneonta Chapter meeting; (2) engagement of support from UUP Chapters elsewhere; and (3) promotion of action by the Statewide UUP Delegate Assembly and Executive Board to achieve enfranchisement of UUP members to choose their Statewide Officers.

X. The Sentinel: Rob

- A. Rob emphasized that The Sentinel is a powerful and essential tool that contributes to the vitality of The Chapter
 - (i) the publication has won many New York State awards for its journalism and notation by Management of its impact
- B. the op-out option is well advertised and will continue; neither the Chapter nor State UUP

endorses an opt-in option

- C. any opt-out communications, past or present, must go through the Chapter president to allow the President to examine demographics and rationale as well as to expedite needed dialogue between the Chapter President and correspondents
- D. Rob invited all UUPers to contribute articles, columns, photographs, and other materials to The Sentinel
- E. it was noted with concern that The Sentinel has not been distributed in Admissions
 - (i) Is this true of any other departments?

XI. UUP Oneonta is committed to continuing to encourage contributions to Ukrainian Relief

- A. Ukraine Relief venues include: AFT Disaster Relief Fund. Information is available at <https://www.aft.org/disaster-relief-fund>

XII. Upcoming UUP Oneonta events

- A. UUP Oneonta delegations participating in RA and DA
 - A. Traditional Spring Picnic—May 22 at College Camp: Loraine
 - B. Traditional Spring Executive Board Dinner—TBA: Loraine
 - C. Professional Performance Program Workshops: Chris
 - D. Disabilities Panel: Dawn
 - E. My Place as venue

XIII. New Business

- A. Several UUP Academics have voiced concerns that due to their health or that of their family members they want the option of requiring the masking of students in their classes after the across-the-board mandate expires
 - (i) ADA applications, classroom barriers, distance learning, the 30% notation, and other Contingencies were discussed

XIV. the March 21, 2022, Executive Board Meeting adjourned at 12:35 PM

Submitted by Bill Simons, Secretary, UUP Oneonta

