

UUP Executive Board Meeting Minutes: Wednesday, February 21, 2018, Noon, IRC B19

In attendance: Paul Bischoff, Ron Bishop, Rob Compton, Deirdre Dibble, Mark Ferrara, Janet Frankl, Dawn Hamlin, Ernesto Henriquez, Nithia Iyer, Penina Kamina, Cynthia Klink, Dave Lincoln, Michael McAvoy, John McCaslin-Doyle, Bill Simons, Frank Thornton, Lorraine Tyler, and Rich Tyler

1. Welcome
The President welcomed and thanked the Executive Board meeting attendees for their service to UUP, at a time when public employee unions are under threat by the Janus v American Federation of State, County, and Municipal Employees case that was argued in front of the the US Supreme Court, which will likely split five to four against unions' ability to collect dues from members, while continuing to provide representation to its members in state contract negotiations.
2. Motion to Approve Thursday, February 8, 2018, Executive Board minutes
The President requested a motion to approve the meeting minutes sent over email to UUP members for review, along with the agenda for the current meeting. A member requested her name be included in the minutes' list of attendees, as she was left out from them. The secretary made a note of the omission and will amend minutes. A motion was called for approval with the amendment, and seconded. The minutes were approved unanimously.
3. Treasurer Monthly Report by Rich Tyler:
Treasurer, Rich Tyler, presented the monthly report. Members asked for clarification on revenue/expenses, as well as "release time" for the chapter's president, which the local chapter covers a small percentage of the, while UUP Central pays most of it.
After clarifications, a motion was made to approve the report. The motion was seconded. The report was approved unanimously.
4. Presentation of Proposed 2018-2019 Chapter Budget: Rich
Treasurer, Rich Tyler, presented the proposed 2018-2019 budget, which includes three allocations made to the local chapter by UUP Central, based on estimated counts of members within the bargaining unit. The chapter is also requesting **\$3470** in supplemental allocation.
Attendees asked for clarification on "release support," grievance, outreach expenses line items, **and whether or not there was an alternative budget, should the current budget is rejected.** After clarifications, a motion was made to approve the report. The motion was seconded. The report proposed budget and supplemental allocation request was approved unanimously.
5. Chapter Nomination of State UUP 2018 Pearl H. Brod Outstanding Retiree Award
The President of the chapter thanked the treasurer for the work that he has done for the chapter, not only as Treasurer, as Rich has worked on outreach and has been involved with UUP at the state-wide level. Motion was made to nominate Rich UUP 2018 Pearl H. Brod Outstanding Retiree Award, and seconded. There were no other nominations, and the Rich's nomination was approved unanimously.
6. Chapter Nomination of State UUP 2018 FAYEZ SAMUEL AWARD FOR COURAGEOUS SERVICE BY PART-TIME ACADEMIC AND PROFESSIONAL FACULTY: The President announced that in addition to the Pearl H. Brod, there is also FAYEZ SAMUEL award for part-time academic and professional faculty. A motion was moved to nominate Cynthia Clink for her on-going work for equity for adjunct faculty, both at the local level and state-wide. She was influential in the 20% increase in

base pay for adjunct faculty per course. Cynthia recently organized a campus equity event that garner broad campus support.

7. Update on UUP Discussions with Management

The President updated attendees on the current conversations between UUP and the administration regarding parking change that the administration is attempting to implement without consultation with UUP, despite prior agreements. UUP is also engaged in negotiations with the administration on faculty course evaluation migration to online.

8. Events, Initiatives, and Programming

The President of the chapter announced:

- the next scheduled chapter meeting in which the budget will be voted on.
- the next scheduled labor management meeting, which is preceded by a pre-meeting among UUP representatives to discuss strategy for the labor-management meeting.
- The Coffee Hour scheduled for Thursday, March 1, 2018, Coffee, where petition signatures requesting Campus Administration Support for Fair UUP Contract will be collected.
- UUP Benefits Fair scheduled for Thursday, March 15, 2018.