

## **UUP Executive Board Meeting Minutes**

**Monday, April 16, 2018, Noon, IRC B19**

**In attendance:** Joe Baldwin, Paul Bischoff, Ron Bishop, Michael Brown, Charlene Deno, Mark Ferrara, Janet Frankl, Dawn Hamlin, Nythia Iyer, Jeri Jerminario, Dave Lincoln, Michael McAvoy, Kerry Osterwald, Bill Simons, Loraine Tyler and Rich Tyler

1. Bill Welcomed and thanked everyone for their hard work and dedication to UUP
2. Motion to Approve Monday, March 26, 2018, Executive Board minutes was made, seconded and approved.
3. Motion to Approve monthly treasurer report was made, seconded and approved unanimously
4. Presentation of Annual Report of Release Time for 2017-2018 for Bill was made by Bill. Motion to approve Annual Report of Release Time for 2017-2018 was made, seconded and approved unanimously.

### **Note that representational and Outreach activities not noted despite both necessitating substantial time**

- A. Chapter Action Project.
- B. Mentoring New Leaders.
- C. Academic Vision for Future.
- D. Salary Equity Initiative.
- E. UUP Meetings with SUNY Oneonta Finalist Candidates: President, Dean of School of Liberal Arts, and Dean of School of Science
- F. Adjunct/Part-Time/Contingent Issues.
- G. Professional Programming.
- H. Health/Safety.
- I. Teacher Education Issues.
- J. Strengthen Ties Between Retirees and the Not-Yet-Retired.
- K. Balancing Life and Work.
- L. Diversity on Campus and Community. UUP Oneonta continued to advocate for diversity.
- M. Authorized Campus Negotiations.
- N. Educate Public about Proposed Constitutional Convention.
- O. SUNY-Presence.
- P. Volunteerism.
- Q. Media Presence

5. Discussion and vote on the following motion: “The Executive Board supports and approves the Chapter President’s proposal to apply for 50% release time from Statewide UUP for the Fall 2018 and Spring 2019 semesters to pursue the following projects, with the chapter contributing 10% toward the costs of that release time”: Motion to approve Chapter President’s proposal to apply for 50% release time from Statewide UUP for the Fall 2018 and Spring 2019 semesters was made, seconded and approved unanimously

### **Note that representational and Outreach activities not noted despite both necessitating substantial time**

- A. full attendance at Delegate Assembly, Executive Board, Labor-Management, Part-Time Labor Management, Chapter meetings

- B. Convert fee payers to members (post-Janus might adjust terminology)
- C. Create a written organizational plan of action
- D. Revise Chapter Bylaws with Chapter Model Bylaws as template
  
- E. Conduct *Quality of Professional and Academic Life* survey of Chapter membership. Survey to include statistical and free response component.
- F. Establish, grow, and maintain a positive working relationship with incoming SUNY Oneonta President
- G. Co-sponsor program for UUP Academics on application procedures for course-load reduction and sabbaticals on sabbatical and course reduction applications.
- H. Ample and informed candidate field in 2019 Chapter elections
- I. Address Chapter member concerns about campus parking
- J. Chapter participation in community service, specifically the Oneonta *Saturday's Bread* community kitchen
- K. Complete two separate, on-going negotiations with Management concerning: (i) course evaluation instrument; and (ii) renewal, tenure, and promotion protocols
- L. Grow the UUP Labor Film Series
- M. Expand and improve Chapter media, particularly use of video
- N. Conclude Chapter equity study of member compensation and invite collaboration with incoming campus administration
- O. Promote campus and community diversity
- P. Series of workshops to enable members
  
- 6. Moving the Department Rep structure and functions forward
- 7. progress report on equity study
- 8. Discussion of upcoming Events, Initiatives, and Programming
  - A. Anti-bullying workshop, TBA
  - B. Wednesday, April 25, 2018, 2 PM, pre-Labor-Management Meeting; followed by L-M Meeting and post-LM meeting
  - C. Thursday, April 26, 2018, Noon. Retirement Planning
  - D. Friday, May 4-Saturday, May 5, 2018, Delegate Assembly
  - E. Sunday, May 6, 2018, College Camp Spring party
  - F. Monday, May 2 and Tuesday, May 3 Workshop for Supervisors of UUP Employees
- 9. new business:  
Voted on a new CAP proposal for more coffee social money.