

UUP Oneonta Executive Board Meeting Minutes:
Thursday, October 5, 2023, 2:30 PM, Le Café, Morris

Present

Le Café: Shirley Clark, Rob Compton, Teresa DeSantis, Jeri Anne Jerminario, Achim Koeddermann, Janet Nepkie, Chris Sielaff, Bill Simons, Nancy Simons, Loraine Tyler, Rich Tyler, and Gary Wickham

Microsoft Teams: David Banks, Mark Ferrara, Penina Kamina, and Ed Wesnofske

I. President's Welcome: President Rob Compton

- A. The Meeting was called to order at 2:35 PM.
- B. Executive Board members were thanked for their service.

II. President's Report: Rob Compton

- A. The new Dean of Students was selected.
- B. UUP and CSEA are currently attending union-dedicated meetings with the candidates for Dean of Graduate Studies.
- C. UUP will conduct workshops to clarify the compensation provisions of the new contract.
- D. The campus equity task force will proceed without an outside consultant.
- E. On campus, there is some pushback concerning compensation levels for assistant and associate professors.
- F. Although not in his capacity as UUP Oneonta president, Rob will be part of the campus group meeting with SUNY Board of Trustees Merryl Tisch. The agenda will likely include augmenting mental health resources for students, the future of higher education, fiscal restraints, and recognition of the vocational orientation of students.
- F. The report generated by UUP Campus Climate survey conducted during fall 2022 is in the process of being bound. The UUP senior management position survey will soon commence.

III. Vice President for Professionals Report: Shirley Clark

- A. The September 25th New Employee Orientation (NEO) was successful and well attended. Organizer Lydia Brassard facilitated.
- B. The September 26th listening session with Professionals was instructive. There were 29 attendees. State UUP Vice President for Professionals Carolyn Kobe participated. The structure and purpose of the Professional Concerns Committee was discussed.

C. Shirley is scheduled for training from State UUP on event reporting and database training.

IV. A motion was made and seconded to approve creation of a Professional Concerns Committee.

A. The motion was examined and discussed.

B. The motion to approve creation of a Professional Concerns Committee was approved by a vote of 8 approved, 2 opposed, 1 abstention.

V. Vice President for Academics Report: Mark Ferrara

A. UUP voiced concerns about undue access to Degree Works content.

Currently, any advisor can access data on any student. There needs to be better oversight for Degree Works student record access. The issue will once again be on the Labor-Management meeting agenda.

B. SUNY Oneonta Management expressed interest at the last Labor-Management meeting about reopening lectureship issues. UUP Oneonta responded that State UUP Chief Negotiator Brent Markus is currently engaging this issue at the next level.

C. UUP and Management will resolve “hiccups” in the RTP (Retention/Tenure/Promotion) process in sidebar discussions.

VI. Treasurer’s Report: Rich Tyler

A. The monthly Treasurer’s Report, previously distributed by email, was presented.

B. A motion was made and seconded to approve the monthly Treasurer’s Report.

C. The monthly Treasurer’s Report was examined and discussed.

D. The Treasurer’s Report was approved unanimously.

VII. Secretary’s Report: Bill Simons

A. The August 28th Exec Bd minutes, previously distributed by email, were presented.

B. A motion was made and seconded to approve the August 28th Exec Bd minutes.

C. The August 28th Exec Bd minutes were examined and discussed.

D. The August 28th Exec Bd minutes were amended to add the name of Achim Koeddermann to the list of those present.

E. The revised August 28th Exec Bd minutes were passed unanimously.

F. Bill noted that the DA registration was flawed with problems as top vote getters dropped out and the DA eligibles list moved down. He

- noted that a good deal of time was expended registering Penina and Achim. He stated that the DA registration process needs improvement.
- G. The direct voting resolution passed by the UUP Oneonta Exec Bd and the Membership will be considered on Friday, October 13th at the Delegate Assembly by an ad hoc committee appointed by State UUP President Fred Kowal.
 - H. The special Future Higher Ed issue of The Sentinel is moving ahead. Shirley and Gary added their names to the list of contributors. Bill will edit this special edition of The Sentinel.
 - I. The September 23rd UUP Oneonta river paddle was a success. Bill announced that upcoming chapter river paddles are planned for spring, summer, and fall 2024. The canoe paddles build membership, encourage activism, provide a bonding experience, and are fun.

VIII. Officer for Contingents Report: Gary Wickham

- A. Although Teresa and Mark sent out notice to Adjuncts concerning the new Adjunct promotion date, which just came out, UUP would like better Management dissemination of dates to Adjuncts.
 - (1) It is not clear what action Management took in disseminating the announcement.
- B. Gary had a lunch meeting with representatives of the Senate Part-Time Concerns Committee — and will remain in contact with them.
- C. The new chair of the EAP (Employee Assistance Program) made an appointment to one of the UUP positions on EAP: UUP positions on EAP should be appointed by UUP. The EAP chair needs to be informed and rectify this.
 - (1) Gary nominated Kathleen Gneftes as one of the two UUP nominees to EAP. The nomination was seconded, discussed, and approved unanimously.
 - (2) The appointment of a second UUP appointment to EAP will be forthcoming.
- D. UUP will ratchet up informing contingents of UUP events and holding events specific to Contingents.

IX. Officer for Retirees and Special Events Coordinator Report: Loraine Tyler

- A. Loraine discussed past and upcoming events and initiatives for UUP retirees.
- B. Several upcoming meetings received notice, including:
 - (1) Oneonta-Delhi Retiree Brunch: Tuesday, October 10, 11:30-2:30 PM, Bluestone, Delhi. Speaker Senator Peter Oberacker.
 - (2) Executive Board Meeting: Thursday November 2, IRC B-19.

- (3) Chapter Meeting: Thursday, October 19, 2:30 PM, Le Café.
- (4) Labor Management: Thursday, October 26th 2 PM, Location TBA.
- (5) Coffee Hour: Thursday, October 26, 3 PM, Location TBA.

X. Oneonta Regional Membership Specialist Report: David Banks

A. David introduced himself to the Executive Board. He is a contingent faculty member in the Geography Department at SUNY Albany. As Regional Campus Membership Specialist, David plans to be a resource in areas requested by UUP Oneonta.

(i) An article more fully delineating the background and role of the Regional Membership Specialist will appear in the UUP Oneonta newsletter

B. During the open discussion, the Executive Board requested that David facilitate lateral networking between chapters. He agreed to facilitate lateral networking between chapters.

XI. The Thursday, October 5, 2023, Executive Board Meeting adjourned at 4:17 PM.

Submitted by Bill Simons, Secretary, UUP Oneonta

William Simons