

UUP Oneonta Chapter Meeting Notes
Thursday, February 24, 2022, 11:30 AM, Microsoft Teams

By Bill Simons, Secretary, UUP Oneonta

Present: -Online: Melissa Allen, Bill Ashbaugh, Shirley Clark, Rob Compton, Mark Ferrara, J Letner, Geoff O’Shea, Kerry Osterwald, Valerie Rapson, Chris Sielaff, Bill Simons, Nancy Simons, Gina Solano, Loraine Tyler, Rich Tyler, Matthew Unangst, Ed Wesnofske, and RP Withington

I. President’s Welcome: Rob

- A. meeting called to order at 11:30 AM
- B. UUP Oneonta Chapter members thanked them for their activism
- C. the Chapter is meeting online today due to the continuance of Covid

II. President’s Announcements, included the following:

- A. Elections will be held for the Retention/Promotion/Tenure (RPT)
 - (i) there are 27 slots on the RPT committees
- B. during the UUP Oneonta President’s out-of-country absence during part of April 2022
 - one of the Vice Presidents will serve as Acting President
 - (1) the President will remain in contact with the Chapter by Telecommunications during his research trip
- C. Labor and Management will both have 4 appointees on the Joint Management-UUP Task Force on Compensation
- D. UUP may ask Management to consider workload within the scope of the Joint Management-UUP Task Force on Compensation
 - or discuss formation of a separate task force on workload
- E. UUP will conduct a survey of its membership on Campus Climate during the Spring 2022 semester
 - (a) survey of Management will follow during the Fall 2022 semester
- F. in response to member reports of College Senate discussion of changes in SUNY Oneonta masking policy
 - the Chapter President committed to placing masking policy on the upcoming Labor-Management agenda

III. Vice President for Professionals: J Letner

- A. communication disseminated by College Human Resources, dated Wednesday, February 23, 2022 3:15 PM, was referenced relevant to portions applicable to UUP Professionals

(Secretary addendum—communication cited above included: Opportunity for Alternate Work Location When Classes are Canceled

When classes are canceled due to weather, employees who can accomplish their duties remotely may request supervisory approval to fulfill their work obligation from an alternate work location for the day/time that classes are canceled. There is no entitlement to this arrangement. Employees and supervisors should have discussions regarding this possibility now to determine if this will be feasible or not in the event classes are canceled due to weather.

Employees who are permitted to work in an alternate location in these circumstances are required to fulfill their normal work hours and professional obligation and must be reachable during their normal work schedule. These employees are expected to access and respond to both email and phone messages and should provide contact information where they can be reached while at the alternate work location to their supervisor. To prevent security breaches, supervisors and employees must be mindful of proper handling of sensitive information or data, in both paper and electronic format.

This opportunity does not apply to essential employees that perform work in grounds, the central heating plant, maintenance and custodial, law enforcement, health services, those with responsibility for laboratory experiments, select administrative employees who may need to meet administrative deadlines (e.g. payroll) and other employees who are essential to maintaining the college's vital or mission-critical on-campus services.

If classes are not canceled, employees are expected to report for their regularly scheduled shifts. Please see the "Employee Travel During Inclement Weather" section below for additional guidance and expectations when classes are not canceled but the area may be experiencing inclement weather.)

IV. Special Events Director: Loraine

- A. the traditional end-of-the academic-year UUP Oneonta party will be held on Sunday, May 22, 2022, from 2-5 PM, at the College Camp, subject to weather and Covid conditions

V. Direct Election of State UUP Officers by Membership: Bill

- A. As Secretary, Bill reported that the following motion was made at the Monday, February 21, Executive Board Meeting:

RESOLVED, The Executive Board of the Oneonta Chapter of United University Professions (UUP), in the spirit of democratic vitality and unity for UUP statewide, endorses the concept of the direct election of the Officers of Statewide UUP by its membership and further recommends: (1) adoption of a similar endorsement by members at an Oneonta Chapter meeting; (2) engagement of support from UUP Chapters elsewhere; and (3) promotion of action by the Statewide UUP Delegate Assembly and Executive Board to achieve enfranchisement of UUP members to choose their Statewide Officers.

- A. It was noted that the motion was presented, seconded, discussed, and unanimously passed at the February 21, 2022, Executive Board Meeting.
 - (i) the resolution was displayed on the screen
- B. rationale for the resolution was presented at the Chapter Meeting and will appear, at length, in the next issue of The Sentinel
- C discussion of the resolution was invited
- D. the resolution will be voted at the next Chapter meeting

VI. UUP Oneonta Chapter Budget Proposal, 2022-2023: Rich

- A. the UUP Oneonta Chapter Budget Proposal, 2022-2023 was presented, reviewed, and displayed on the screen
 - (i) it was noted that the Budget Proposal was previously endorsed unanimously at the February 21, 2022, Executive Board Meeting
- B. a motion was made and seconded at the Chapter Meeting to approve the UUP Oneonta Chapter Budget Proposal, 2022-2023

- C. the Budget Proposal was explained, in detail, and discussed with opportunity for discussion and questions
- D. the Chapter Budget Proposal was approved unanimously at the Chapter Meeting by A vote of 15-0-0.

VII. A motion was made, seconded, and voted upon to adjourn the Chapter Meeting. The motion passed unanimously. The Chapter Meeting adjourned at 12:29 PM