

**UUP Chapter Meeting Notes: Past, Present, and Future of the College:  
Tuesday, November 16, 2021, 11:30 PM: Le Café, Morris Complex**

*By Bill Simons, Secretary, UUP Oneonta*

1. Chapter President Rob Compton opened the meeting with a welcome to attendees and:
  - A. emphasized the importance of completing the UUP online contract intake survey and urging colleagues to do so as well
    - (i) the *AGREEMENT between the STATE OF NEW YORK and UNITED UNIVERSITY PROFESSIONS* expires on July 1, 2022, and successful UUP negotiations require strong member input
  - B. offered updates on Labor-Management discussions and negotiations on key issues
  - C. asserted that detailed Labor-Management and Part-Time Labor Management notes would be published in *The Sentinel*
  
2. Approximately 40 UUPers participated in the Chapter Meeting, almost equally split between in-person and virtual attendees.
  - A. comments concerning the past, present, and future, encompassing the informational, aspirational, and perceived, were encouraged
  - B. the Chapter Secretary took summary notes, and participants were promised anonymity and would not be identified in the record of the meeting.
  - C. a summary of comments from the Chapter Meeting follow:
  
3. Several comments pertained to Professional matters:
  - A. Oneonta is significantly behind many other campuses in the limited number—35—of Professionals designated on this campus as eligible to apply for telecommuting
    - (i) application for telecommuting doesn't guarantee approval of the request
    - (ii) individual campuses have substantial latitude in implementing telecommunications policy: and the Oneonta policy is restrictive
    - (iii) SUNY Oneonta has not demonstrated transparency concerning its telecommuting policy
  - B. UUP will publish its letter to Management concerning telecommuting issues
  - C. UUP remains in close contact with Professional departments in crisis
  - D. a proposal was made to apply telecommuting to inclement weather days
  
4. SPI (Student Perception of Instruction) discussion:

- A. Management has continued to proceed on a SPI pilot beyond its time and without resuming negotiations with UUP
- B. faculty have lost control over SPI, including its timing and use
- C. the essential purpose of SPI to provide substantive feedback to faculty has been eroded
- D. allowing comments about race, ethnicity, age, gender, orientation, appearance, and other ad hominem matters provides a venue for bias on the SPI free response component
- E. SPI results should not be accessible before grades are turned in
- F. electronic student SPI participation results have been low and thus limited reliability
- G. it was claimed that a suggestion to give students extra credit for SPI participation emanated from some level of Management; if this is so, it is inappropriate
- F. UUP has called for Management to return to SPI negotiations since Spring 2019; Management has stalled resuming SPI negotiations
- G. UUP is comfortable with Senate input on SPI content, but negotiations over the process is SPI is the domain of UUP

5. Winter and Summer Session Courses

- A. Winter and Summer sessions are self-supporting and not covered by the negotiated *AGREEMENT between the STATE OF NEW YORK and UNITED UNIVERSITY PROFESSIONS July 2, 2016 – July 1, 2022*
  - (i) nonetheless, UUP has the right to raise issues of interest even in Labor-Management discussion even if not subject to mandatory negotiations
- B. UUP Oneonta will continue to advocate for more equitable faculty compensation for the Summer and Winter courses
- C. it was proposed to link the initiative for Winter and Summer course compensation to raising remuneration for adjunct and extra service pay
- D. UUP Oneonta should ask State UUP to provide data for Winter, Summer, adjunct, and extra service compensation at other SUNY comprehensive colleges

6. it was suggested to link compensation to inflation so that adjustments would become automatic

7. there was a call to campaign for an increase in compensation for supervisors of interns

8. discussion ensued concerning declining enrollment at SUNY Oneonta and strategies to counteract declension

--2 college committees are currently doing so

- A. increasing enrollment should be linked to expanding diversity, including attention to minority, non-traditional, international, and graduate students
  - B. UUP will continue engagement with issues related to enrollment and diversity in forums as well as in Labor-Management dialogue
9. the SUNY Oneonta campus is underutilized during the summer
- a. certificate programs may offer an ameliorate to diminished summer activity
11. the pros and cons of on-line instruction were examined
12. the rural community development program proposal has not advanced
13. DSI was criticized for a lack of both fairness and transparency
- A. across the board DSI distribution was proposed
14. the discrepancy between campus and state titles is problematic
15. the meeting adjourned at 12:53 PM