

**UUP Oneonta Executive Board Meeting Minutes:
Monday, February 21, 2022, 11:30 AM, Microsoft Teams**

Present: -Online: Maria Chaves Daza, Shirley Clark, Rob Compton, Owen Conklin, James Damico, Mark Ferrara, Catherine Geniti, Lee Graham, Jeri Jerminario, J Lentner, Mike McAvoy, Geoff O'Shea, Bill Simons, Nancy Simons, Heather Stalter, Loraine Tyler, Rich Tyler, Betty Wambui, Ed Wesnofske, Gary Wickham

I. President's Welcome: Rob

- A. meeting called to order at 11:30 AM
- B. Ex Bd members thanked them for their service
- C. the Executive Board is meeting online today due to the continuance of Covid

II. Secretary's Minutes: Bill

- A. the minutes of the Monday, January 24, 2022, Executive Board Meeting were reviewed
- B. a motion was made and seconded to approve the minutes with the revisions noted on the final copy
- C. the minutes were approved as amended

III. President Report on the Joint Management-UUP Task Force on Compensation: Rob

- A. Labor and Management will both have 4 appointees on the Joint Management-UUP Task Force on Compensation
 - (i) Mark Ferrara, J Lentner, Scott Barton, and Jill Fielhaber will represent UUP
 - (iii) Richie Lee, Julie Piscitello, Bernadette Tiapo, and Dia Carleton will represent Management
- B. SUNY Oneonta salaries are at the bottom quadrant within our sector
- C. UUP may ask Management to consider workload within the scope of the Joint Management-UUP Task Force on Compensation
 - or discuss formation of a separate task force on workload
 - (i) a workload task force might also consider enlarging the role of on-line instruction, hybrid courses, and 4-semester hour courses

IV. Resumption of UUP Oneonta Surveys

- A. UUP will conduct a survey of its membership on Campus Climate during the Spring 2022 semester
 - (a) survey of Management will follow during the Fall 2022 semester
- B. respondents will remain anonymous
- C. past UUP surveys will provide the template for the new rounds of surveys
 - (i) revisions in the survey instruments will reflect evolving circumstances

V. Treasurer's Report: Rich

- A. the monthly Treasurer's Report was presented and reviewed
- B. a motion was made and seconded to approve the Treasurer's Report
- C. the Treasurer's Report was approved unanimously

VI. UUP Oneonta Chapter Budget Proposal, 2022-2023: Rich

- A. the UUP Oneonta Chapter Budget Proposal, 2022-2023 was presented and reviewed
 - (i) Ed displayed the Chapter Budget Proposal on the screen

- B. a motion was made and seconded to approve the UUP Oneonta Chapter Budget Proposal, 2022-2023
- C. the Chapter Budget Proposal was approved unanimously by the Executive Board
 - (i) the Chapter will vote of the Budget Proposal at its meeting on Thursday, February 24, 2022

VII. Vice President for Academics Report: Mark

- A. the Retention/Promotion/Tenure (RPT) implementation letter has been signed
- B. elections will be held for the RPT committees
 - (i) there are 27 slots on the RPT committees
 - UUP and Management have encouraged individuals to run for these positions
- B. UUP contemplates resuming and completing negotiations with Management concerning Student Perceptions of Instruction (SPI) in a timely fashion
- C. issues concerning Digital Measures, lecturers, and adjuncts remain

VIII. Vice President for Professionals Report: J

- A. work needs to be done to raise the rate of compliance with Professional Performance Programs
- B. another Professional Performance Program workshop will be held in the fall
- C. the optional 4-day work week program for eligible UUP Professionals will return for summer 2022
- D. telecommuting for Professionals remains restrictive, impeded by layering of approval
 - (i) the SUNY telecommuting pilot program expires on June 30, 2022
- E. the totem at the College Camp is insensitive to First Nations
 - (i) strategies of redress were discussed

IX. Office for Contingents Report: Maria

- A. concerns about low adjunct starting salaries and adjunct job insecurity, particularly, at a time of falling enrollment, are priority items
- B. the deliberation and goals of the State UUP Contingent Employees Committee (CEC) concerning contract proposals were summarized
 - (i) the following link provides notes of the CEC January 2022 retreat:

https://docs.google.com/document/d/1qfTQ-GWNW39nojsBLJRsXHcDz36_GcPTK2RaYQkxM8A/edit

X. Membership Development Officer (MDO) Report: Lee

- A. a letter on the importance of UUP affiliation—and targeted for non-members—is under construction

XI. The following motion was made: Bill and Ed

RESOLVED, The Executive Board of the Oneonta Chapter of United University Professions (UUP), in the spirit of democratic vitality and unity for UUP statewide, endorses the concept of the direct election of the Officers of Statewide UUP by its membership and further recommends: (1) adoption of a similar endorsement by members at an Oneonta Chapter meeting; (2) engagement of support from UUP Chapters elsewhere; and (3) promotion of action by the Statewide UUP Delegate Assembly and Executive Board to achieve enfranchisement of UUP members to choose their Statewide Officers.

- A. The motion was seconded and discussed.

- (i) Ed displayed the resolution on the screen.
- B. It was noted that the substance of the resolution was discussed at the 2 previous Executive board meetings.
- C. The motion was passed unanimously.

XII. the February 21, 2022, Executive Board Meeting adjourned at 12:35 PM

Submitted by Bill Simons, Secretary, UUP Oneonta

