

UUP Oneonta Labor-Management Meeting Notes: Thursday, November 16, 2023, Netzer 310

By Bill Simons, UUP Secretary

Present for Management: Alberto Cardelle, Tracy Johnson, Enrique Morales-Diaz, Julie Piscitello, and Bernadette Tiapo

Present for UUP: Shirley Clark, Rob Compton, Mark Ferrara, Chris Sielaff, and Bill Simons

I. Welcome

- A. The meeting came to order at 2:04 PM.
- B. Management thanked UUP employees for their good work during a difficult passage.
- C. UUP thanked Management for providing the requested retiree list.

II. Recent SUNY Oneonta Student Open House

- A. UUP and Management shared observations about the Open House.
- B. UUP noted some unstaffed tables.
- C. Management reported that there were approximately 60 attendees at the Open House. Nonetheless, applications are up from last year, and SUNY Oneonta is second in our sector in terms of applicants, behind only Cortland.

III. Discussion Dean Searches

- A. Management stated that announcement of the Graduate School Dean appointment would be made the next day, November 17th.
 - (i) Potential changes in teacher certification requirements may impact graduate programs.
- B. Discussion concerning the SLAB Dean position are in progress.

IV. Passing of Dr. Timothy Newton, Professor, Music, on October 26, 2023

- A. Recent and future commemoration of Dr. Newton's notable legacy was discussed.
- B. Labor and Management reflected on the stress that members of the SUNY Oneonta community, employees and students, encounter. Consideration of ameliorative strategies will continue.

V. UUP shared member concerns raised by attendees at the November 9th Chapter meeting open forum, which brought attention to the following:

- A. Individuals have encountered problems finding local accessible medical and dental services.
 - (i) UUP and Management appeared amenable to collaborating on a survey concerning perceptions of local medical and dental service accessibility.
- B. Frustration at securing affordable local housing was articulated.
- C. Couples have reported difficulty securing employment for both partners.
- D. Respondents found a relationship between employee recruitment and retention related to the preceding.

VI. Workload related issues

- A. Management is reviewing the situation at the Counseling Center.
- B. Management stated that the issue concerning administrative responsibilities imposed on athletic training staff will be addressed.

VII. Absence Policy

- A. When proposed changes to Absence Policy come to the President's desk for deliberation, UUP anticipates bringing the issue back to the Labor-Management agenda.

VIII. Continuation of Discussion of Time Ticketing at the SICAS Center

- A. UUP again asserted caveats concerning the purpose, time consumed, and relevance of data collected by new Time Ticketing measures at the SICAS Center. UUP also forwarded concerns that such practices, if let to stand, will manifest a contagion with implications for other departments.
- B. Schedule barriers impeded Management meeting with the Director of SICAS Center since UUP first raised this issue.
- C. UUP questioned whether there were positives to Time Ticketing at the SICAS Center.
 - (i) Management responded that Time Ticketing facilitated billing and staffing allocation.
- D. UUP asked if there were documented concerns by clients that contributed to the adoption of Time Ticketing?
 - (i) Management didn't know if Time Ticketing emerged with the impetus from outside client input or was adopted unilaterally by an internal supervisory decision.
- E. UUP acknowledges the role of appropriate accountability, but questioned the granular and redundant nature of Time Ticketing at the SICAS Center.
- F. After gathering more data, Management and UUP will return to the issues entailed by the introduction of Time Ticketing at SICAS.

IX. Committee on Professional Evaluation

- A. UUP noted that if the Committee on Professional Evaluation makes a decision—in this case, a unanimous decision—that is overturned, under the terms of the new contract, the decision can be appealed for University Council Review

X. Compensation for Extra Service, Summer school, and Winter Teaching

- A. Compensation for Extra Service, Summer School, and Winter Teaching will align with the minimums established for Adjunct teaching in the new contract.
 - (i) with Extra Service, Summer School, and Winter Teaching compensation subject to future revisitation

XI. RTP (Retention/Tenure/Promotion) Committee Elections

- A. Clarification of election protocols, elections, and training for those election to RTP committee are planned.

XII. Part-Time and Lecturer MOU (Memorandum of Understanding) Negotiations

- A. Management (GOER) and UUP Oneonta (State UUP) are waiting to see if they have permission to engage in campus Part-Time and Lecturer MOU negotiations.
- B. Appendix A7 may possibly relegate, for the present, such negotiations to GOER and

State UUP.

C. Individual campus situations on the preceding may be handled through sidebars.

XIII. Health/Safety Issues: Tunnel Connecting Netzer, Schumacher, and IRC; and Windows in Alumni Hall

A. Water and air quality in Tunnel Connecting Netzer, Schumacher, and IRC

- (i) Management stated that September 24, 2023, testing found neither mold nor air quality a problem and that the tunnel is sealed.
- (ii) UUP responded that air quality changes due to seasonal variations.
- (iii) UUP and Management will return to the issues involving the tunnel.

B. Windows in Alumni Hall

- (i) UUP stated that members have reported that windows in Alumni Hall do not open.
- (ii) Management responded that the windows were not designed to open and that filtration maintains air quality in Alumni Hall.
- (iii) UUP will check further with its members working in Alumni Hall and the union Health/Safety Officer.

XIV. Parking and Traffic Committee

A. Management requested a UUP nominee for the Parking and Traffic Committee.

- (i) UUP will soon inform Management of its appointment.

XV. UUP read a communication from its Veterans Concerns Officer thanking Management for facilitating Veterans Day activities.

XVI. The meeting adjourned at 3:12 PM.