

**UUP Oneonta Executive Board Meeting Minutes:
Monday, April 18, 2022, 11:30 AM, Otsego Grille, Morris Complex & Microsoft Teams**

Present:

-Otsego Grille: Shirley Clark, Jean Cui, James D’Amico, Robert Compton, Dawn Hamlin, J Lentner, Michael McAvoy, Kerry Osterwald, Chris Sielaff, Bill Simons, Gary Wickham,

-Online: Scott Barton, Mark Ferrara, Dorothy Rombo, Nancy Simons, Heather Stalter, Rob Trimarchi, Loraine Tyler, Rich Tyler, Ed Wesnofske

I. President’s Welcome: Rob

- A. meeting called to order at 11:30 AM
- B. Ex Bd members thanked them for their service
- C. the Executive Board is meeting today at the Otsego Grille, Morris Complex and Online /Microsoft Teams

II. Secretary’s Minutes: Bill

- A. the minutes of the Monday, March 21, 2022, Executive Board Meeting were reviewed
- B. a motion was made and seconded to approve the minutes
- C. the minutes were approved unanimously

III. Treasurer’s Report: Rich

- A. the monthly Treasurer’s Report was presented and reviewed
- B. a motion was made and seconded to approve the Treasurer’s Report
- C. the Treasurer’s Report was approved unanimously

IV. President’s Report: Rob

- A. Professionals were reminded to vote in the on-going UUP Oneonta special election for Professional Delegates
- B. the timetable, membership, and scope of the Committee on Compensation were discussed
- C. UUP will soon conduct a survey of its membership on Campus Climate
 - (i) survey of Management will follow during the Fall 2022 semester
 - (ii) a pilot version of Campus Climate survey has already been conducted
 - (iii) the history, purpose, content, design, implementation, associated protocols, sharing of results, and potential impact of the impending Campus Climate survey were discussed
 - (iv) SurveyMonkey appears to have appropriate safeguards
 - (iv) input from the Chapter membership at the next Chapter meeting will proceed finalization of the Campus Climate survey

V. Vice President for Professionals Report: J

- A. Reiteration: the Special election of Professional Delegates is on-going
- A. Professionals were urged to sign up for the Professional Workload Workshop: Thursday, April 28
- B. telecommuting issues remain

- C. the optional 4-day work week program for eligible UUP Professionals will return for summer 2022
- D. J shared perceptions of his first attendance at an in-person Delegate Assembly

VI. Vice President for Academics Report: Mark

- A. Digital Measures
 - (i) it appears that some of the more onerous aspects of Digital Measures have been streamlined
 - (ii) UUP asserts that Digital Measures be optional until there is agreement
- B. UUP calls for Management to return to long delayed SPI negotiations
 - (i) the SPI pilot is now in overtime
 - (ii) UUP has called for resumption of these negotiations since Spring 2019 but aspires not to have to employ the recourse of outside intervention
- C. Adjuncts
 - (i) data supplied by Management concerning adjunct employment may not be in accord with current circumstances
 - (ii) adjuncts have reported supervisors not following the negotiated MOU
- D. the Retention/Promotion/Tenure (RPT) committee elections for 27 positions went well
 - (i) the next step entails training for those on RRT committees
- E. issues of standardization concerning summer session, winter session, and extra service compensation received attention
- F. Labor and Management have named their representatives to the Committee on Compensation

VII. The next Labor-Management Meeting will be held Thursday, April 21, 11 PM →
 Preceded by Pre- and then followed by Post-meetings of UUP Oneonta team.

- A. Priority concern: UUP is concerned that fiscal and enrollment providing are providing levers for the elimination of Part-time employees
 - (i) assertions of adjunct reduction in terms of number of part-time faculty and courses taught by adjuncts were reported
 - (ii) there are also reports that department chairs and deans are not following the MOU Agreement concerning adjuncts
 - (iii) UUP needs to strongly advocate for its part-time members
 - (iv) elimination of adjuncts provides little savings to the college

VIII. The next Chapter Meeting will be scheduled soon and will encompass:

- A. Chapter discussion and vote on resolution:
 - **RESOLVED, The Executive Board of the Oneonta Chapter of United University Professions (UUP), in the spirit of democratic vitality and unity for UUP statewide, endorses the concept of the direct election of the Officers of Statewide UUP by its membership and further recommends: (1) adoption of a similar endorsement by members at an Oneonta Chapter meeting; (2) engagement of support from UUP Chapters elsewhere; and (3) promotion of action by the Statewide UUP Delegate Assembly and Executive Board to achieve enfranchisement of UUP members to choose**

their Statewide Officers.

- (i) the preceding resolution was previously approved at the February 21st Executive Board Meeting
 - B. identification of Ukraine Relief venues, amongst them:
 - (i) AFT Disaster Relief Fund. Information is available at <https://www.aft.org/disaster-relief-fund>
 - C. Chapter member input on Campus Climate survey
- IX. Report on Spring UUP Delegate Assembly (DA); Friday, April 8—Saturday, April 9, 2022
- A. Debate and voting on proposed amendments, resolutions, and policies; training workshops; information and initiatives; committee and officer reports; and networking took place at the DA.
 - B. DA, a notable milestone marking the renewal of in- person solidarity after 2+ years of virtual meetings. The Oneonta delegation actively networked with leaders from other chapters, continuing a commitment to lateral communication. The Credentials Committee announced that 226 delegates from 32 chapters participated in the Spring DA. The Oneonta delegation included Laura Dohner, J. Lentner, Jeri Jerminario, Bill Simons, Nancy Simons Loraine Tyler, Rich Tyler, and Ed Wesnofske. As a result of recent special elections, Oneonta will have at least 2 additional delegates eligible for the next DA.
 - C. The contract received prime focus at the DA. The July 2, 2016-July 1, 2022 **AGREEMENT between the STATE OF NEW YORK and UNITED UNIVERS ITY PROFESSIONS** nears its expiration. Preparations for the long and intense process of contract negotiations are in full swing. Former Albany Chapter President Bret Benjamin will serve as UUP Chief Negotiator. Oneonta’s Laura Dohner will serve on the Negotiations Team.
 - D. Telecommuting, the plights of contingent employees, membership trends, and falling SUNY enrollment received considerable attention at the DA
 - E. For a fuller report of the Spring DA: see Bill Simons, Ed Wesnofske, and Nancy Simons, “UUP Delegate Assembly: April 8-9, 2022,” UUP-date, April 15, 2022, pages 5-6. C:/Users/simon/Downloads/April%202022%20UUPdate%203%20(5).pdf
- X. Other Upcoming UUP Oneonta events
- A. Part-Time Labor-Management Meeting. Monday, April 18, 1:30 PM. Preceded by Pre- and followed by Post-meetings of UUP Oneonta team. Led by Officer for Contingent Maria Chaves Daza
 - B. Professional Workload Workshop: Thursday, April 28, 12 p.m. Otsego Grille, Morris Complex. Led by NYSUT Labor Relations Specialist Chris Sielaff. Food will be served starting at 11:45 a.m. Members only event. RSVP is required for catering purposes at oneuup@oneonta.edu
 - C. End of Year UUP Picnic. Sunday, May 22, 2-5 p.m. College Camp. Organized by Special Events Coordinator Loraine Tyler. Members only event. RSVP is required for catering purposes at oneuup@oneonta.edu

D. Exceptionalities Workshop. Details TBA. Organized by Exceptionalities Officer Dawn Hamlin.

E. My Place as future event venue

XI. the April 18, 2022, Executive Board Meeting adjourned at 12:32 PM

Submitted by Bill Simons, Secretary, UUP Oneonta

William Simons