

**UUP Oneonta Executive Board Meeting Minutes:  
Monday, January 24, 2022, 11:30 AM, Microsoft Teams**

**Present: -Online:** Scott Barton, Paul Bischoff, Shirley Clark, Rob Compton, Owen Conklin, James Damico, Mark Ferrara, Jeri Jerminario, Penina Kamina, J Lentner, Janet Nepkie, Kerry Osterwald, Dorothy Rombo, Scott Segar, Chris Sielaff, Bill Simons, Nancy Simons, Heather Stalter, Rob Trimarchi, Loraine Tyler, Rich Tyler, Ed Wesnofske, Gary Wickham

I. President's Welcome: Rob

- A. meeting called to order at 11:30 AM
- A. Ex Bd members thanked them for their service
- B. the Executive Board is meeting online today due to the continuance of Covid

II. Announcements

- A. students have returned to campus, and classes start on Wednesday, January 26
- B. UUP had proposed holding the first week of classes online, but the semester will commence with in-person instruction
- C. UUP is aware of 6 Academic faculty who have departed before the start of the spring semester
- D. there is concern about Management asking for winter/summer session syllabi as part of Academic faculty portfolios
- E. submission of articles for publication in *The Sentinel* is welcome and encouraged
- F. subject to approval by the Executive Board, UUP Oneonta will design and disseminate the latest edition of its on-going *Quality of Life Survey*; tabulate results; and publicize those results
- G. Labor-Management discussions on the practice of administrators retaining  $\frac{5}{6}$ 's of their salary upon returning to the ranks will resume at a future Labor-Management Meeting

III. Secretary's Minutes: Bill

- A. the minutes of the Monday, December 20, 2021, Executive Board Meeting were reviewed
- B. a motion was made and seconded to approve the minutes with the revisions noted on the final copy
- C. the minutes were approved as amended

IV. Treasurer's Report: Rich

- A. the monthly Treasurer's Report was presented and reviewed
- B. a motion was made and seconded to approve the Treasurer's Report
- C. the Treasurer's Report was approved unanimously

V. Special Events: Loraine

- A. the pandemic necessitates cancelling the February 3 Chapter get-together
  - (i) rescheduling will be explored
- B. the traditional end-of-academic year Chapter event is planned for Sunday, May 22, subject to public health considerations

VI. Vice President for Professionals Report: J

- A. there are Professional searches going on without internal postings

- B. there were 172 responses to the Telecommunications Survey
  - (i) preliminary examination of returns reveals concerns about the fairness of Telecommunicating protocols and confusion about those policies
  - (ii) results of the Telecommunications Survey will appear in the next issue of The Sentinel

VII. Vice President for Professionals Report: Mark

- A. the Retention/Promotion/Tenure (RPT) implementation letter has not yet been issued
- B. RPT committee members will be elected in the spring
  - (i) previously RPT committee members were appointed by Management
- C. an improper practices filing on behalf of UUP Oneonta was triggered by unilateral changes by Management in the longstanding practices concerning the Faculty Activities Report (FAR), including by not confined to a fundamental change in the purpose of FAR
  - (i) UUP and Management, however, continue to discuss issues surrounding the imposition of Digital Measures by Management but these discussions are frustrating
  - (ii) UUP Oneonta is concerned about the changed in FAR process and about the scope of information collected by Digital Measures
  - (iii) UUP members have also observed and reported substantive failures in Digital Measures
- D. long-stalled UUP-Management negotiations concerning Student Perceptions of Instruction (SPI) need to resume
  - (i) UUP asserts that the current use of the digital SPI remains a temporary pilot program that has exceeded the reasonable lifespan of such a pilot
- E. senior Management positions, including that of Provost/Vice President for Academics and Vice President for Student Development, require a national search
- F. work continues on forming a joint Labor-Management committee, with equal representation from Labor and Management, to address issues of compensation

VIII. the Executive Board continued discussion of the rationale, procedures, and

prospects for the direct election of State UUP Officers by the rank-and-file membership

- A. a resolution of endorsement for direct election of State Officers will be presented at the February Executive Board Meeting

IX. Discussion

- A. Attention was drawn to the following Higher Ed article:  
**Students' happiness with their grade,** not instructional quality, is a major driver of the correlation between high grades and high student ratings of instruction
- B. a UUP officer meeting with employees of the SICAS Center was proposed
- C. concerns about compensation for Internships and Summer/Winter Session compensation
  - (i) limitations concerning the UUP contract were identified

IX. the January 24 Executive Board Meeting adjourned at 12:37 PM

Submitted by William Simons, Secretary, UUP Oneonta

*William Simons*