

*Final Report*

1992 UUP Spring Delegate Assembly Report For Professionals  
by Frederick Bucalos and Todd Alan Jones

The 1992 Spring Delegate Assembly dealt with several issues for Professionals in regards to work reduction. First, some campuses are going to a Monday-Thursday Work Week to save on energy costs. It was strongly suggested by the UUP Executive Board Leadership to get all aspects of this change in conditions in writing to maintain all current benefits. The ramifications of working 4 days instead of 5 could ultimately lead to being paid for 4 days as well. It was also strongly recommended that anyone considering a work reduction should consult with local chapter leadership and a labor relations specialist to make sure all their options are explained to them. At the end of this report we have included a copy of the resolution that was passed by the 1992 Spring Delegate Assembly dealing with involuntary reductions of professional obligation.

As for contract negotiations there is not much new to report. The State is not willing to discuss any "money" issues with the UUP Bargaining Unit. Although CSEA has reached a tentative agreement with the State, Council 82 has walked away from the negotiations citing lag pay and decreased compensation benefits as the major reasons.

In Election News Tom Matthews (Geneseo) was elected statewide Vice President For Professionals by the 1992 Spring Delegate Assembly. Other Professionals elected to the statewide Executive Board were Gregory Auleta (Oswego), Harvey Axlerod (SUNY Buffalo), Rowena Blackman-Stroud (HSC-Brooklyn) and Tom Corigliano (Plattsburgh).

RESOLUTION ON INVOLUNTARY REDUCTION OF PROFESSIONAL OBLIGATION

WHEREAS, twelve month employees have, over the last several years been the target of various campus -level proposals by campus management to save money, and,

WHEREAS, the latest scheme appears to be the involuntary reduction of professional obligation and salary for twelve month employees, and,

WHEREAS, the reduction of professional obligation of any employee may increase the workload of other employees, and may leave the viability of the individuals's department in question, THEREFORE BE IT RESOLVED, that UUP absolutely oppose any campus programs which involuntarily reduces the professional obligation and salary of any member of the Professional Services Negotiating Unit; and that our members be urges to fight against any such program as vigorously as they would against any other form of retrenchment.

BE IT FURTHER RESOLVED, that UUP members refuse to do the work of any employee whose professional obligation has been involuntarily reduced.

BE IT FURTHER RESOLVED, that UUP go on record as opposing any campus proposal that would coerce employees to reduce their



1992 UUP Spring Delegate Assembly Report For Professionals  
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Page 2

professional obligation and salary as a solution to campus budget cuts.

BE IT FURTHER RESOLVED, that UUP chapters insist in Labor/ Management meetings that the decision of any employee to reduce their professional obligation no result in penalty to other colleagues or to the employee.

