

**UUP Oneonta Executive Board Meeting Minutes:
Thursday, January 26, 2023, 12 PM, Le Café, Morris, and Microsoft Teams**

Present

Le Café B19: James D’Amico, Scott Barton, Shirley Clark, Rob Compton, Mark Ferrara, Dawn Hamlin, Jeri Anne Jerminario, Penina Kamina, Janet Nepkie, Chris Sielaff, Bill Simons, Lucas Staubach, Loraine Tyler, and Rich Tyler

Microsoft Teams: Kerry Osterwald, Nancy Simons, Jessie Simpauco, James Struble, Ed Wesnofske, Gary Wickham

I. President’s Welcome: Rob

- A. Meeting called to order at 12 PM
- B. Executive Board members thanked for their service
- C. Attention brought to imminent arrival by mail of UUP Oneonta Chapter Officer & Delegate and affiliate nomination forms
- D. Upcoming Chapter programs and meetings announced:
 - (i) 1/31 Chapter Elections Informational Meeting (additional information about virtual Election meeting appears in *UUP-date*)
 - (ii) 2/14 Chapter Membership Meeting
 - (iii) 2/21 *Off Duty, But Not Off the Hook Workshop*, hosted by our NYSUT Labor Relations Specialist, Chris Sielaff
 - (iv) 2/23 Labor-Management Meeting
 - (v) 2/23 Executive Board Meeting

II. Secretary’s Minutes: Bill

- A. the minutes of the Wednesday, September 14, 2022, Executive Board Meeting were reviewed
- B. a motion was made and seconded to approve the minutes
- C. the minutes were approved unanimously by voice vote

III. Secretary’s Minutes: Bill

- A. the minutes of the Wednesday, November 2, 2022, Executive Board Meeting were reviewed
- B. a motion was made and seconded to approve the minutes
- C. the minutes were approved unanimously by voice vote

IV. President’s Report: Rob

- A. many personnel changes on campus due retirements and non-retirement departures
- B. contract negotiations continue
- C. last round of Individual Development (IDA) Awards expires at end of March
- D. efforts are being made to implement RPT (Retirement/Promotion/Tenure) Provisions
- E. Student Course Survey replaced SPI (Student Perception of Instruction) during fall 2022 semester
- F. Dean of Liberal Arts Elizabeth Dunn is no longer the liaison to UUP Academic; she was replaced by Acting Vice President for Academic Affairs Eileen Morgan-Zayachek. In

March 2023, the new Provost may assume that role.

G. UUP has caveats to Management request for 15 days of academic summer obligation

H. student enrollment is down approximately 20%

I. UUP advocates compensation for additional training

J. at the last Labor-Management Meeting, Management provided UUP with requested information about outside speaker fees

(i) the highest such fee for an outside lecture was \$51,000

K. UUP is monitoring the replacement of adjunct faculty by fulltime faculty

(i) one such case has triggered a formal grievance

V. Discussion

A. Proposals were made for Chapter programming:

(i) restoring meetings with local state legislators

(ii) conducting a program on the implications of Artificial Intelligence for teaching

VI. Vice President for Academics Report: Mark

A. IP (Improper Practice) was filed due to Faculty Success data being used in violation of the Labor-Management agreement

B. UUP will send out a query to gather feedback concerning faculty experience with the Student Course Survey

C. UUP and Management need to resume formal discussion concerning salary equity and the Lecturer MOU

D. AI (Artificial Intelligence) elicits serious concerns about student papers and other student work

VII. Treasurer's Report: Rich

A. the monthly Treasurer's Report was presented and reviewed

B. a motion was made and seconded to approve the Treasurer's Report

C. the Treasurer's Report was approved unanimously by voice vote

VIII. UUP Traditional End of the Academic Year Party

A. Loraine announced that the traditional end of the spring semester party would be held in late May, probably at THE O AT 112 in Otego

IX. Announcement

A. Ed announced that special committee, appointed by State UUP President Fred Kowal, on direct election of State UUP officers will meet this afternoon. Ed noted that the impetus for this committee began with research and resolution by the UUP Oneonta chapter.

X. The January 26, 2023, Executive Board Meeting adjourned at 1:02 PM

Submitted by Bill Simons, Secretary, UUP Oneonta

