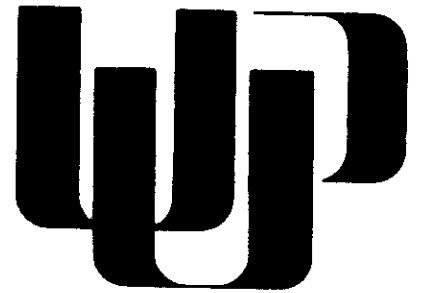


United University Professions

Oneonta Chapter
State University College at Oneonta
Oneonta, New York 13820



EXECUTIVE BOARD MEETING

9/11/84

4:30 P.M. Housing Office

Present: Selzner, Carney, Baldwin, Potter, Mazarak, Miller, Jensen, Benedict.

I. President Carney called the meeting to order at 4:30 P.M.

II. Announcements & Short Items (Carney)

- A. Summary of this summer's "termination for cause" case.
- B. Corrections to Duties & Functions list should be sent to J. Carney.
- C. An Improper Practices objection has been filed against the purple benefits booklet because it was titled "Membership Benefits," even though they are also the benefits of non-members. Therefore, it is illegal to distribute the booklet.
- D. The new Constitution is being prepared for distribution.
- E. We have been informed that Comptroller's Office will have a representative on campus to examine sabbaticals over the past two years. Nuala had not known they were doing this & felt that the State should have told her. If any of us hears about something happening such as this, do not assume that the leadership already knows! Further discussion of the situation's possible implications.
- F. The subject of funds for recruitment was brought up. Treasurer Baldwin noted that we never got a bill for the coffee/donut holes at the last Parents' Day, and since the fiscal year is now over money for it is no longer available. Bill Benedict recalled that the bill was for \$675; as we had authorized only \$400, he returned the Bill for clarification-- that was the last he heard of it.

III. Reports

- A. Membership (Mazarak): has not yet received a new membership list. At the College's meeting for new faculty (12-15 people present), he was introduced after Craven & Brush, and explained about the UUP. The new-hires had already gotten information on it, sent by Carney via Lucille Cope.
 - 1. As follow-up, Jensen should send personal invitations to the new hires for the September party/meeting.
 - 2. Selzner noted that four new professional members have been signed up (total now 73).
 - 3. Benedict mentioned that Jim Couden said he would represent the writing center part-timers. Check to see if that is connected with Harry Bergstein.
- B. Grievance (Potter): two RIM women have been retrenched; one RIM woman is having her line changed. However, apparently our administration has postponed this for 6 months so they can take advantage of early retirement. The two Health/Phys Ed retrenchments are in

the grievance process. Evidently both sides are waiting for a resolution of Brockport's 39 retrenchment grievances; this will set the precedent, but will probably not happen soon.

- C. Legislative (Benedict) Regarding voter registration: no one connected with the students' registration drive has contacted Bill; Craven would like to have someone run the drive mandated by Gov. Cuomo-- it must be run by an employee.

Discussion:

1. Miller: Tri-County Labor Council is sponsoring a drive and using our name as a participating sponsor.
2. Carney: if we provide Craven with someone to run his drive, it might be a well-received gesture. However, it must be run by an individual, not by the Union. Dennis Shea will be contacted. Bill should tell Craven that the Library would be a good place for the forms to be made available; the library is willing, but must be asked. At Miller's suggestion, Craven will also be told that the Hunt Union Information Desk would be a good possibility.
3. Miller will provide copies of NYS AFL/CIO register-vote brochure to Bill for distribution. Selzner moved that Bill send a one-page special letter urging Union members to register, telling them where registration forms are available, and stating that if there is the slightest doubt whether they are registered they should do it. Bill is to act in consultation with Miller. Seconded. Passed by voice vote.

- D. Finance (Baldwin): Fiscal year closed Aug. 31; books balanced. We will be audited this year (no problem). Balance in checking account: \$1725.49 (plus C.D.).

- E. Newsletter (Selzner): Sentinel was critiqued by Fred Lampert this summer. Selzner & Jensen met last week to plan issues for the year. Jensen will be sending out a memo regarding deadline dates. First issue due out Sept. 24; next one, the Monday before the Oct. Chapter Meeting.

- F. Professional V-P (Selzner): Do we have librarian and professional leaves forms? (Potter: have 5 copies; call Steve Moskowitz.)

- G. Academic V-P (Potter): nothing.

- H. As Jensen forgot to invite Loraine Tyler to this meeting we cannot ask her questions about plans for the Oct. Chapter Meeting. What about the Blood Pressure Clinic? Discounts? She should be invited to the Oct. meeting.

IV. Old Business

- A. Carney has done the things he was charged with at our summer "retrospection" (except obtaining a PDQ liaison person).
- B. We have moved into the office in Home Ec 116. Fran Bliven will look in on it. Baldwin will use it has his office one day each week. Carney will work on arranging an open-schedule.
- C. There should be follow-up with Earl Wiltsie regarding parking lot lights (behind library & Fine ts).

- D. Other items to be considered: posting chapter meeting announcements; sit-down dinner; blood bank system (check with Loraine on this); hearing clinic; EAP position to replace Halstead (Carney will call Stan Weisberger); new labels.
- E. Selzner wants a copy of the Disparity Committee report. Janet put hers on reserve in the library. Miller will give him one.

V. New Business

- A. Union office telephone: will be left in Fred's care; Baldwin will check on a restricted extension for office.
- B. ~~Abbestos~~ in pool; state denies a hazard exists, but has ok'd replacement of the old ceiling. We might claim some credit here in Sentinel, as long as it is vaguely worded (i.e. due to concerns expressed by the union & other agencies, the State has agreed to change the ceiling so that there will be no doubt).
- C. Carney moved that Lenore Foster be invited to the Oct. 9 Exec. Board Meeting to give a general report on the Day Care Center at the start of the meeting. Seconded. Passed by voice vote.
- D. Firemen would like to talk at a Chapter Meeting. Board did not show interest in the idea. A related and preferred idea: a meeting on CPR.
- E. Have Loraine consider devoting a Chapter Meeting (Oct or Nov) to the Health Plan transfer period.
- F. Miller moved that the Board endorse the President's providing up to two tickets to the Faculty Association luncheon for a UUP representative(s) to attend, and that we give the President discretion to choose who should go. Seconded. Passed by voice vote. Mazarak and Miller probably will go.

VI. The President adjourned the meeting at 6:08 P.M.

Afternoon Sessions

Chapter Leadership Tasks

1:15 pm

- Task System (John C.)
 - is it working
 - expanding into committees
 - affirmative action/daycare liaison
 - do we need others
- Office (John C.)
 - do we need someone to take it on as a task
 - what we would like to see it become

1:30 pm

- Benefits (Lorraine)
 - what do we need to do to improve our information for members
 - suggestions
- Special Programs (Lorraine)
 - Is this another task
 - blood donors
 - blood pressure clinic with EAP
 - suggestions

1:45 pm

- Newsletter (Dennis)
 - reactions and comments
 - needed changes
 - planned articles/assignments

2:15 pm

Membership (John M.)

- possibility of gaining two more delegate seats
- reactions and comments on this year's drives
- plans suggestions
- new hires - approaching them
- 'back to school' packets for all members
 - special packets in payroll for new people
 - distribution of new constitution

2:45 pm

Chapter Meetings (Paul)

- reactions and comments to this year's meetings
- 'the_matic' approach
- schedules/times/places that would be best
- September meeting

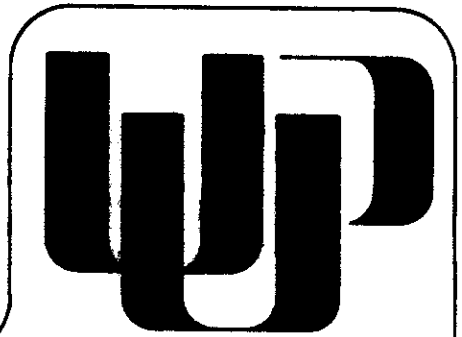
3:15 pm

Legislative/Political Action (Bill)

- reactions and comments from this year
- problems with Spring lobbying
- voter registration and our position
- suggestions for future lobbying
- position on political visits
 - all candidates or none
 - before or after elections

United University Professions

Oneonta Chapter
State University College at Oneonta
Oneonta, New York 13820



MINUTES OF EXECUTIVE BOARD MEETING 10/9/84 Housing Office

Present: Carney, Bucalos, Baldwin, Mazarak, Selzner, Potter, Jensen, Smyth, Foster, Miller, Tyler.

- I. The President called the meeting to order at 4:35 p.m.
- II. Report on Day Care Center (Guest: Lenore Foster)

Work began last December ('83) with a meeting of Faculty, Staff & Students. Seed money was available from a joint labor-management committee. A needs assessment survey was conducted. Multiple sources of funding were pooled to gether under control of a joint Day-Care Committee. A proposal had to be prepared, including a tentative budget for three years (after which time the center would have to be self-supporting). Four rooms in Bugbee School were assigned for the Center's use. A co-operative venture may be devised with the Migrant Day Care Program. A follow-up survey was sent to those who had indicated an interest in using a Center; it sought to find out if they would use it this January ('85). A governing board has been appointed and has divided into committees. A sliding fee ~~xxxx~~ scale must be devised, based on total gross salary. A center at the Empire State Plaza was visited. A Director and Bookkeeper must be hired. Expect to start small (28-30 children in Jan.; some full time, some part time). Not sure what role UUP or other agencies can play now. All areas approached have been very supportive. Range: 8 weeks to 6th grade.

On behalf of the Board, the President thanked Ms. Foster for her report and for her efforts.

III. Announcements (Carney)

- A. Bookmark and Constitution will probably be distributed next week.
- B. No corrections to the Duties & Functions list have been received.
- C. The vacant EAP position has been taken care of.
- D. Current membership: 76 professional, 277 academic.
- E. About 102 individuals are eligible for retirement. Note that notification of intent must be received in Albany by Dec. 1, 1984.

IV. Reports

- A. Membership (Mazarak)
 1. No committee yet.
 2. Personal contact drive will start soon. Needs lists of members and non-members.

IV. Reports (Cont'd)

A. Membership (Cont'd)

3. Harry Bergstein wants to appoint Jim Couden to the Part-Timers Committee; Rosemary Prinz will need to be replaced.

B. Grievance (Potter)

1. Johnson (Art Dept.) has been scheduled for Step 4.
2. John Smyth explained how and why all grievances will be held in abeyance until the Brockport case is decided.

C. Legislative (Benedict not present)

D. Finance (Baldwin)

1. Recently received bill for Sept. Meeting/Party at Christophers (60 people @ \$5 = \$300). New checking account balance: \$1230.07
2. Earl Wiltsie said that he is working on the Library Parking Lot lights, but had not had a chance to check the situation at the Fine Arts lot yet. (Baldwin was asked to point out that recent tree-planting at the Administration lot may interfere with lighting in the future.)
3. Re: office phone.
Extension to Fred Miller's line: \$8.97 @ month + \$209.13 (installation) + labor fee (\$90 1st 1½ hour; \$15 each additional 15 minutes).
New line, semi-restricted: \$25.86 @ month + \$13 @ month (Watts charge) + \$223.88 (installation) + \$13 (labor minimum charge).

E. Newsletter (Selzner)

September issue came out Oct. 1; October issue publication date was changed from Oct. 15 to Oct. 22 (therefore the article on the Oct. Chapter Meeting will be distributed separately).

F. Professional V-P (Selzner)

1. Miller has provided a copy of the Disparity Committee Report.
2. Copies of Leave Forms are with Selzner and Potter.
3. Labels have been supplied to Carney.
4. A statewide disenchantment among Professionals was noted.

G. Academic V-P (Potter)

Still needs a copy of Disparity Committee Report to put on reserve in Milne Library.

H. Secretary (Jensen)

Minutes from last Exec Board Meeting were distributed at this meeting.

V. Old Business

A. Benefits & Chapter Meetings (Tyler)

1. EAP will be conducting a blood pressure clinic this Fall, so we won't.
2. Tyler has prepared a letter to local businesses about possible discounts; letter was passed on to Secretary.
3. October Meeting; panel explained and described.
4. November Meeting; comparison of health benefit plans. Stan Wojtowicz will be sending someone to do it; he may also come himself. Meeting time needs to be changed from 12 Noon to 8:00 P.M. due to that person's schedule. (Location: Hunt Union)

B. We still have no PDQ liason person. We need one. Any suggestions?

B. Office; need someone to oversee scheduling, etc.

D. Firemen are willing/anxious to conduct a CPR session.

E. Parents Open House refreshments

Benedict has sent a memo to those involved (copy supplied to Secretary) in which he suggests that we send \$400 from this year's budget to cover last year's cost. Baldwin noted that we still have not received a bill, so nothing could be done. Action postponed until Nov. Exec. Board Meeting and further information.

VI. New Business

A. Committee to arrange November meeting time and place: Tyler (in charge), Selzner, Jensen.

B. Friend of SUNY Award Nominations: send to Carney (due Nov. 8).

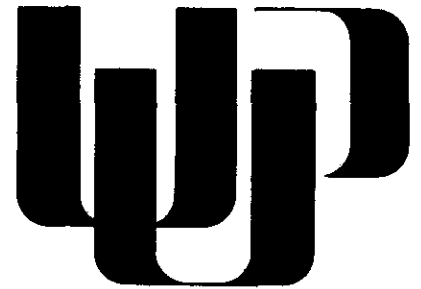
C. Robert Adams, it is reported, does not discuss the subject of discretionary awards with his staff, one of whom spoke with Carney about the problem. The Board charged Carney with looking into the situation, acquiring more information, talking to people about it informally, and reporting back. If the situation cannot be resolved informally, a labor/management meeting may be needed.

D. Computer Equipment for UUP Chapter offices survey. Potter and Tyler will work on it (need to reply by Nov. 1).

VII. Meeting adjourned at 6:10 P.M.

United University Professions

Oneonta Chapter
State University College at Oneonta
Oneonta, New York 13820



EXECUTIVE BOARD MEETING (11/13/84) 4:30 P.M. Housing Office

Present: Carney, Potter, Benedict, Jensen, Bucalos.

I. The President brought the meeting to order at 4:40 P.M.

II. Announcements/Handouts (Carney)

- A. Bookmark has been printed but distribution is being delayed.
- B. Chris Bulson (Library) has won one of the PDQL (Quality of Life) joint labor-management awards.
- C. Janet was given a copy of the 1985-86 budget request to be placed on reserve in the library (under "UUP").

III. Reports

- A. Membership (Mazarak not present).
- B. Grievance (Potter): regarding the two retrenchments in Health, the "Committee on Tenure" has been considering the question of trying to have the hearings moved forward. A student petition has resulted from the recent State Times article on the situation.
- C. Legislative (Benedict)
 - 1. received more urging from Carney to form a committee.
 - 2. we should send letters to the winners of the elections, mentioning union support.
 - 3. in December, we should consider inviting legislators to meet their constituency/have breakfast/appear at a gathering.
- D. Finance (Baldwin not present): Carney needs about three books of stamps.
- E. Newsletter (S&Zner not present): Carney mentioned that the Cortland newsletter lists the titles of articles in administrators' magazines (e.g. "How to Fire People"); perhaps these could be used in the Sentinel under the heading "What management's reading."
- F. Academic Vice-President (Potter)

The question of lack of hot water has been raised by a member. Might it be considered a health problem? Is it a real savings? Perhaps a labor-management meeting topic? (Along with the retrenchments in Health; name and amount of discretionary awards results; request for campus-wide announcement about discretionary award dates) Whether or not to have a meeting and any other topics to include will be decided in December.

Also, the survey from Delhi (re: student evaluation of faculty) has been filled out and returned.

- G. Secretary (Jensen); Carney and others noted that the Holiday Inn was quite noisy last time we were there; Jensen ate at Gatsby's and then scheduled the December party for Christophers.

IV. Old Business

- A. Problem that some professionals are not informed about discretionary awards due date. Roger Beck (UUP Central) will provide us with the date when announced, and we'll publish in Sentinel.
- B. Those eligible for early retirement should be reminded that letters of intention must be received in Albany by Nov. 30.
- C. UUP Campus Office is still up in the air; we need someone to supervise it. As for the phone, a separate number is less expensive than a new one. Perhaps we should have it open during lunch hour five days a week.
- D. Open House refreshments bill: Burr said that if we paid the \$400 from this year's budget, he wouldn't ask for any more this year. Ryan said he would absorb the overage. Joe has received the bill and will pay the \$400.
- E. The computer questionnaire has been returned. UUP is on the verge of instituting a statewide system. Perhaps we can/should offer some computer services to members?
- F. The situation at the Tri County Labor Night was summarized.

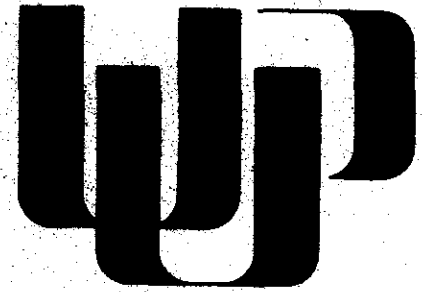
V. New Business

- A. Management Confidential Evaluation is now in process. What do we know about it? How can we find out? It is supposed to include faculty evaluation of management.
- B. Carney's presentation at the open meeting of the Priorities Committee produced a surprisingly defensive response.
- C. Carney will contact Bergstein about moving potential retirees into retired membership.
- D. Letters should be sent to panel participants thanking them.
- E. A Budget Analysis Committee is being formed on the State level. The Board agreed that Carney should recommend Al Lubell for membership on it.
- F. Should we purchase copies of books about working people recommended by DuBois of Buffalo? Maybe. . . . Pötter will look into the situation and report back.

VI. Meeting was adjourned at about 6:10 P.M.

United University Professions

Oneonta Chapter
State University College at Oneonta
Oneonta, New York 13820



November 19, 1984

To: UUP Members and Agency Fee Payers
From: John J. Carney, Jr., Chapter President
Re: Several Items

1. A copy of the SUNY budget request for 1985/86, as submitted by the Board of Trustees, is on reserve in Milne Library. It should be available under the Heading, UUP.
2. I recently received the following request from Nuala Drescher:

It has come to my attention that on at least three occasions, the State has forwarded contributions to the basic retirement accounts of employees in the TIAA/CREF retirement program in an untimely fashion. It appears that this happened in October, 1982, May, 1981 and April, 1983. In two of these instances, members lost interest on the contribution.

Would you select four or five members in the TIAA/CREF Program and ask them to review their blue and yellow annual report to determine if they suffered such loss? As we are entering negotiations with the State shortly, this information will be helpful in improving terms and conditions of employment. Please forward this information to me.

Please, if you can help me out, give me a call and let me know, or simply send me a note with the requested information and I will forward it.

3. The local Personnel Office, after being held up by some confusion in Albany, will have, by the time you receive this, made every attempt to contact everyone eligible for the retirement incentive with instructions on what must be done to qualify. Most importantly, for those wishing to take advantage of the incentive, it is not enough to make your desires known locally. You must contact your retirement system and that contact must be by November 30. If you are eligible and interested and if there is any doubt in your mind about the procedures to be followed -- Please -- immediately contact the local Personnel Office.

While those responsible are doing their best to find and notify everyone eligible, if you have friends or colleagues who qualify and might be interested in the retirement incentive, it couldn't hurt to bring this memo to their attention.

4. To agency fee payers -- in the words of E. E. Cummings, "You pays your money and you doesn't get your choice." Negotiations on a new contract will begin shortly. But you are not eligible to vote on that contract -- the instrument which will dictate your future if you stay with SUNY. I think that vote is important. I hope you'll reconsider and join. If you want more reasons, or just a chance to argue the point, give me a call. I love a good debate.

United University Professions

Oneonta Chapter
State University College at Oneonta
Oneonta, New York 13820



December 11, 1984 Meeting

To: Executive Board

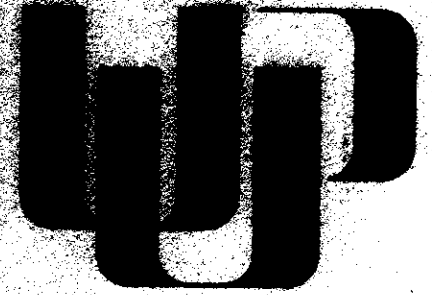
From: John Carney

Re: Announcements

1. Attendance of officers at Chapter meetings especially, and last month's Exec. Board, has been less than exhilarating. There have been extraordinary circumstances in most cases and many of you have been considerate enough to notify me before missing Exec. Board meetings, but I would appreciate a little extra effort. We have probably averaged 35 members at each of the last two Chapter meetings. It would be nice to have all or most of the officers as well.
2. Called manager of Holiday Inn about "noise problem." Suggested, in light of the redecorating, they might be able to alleviate the difficulty to some extent. Was told the problem was being addressed. We shall see.
3. There are (to my knowledge) 28 known retirements on this campus as a result of the incentive bill.
4. There were eight (8) delegates at the Nov. Tri-County Labor meeting. Fred had phoned in his apologies. Wish we could get two or three to attend each month; maybe on a rotation basis. (no Dec. meeting.)
5. Contacted Loraine about contacting Bobby Russo about possible CPR meeting.
6. Nominated (with the approval of this group) Al Lubell (to Nuala) as a possible member of the, to be formed, state-wide Budget Analysis Committee.
7. Got one response to the request for info. on IIAA/CREF 'posting' irregularities. Sent in same.
8. Was asked by Central to check status locally of tuition waivers for student teaching supervisors. The fund has been overspent (considerably) state wide. Talked to (and received the cooperation of) Cliff and Tom Ryder. Locally, we have not overspent, but this is recognized as a serious problem area which could in the long run negatively affect student teaching programs. Reported back to Nuala.
9. I have been appointed (and approved by state-wide Exec. Board) Chair of state-wide finance Committee.
10. Dennis has been appointed to the state-wide Legislative Committee.
11. Was asked by Nuala to bring to her attention any local members who had specifically worked to help elect those whom we supported in recent election. Sent her Armand LaPotin's name. Armand served as 'local' manager for McCann.
12. Have (~~or have not, but will~~) talk to Harry Bergstein about campaign to pick up retiring (May) members.
13. ~~Negotiations Committee will be meeting Dec. 18 to go over final wording of proposal which~~
apparently will go to State in early Jan.

United University Professions

Oneonta Chapter
State University College at Oneonta
Oneonta, New York 13820



January 2, 1984

To: UUP Chapter Members and Agency Fee Payers

From: John J. Carney, Jr.

Regarding: Contract Negotiations

The Negotiations Committee and the Negotiations Team met on December 18 in Albany to review the language of our draft proposal. The final proposal will go to the State in about four weeks.

Jan. 9 -- UUP and State teams meet to discuss ground rules; who will be at the table, etc., pro forma.

Jan. 16 -- UUP and the State exchange proposals.

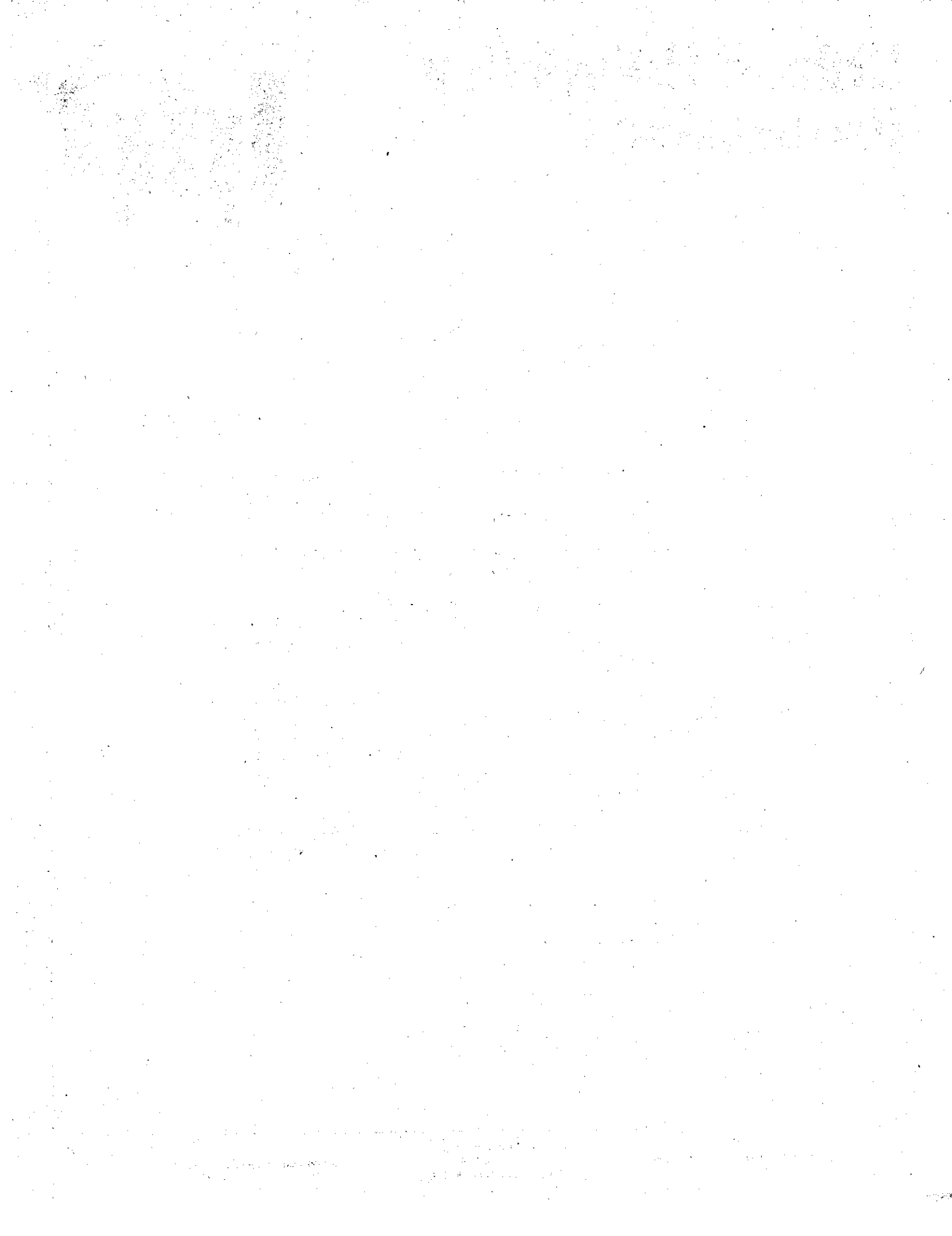
Jan. 25 -- (approx.) UUP and the State exchange supplemental items.

Shortly after the exchange of supplemental items, copies of both proposals will be made available, perhaps in the comparative format in The Voice as last time, or perhaps bound copies placed on Reserve in the library, or perhaps by both means. Negotiations bulletins from UUP Central will provide information on progress during the negotiations period.

If you have lost your copy of the present contract and would like one to help you better evaluate the comparable positions, please drop me a note.

Again, Agency Fee Payers cannot vote for or against ratification of the contract. I urge you to allow your voice to help shape the consensus. I urge you to join.

HAPPY NEW YEAR!





ONEONTA CHAPTER
UNITED UNIVERSITY PROFESSIONS,
STATE UNIVERSITY COLLEGE, ONEONTA, N. Y. 13820

To: Executive Board

February 12, 1985

From: John J. Carney, Jr., Chapter President

Regarding: Many Things

1. Please don't bury this. Please take the time to read through the items again later tonight or tomorrow, and if you have questions or don't understand an item, contact me.
2. Reports on the SUNY budget are discouraging. While the reporting of the budget is very upbeat, we still, frustratingly, find ourselves under the gun. Four-year colleges are particularly hard hit. Please read enclosure if you have not already seen it.
3. One result of the budget problems is a Spring lobbying effort (which Bill will discuss) but this leads me to reemphasize the need for us consciously to work to involve more people in Union activities. Our performance in this area is poor. Individually and collectively Executive Board members accomplish monumental amounts of work, but we can't do it all. Janet is tied up this Spring with negotiations, Bill -- lobbying, Fred -- Albany chores. Etc., etc., etc.

Whether it takes pleading, begging or badgering, we must get others involved. And it's not good enough to say, "I do what I am supposed to do -- recruiting is someone else's job." There isn't anyone else.

4. Elections will be upon us soon. In the past, that has been handled by Fred B., Fred M. and Dennis. I will expect that group or some part of it to plan and initiate the process. Keep me informed please.
5. I would also appreciate it if you would give some thought to whether you wish to run for what -- and let me know.
6. Bookmarks went out. Want more? Let me know.
7. I have responded to the usual inundation of requests, questionnaires, and suggestions from UUP Central and state-wide committees.
8. The E.F. Hutton payroll deduction process is supposed to be in place "shortly" -- FINALLY.
9. I am trying to get a list of those who took the retirement incentive. Hopefully soon.
10. Disparity (not discretionary) money should be paid out soon.

UNITED UNIVERSITY PROFESSIONS
1985 WINTER DELEGATE ASSEMBLY
February 8-9 / Americana Inn, Albany

An Evaluation of the Governor's Proposed
1985/86 Budget for the State University

-- Submitted by Morris Budin

The Governor's proposed 1985/86 Budget for SUNY appears to be the most draconian since the major cutback of 1975/76. It also provides some insight into the present concept of management control for the University. The Governor's announced cuts are masked and damaging; the personnel cutting job assigned the Chancellor is brutally destructive.

Despite the claims in the text that "this budget contains recommendations that will permit the University to:

- Renew its emphasis on preparing students for participation in the State's expanding high technology economic base;
- Leverage private support for goals shared by both the public and private sectors of the State's economy;
- Enhance the maintenance and preservation of the University's physical plant while expanding and accelerating planned facility openings; and
- Improve the security of students and State employees on University campuses,"

this budget reduces real allocations to the University as a whole. Beyond this cut there are reallocations of resources internally that are detrimental to nearly all existing campuses. The only expansions are for hospital services, computer services and engineering programs. As an added irony, the published figures do not include decreases in faculty and staff that are to be determined by the Chancellor at a later date.

The Chancellor is to reduce the faculty lines by 129, reduce instructional support lines by 42 and transfer 36 lines from present uses to provide for 36 new engineering faculty. This means a reduction of 2.5 percent of lines from present uses. An estimate of the added impact of these 207 reductions and transfers is a \$7.0 to \$9.0 million reduction for present uses. Before

these cuts, the Governor's current dollar budget* calls for a 2.75 percent increase over last year's total operating schedule. With these cuts, the dollar increase is about 2.0 percent. Applying a reasonable estimate of price inflation of 6 percent on purchased items (about two-thirds of the budget) gives us an estimated 4 percent inflation factor overall. Thus for existing services, the budget proposal cuts final real allocations by about 2.0 percent.

The budget picture worsens for particular campuses when one analyzes the groups:

1. Among the Health Science Centers, Downstate, Upstate and Stony Brook are expanding facilities and/or services. They are to have 289 hospital personnel for these expansions. As a group, the budget assigns an increase of 4.09 percent in dollar terms (+0.09 percent in real terms), with Buffalo lagging far behind the other three. It is to suffer a real decline of close to 3.3 percent.
2. The University Centers as a group is listed for a 2.96 percent dollar increase, but this is probably a 1.04 percent retreat in real terms. Binghamton does somewhat better than the others, but decline in real terms by about 0.41 percent.
3. The University College group is recommended for a 1.67 percent dollar increase, suffering a real loss of 2.3 percent. The most severe losers are Brockport, Fredonia, Geneseo and Potsdam who have been recommended for less than 1.0 percent dollar increases (over 3.0 percent real decreases). No college has been recommended for enough of a dollar increase to overcome the average expected price inflation; New Paltz is the only one near this level.
4. The Specialized College group has been recommended for a 3.94 percent dollar increase, but only Optometry exceeds the inflation rate. This school faces special relocation expenses.

ONEONTA
+ 2.5%
REAL DOLLARS
- 1.5%

*All dollar analyses have been done by adjustment for the transfer of Auxiliary Services from the budget. Comparisons to prior years are therefore consistent.

5. The Agricultural and Technical School group is hit nearly as hard as the University Colleges. It is recommended for a 2.08 percent dollar increase (1.92 percent real decrease). No school has a recommended increase to meet the inflation rate; Delhi is highest at 3.84 percent. Four schools are recommended for less than 2.0 percent: Cobleskill, Canton, Alfred and Farmingdale.

To reiterate, the above dollar recommendations do not include the line cuts and transfers left for the Chancellor's knife. The personnel changes already specified in the budget are:

- a. 93 reductions of faculty in University Wide Programs and 32 increases as the Health Science Centers, leaving a net reduction of 61.
- b. 44 reductions in "other personnel" in University Wide Programs, seven additions for University Centers and another seven additions in the Health Science Centers for a net loss of 30.
- c. A reduction of 12 Academic Related Personnel (five in the Centers, three in the University Colleges and four in Specialized Colleges).
- d. Net gain in Student Affairs of two.
- e. Net gain of 38 in Institutional support (30 in Centers, 7 in Specialized Colleges, 5 in Ag & Techs, but a loss of 4 in University Colleges).

Is this a budget for a state that is seeking to recover its economic leadership? Is it for a state that is a heavy net exporter of college students? Is it for a "leading" university that has not recovered from the destruction of 1975-76?



United University Professions

February 6, 1985

159 Wolf Road
Albany, New York 12205

518-458-7935
800-342-4206

TO: Chapter Presidents
FROM: William Cozort, Secretary *W. C.*
RE: Lobbying Schedule

Enclosed is the lobbying schedule for this year. We need four or five people from each campus on the days assigned.

Groups should plan to arrive at UUP headquarters, 159 Wolf Road, Albany, by 9:00 a.m. for a briefing. After the briefing, a bus will be provided to take the group to the Legislative Office Building. The bus will return to Wolf Road at 3:00 p.m., where a debriefing session will be held. It is important that we discuss the group's impressions of the meetings with members of the Legislature.

We must emphasize the importance of the morning briefing. The political situation is always fluid and information that is valid one day may not apply the following day. Therefore, it is imperative that those coming to Albany for lobbying attend the morning briefing before visiting Legislative offices.

The SASU leadership has met and reviewed this schedule with UUP and have expressed a desire to cooperate and participate with us. We urge you to coordinate Chapter lobbying activities with your local student SASU leaders.

cc: Legislation Committee
Executive Board

UUP LOBBYING SCHEDULE

GROUP A

Brockport
HSC-Buffalo
SUC-Buffalo
Canton
Cortland
Downstate
Empire State
Geneseo
Maritime
Old Westbury
Oneonta
Optometry
Oswego
Purchase
Upstate
Utica/Rome

GROUP B

Albany
Alfred
Binghamton
SUNY-Buffalo
Central Administration
Cobleskill
Delhi
Env. Science & Forestry
Farmingdale
Fredonia
Morrisville
New Paltz
Plattsburgh
Potsdam
HSC-Stony Brook
SUNY-Stony Brook

	<u>Group</u>
February 19	- A
26	- B
March 5	- A
12	- B
13	- A
19	- A
20	- B
26	- B
27	- A
April 2	- A
3	- B
9	- B
16	- A
23	- B
30	- A
May 7	- B
14	- A

WE NEED 4 OR 5 PEOPLE FROM EACH CAMPUS ON ITS ASSIGNED DAYS



ONEONTA CHAPTER
UNITED UNIVERSITY PROFESSIONS,
STATE UNIVERSITY COLLEGE, ONEONTA, N. Y. 13820

March 6, 1985

Senator Lloyd S. Riford, Jr.
Senate Chamber
State Capitol
Albany, NY 12247

Dear Senator Riford:

Thank you for the opportunity to comment on this year's budget proposal and for offering to forward copies of my remarks to Assemblymen McCann, Casale and Coombe. I was in Albany last week and was received graciously by Jim Seward and the three Assemblymen.

As I'm sure you have been informed, the State University finds itself, while still reeling from the cuts of recent years, once again facing cuts in personnel and programs. Most upsetting, the budget is drawn in such a way that the devastation has been more cleverly masked than in some recent years and even our usually well informed friends have been led to believe that S.U.N.Y. has fared well in this budget. That is far from the case.

What look to be budget increases are more often budget shifts, do not address inflation and do not address a position reduction left to the Chancellor. Hospital services benefit (as they should) but University Centers and, especially, four year and two year colleges, like those in your district, suffer.

What seems an innocent reduction in temporary service funds actually means a curtailment of library hours, limitations on summer school and the further erosion of other programs. Some legislators have been alerted to the damage which will be caused by this cut by the citing of its affect on the summer cruise at Maritime. Please recognize that less dramatic but equally important summer school programs are necessary for a variety of licensing and certification programs at two and four year schools. At a time when we are all in favor of upgrading our teachers' skills and credentials, it makes no sense to further slash the programs by which this tradition-ally has been accomplished.

Legislators have been told that with this budget there will be no need for staff reductions. After the past ten years of slashes that sounds marvelous. But in truth the reductions have already taken place. The Retirement Incentive Bill specifically called for no loss of positions. This budget ignores that charge by inadequate funding which will mandate empty lines. We may be able to say "no one got fired," but the cost in availability and quality of programs will be enormous.

A recent copy of the Legislative Gazette pointed out that there were currently several hundred open positions in S.U.N.Y. The tone of the article suggested that these positions may not be needed. Anyone in the trenches knows that administrators, shell-shocked by the cuts of recent years, hoard these lines, afraid to fill them only to find themselves unable to satisfy position shifts, cuts, and mandatory savings.

I am enclosing two items that I fervently hope you or your aides will find the time to digest. One is a summary analysis done by a S.U.N.Y. economist at one of the University Centers. The second item is not a union statement, but an excerpt from a department bulletin I received last week. The writer, my chairman, is not a union activist. I'm sure he did not see his comments as any sort of a 'statement' other than a simple informative declaration. But if you read it carefully, I don't think you will be able to ignore the depressing frustration that comes through and that we all feel constantly.

Those of us who believe in public higher education, and have fought for so long to maintain the quality of the State University of New York still need your help -- PLEASE.

Yours very sincerely,

John J. Carney, Jr.
President, Oneonta Chapter

JJC/mc

To: Speech Communication and Theater Faculty

From:

Date: February 22, 1985

IV. The Continuing Saga of Summer Session '85

We are told that insofar as Summer Session '85 is concerned, the confusion in Albany that has reigned so long continues to reign. We have had no approval of funds; we have had no information of any kind.

In the rarified atmosphere of the Department of Budget, summer session funds appear as an allocation in **Temporary Service**. Money may have been needed up at Budget, resulting in a decision to cut a chunk of summer session funding for the various colleges. Plattsburg was cut \$25,000; Oneonta was cut \$27,100. Why? No information.

Bob Adams says our cut will be less than \$27,100, but probably we will not know the size of available funds until we get the word on the budget for the next fiscal year.

Despite the information vacuum, the Summer Session Office must print a Summer Session listing soon or else lose our clientele. So it has been determined that the schedule be printed listing all of the courses originally recommended by the departments. Later, when the state of the Summer Session coffers is known, necessary cuts will be made.

PLEASE POST



**ONEONTA CHAPTER
UNITED UNIVERSITY PROFESSIONS,
STATE UNIVERSITY COLLEGE, ONEONTA, N. Y. 13820**

March 1, 1985

Dear Colleague:

The local UUP Legislative Committee is asking for your lobbying help over the next few months. In March we will need to lobby for increased funds for SUNY in the budget and its passage. After April 1 we need to lobby in support of our legislative programs of pending bills and bills yet to be introduced. We need a strong lobbying presence in Albany again this year after the Governor's disappointing proposed budget for SUNY. We once again have to make the case to the Legislature for increased budget allocations to SUNY. The following quotation from Morris Budin a SUNY economist sums up the predicament:

The Governor's proposed 1985/86 Budget for SUNY appears to be the most draconian since the major cutback of 1975/76. It also provides some insight into the present concept of management control for the University. The Governor's announced cuts are masked and damaging; the personnel cutting job assigned the Chancellor is brutally destructive.

The proposed lobbying effort will take place on the following Tuesdays or Wednesdays in Albany. Our campus is in Group A, but we could send people on alternate dates (Group B) if you are available.

<u>Group A</u>		<u>Group B</u>
March	5	March 12
	13	20
	19	26
	27	
April	2	April 3
	16	9
	30	23
May	14	May 7

The plan is to go up to Albany for the day in small groups of 2 or 3 and make personal visits to various legislators. There will be a 9 A. M. briefing at Union headquarters prior to our lobbying efforts. You will then be bused down to the Legislative Office Building after the briefing and bused back to the headquarters around 3 P. M. Expenses for travel and lunch will be reimbursed by UUP. Please call a member of the Legislative Committee if you can help this semester in this important matter.

Thank you for your consideration of this request.

Sincerely,

William Benedict, 431-2474
Chris Bulson, 431-2453
Carl Meacham, 431-3278

WB/mc

OSWEGO CHAPTER
UNITED UNIVERSITY PROFESSIONALS
STATE UNIVERSITY COLLEGE, OSWEGO, N. Y. 13320

March 9, 1985

To: Members of the Bargaining Unit
From: John J. Carney, Jr., Chapter President

Last week I was asked by one of our more transient members, "What's the Union going to give away this week John?" I bit my tongue. I have a lot of scars on my tongue.

Our colleague knows the answer to that question. The Union tries to "get" for its members and keep others from taking away. The Union has had some successes, in spite of the fact that a union, as an aggregate of its members, depends for effectiveness on all its members -- including the dreamers, the artists, the carpers, the soured and surly.

That's one of the beauties of academic life. We work at finding ways to appreciate those that follow a different drummer. We believe in individuality, free speech and academic freedom. We especially work to protect the rights of those who can't be bothered to help themselves, probably because we know they frequently need help the most. And we bite our tongue a lot.

There are some people who are trying to "take" from us right now. Their vehicle is the budget. They would like to take approximately 200 jobs from the State University, and a healthy chunk of summer school and probably some other programs as well. The Union, or at least some Union members, some of the pragmatists, who are cursed by being unable to escape reality with the same ease as some of our colleagues, will try to stop these people from "taking" from the University. And not by biting our tongue, but by using it effectively.

Our attempt to influence the budget process will be carried on in many ways, but especially important to the process is a lobbying presence in Albany. It's an old story, like being invited to an annual ball that you really don't enjoy very much. But I assure you, if we don't go to the ball and perform our dance, we become very conspicuous by our absence. I heard that assessment last week from the patrons of the ball, the legislators -- "We were beginning to think you were happy with the budget. We hadn't seen many of you around."

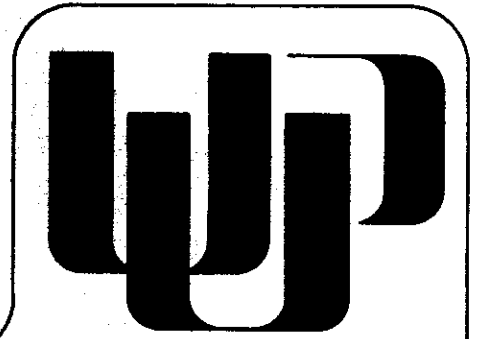
I don't want the legislators to have that impression. I don't want them to think we don't care if they take jobs or summer school or other programs from the University. My kind of unionism doesn't want to give anything away or let it be taken away.

Bill Benedict sent around a letter a few days ago asking for people to go to Albany to lobby. Really, all he's asking you to do is to help S.U.N.Y. and help yourselves. If that reality ever sinks in, eventually, we'll all be better off. But I won't have to bite my tongue as often.



United University Professions

Oneonta Chapter
State University College at Oneonta
Oneonta, New York 13820



April 15, 1985

To: Executive Board

From: John C.

Re: Sabbatical

Enclosed find copies of the items given to me by the C.A. O., April 2. Dr. Craven was very clear that he did not feel we were abusing sabbaticals on this campus, that these items did not represent any change in policy or any attempt to limit sabbaticals. Still, I would especially like those who will be attending the upcoming labor/management meeting to read the items very carefully.

*L/M Meeting Monday, April 22, 9:00 A.M.
Board Room.*

JJC/mc

