

## UUP FILES IMPROPER PRACTICE CHARGES AGAINST SUNY ONEONTA, SUNY AND THE STATE OF NEW YORK

*Attention UUP Members,*

UUP has filed an Improper Practice charge against SUNY Oneonta, SUNY, and the State of New York. Improper Practice charges are filed with the Public Employment Relations Board (PERB). The charge was filed regarding the unilateral implementation of a new evaluation process and forms (Digital Measures, known as DM). In January of 2021, the Provost directed all academic faculty to use the internet-based software, DM to complete their annual Faculty Activity Report. The Faculty Activity Report is a required form for evaluation, including considerations of renewal, promotion, and tenure. The process of evaluation is a mandatory subject of bargaining, meaning any changes to evaluation procedures should be agreeable to UUP or bargained fully before implementation. In March, UUP made a demand to bargain. In response, campus administration did not agree to negotiate the matter fully prior to implementation. Although campus administration made some requested modifications to the form, the matter remains unresolved. Talks between UUP and campus administration are ongoing. Our sincere hope is that we can resolve the matter with satisfaction.

It is important to note that Improper Practice charges can take a long time to be settled, several years or longer. ***In the meantime, academic faculty are reminded to comply with directives regarding annual reporting.*** Until we receive a clear and unequivocal decision from PERB, we are obligated to comply. UUP will continue to update our members on this matter.

In Solidarity,

***Your UUP Oneonta Chapter Leadership Team***

## UUP DEPARTMENT REPRESENTATIVES



THERE WILL BE A UUP DEPARTMENT REPRESENTATIVE MEETING & TRAINING ON APRIL 27 FROM 11 A.M. TO 12 P.M. IF YOU WOULD LIKE TO BECOME A REPRESENTATIVE PLEASE EMAIL KERRY AT [ONEUUP@ONEONTA.EDU](mailto:ONEUUP@ONEONTA.EDU)

Union work is information heavy. Department representatives help to disseminate all this information to our members.

Building or Department representatives serve as representatives for UUP at the department or building level. You will be asked to distribute notices and other materials to members in order to develop and maintain effective communications on behalf of the union. You will lead, educate, and inform members about important union initiatives. You will be asked to listen to member concerns and issues and bring those forward for follow-up and action. You will be invited to training and informational meetings to learn even more about our Union and all that it has to offer.

UUP runs on volunteers. The success of the union and of our chapter is dependent upon the work of these volunteers. In the spirit of "many hands make light work", please consider volunteering.

The opportunities are as varied as our members. Whether you choose to help out at the chapter level or state-wide, you'll have the chance to meet a great group of people. Meet SUNY colleagues from around campus and the state; visit fun places; involve yourself in activities that can benefit you and those around you.

### ***Article 8: Department Representative Structure***

*Section 8.1—Definition The Membership Development Officer shall develop and coordinate a Department Representative Structure that assures every member is represented.*

*Section 8.2—Duties Department Representatives shall assist in the recruiting of members, assist in the dispersal of information, mobilize the membership for action when necessary, and advise the Executive Board on the needs of the membership.*

*Section 8.3—Selection and Terms Department Representatives shall be appointed by the Chapter President, subject to approval by the Executive Board. The term of office for Department representatives shall coincide with the terms of the elected officers.*





# TUITION WAIVERS

*Did you know that there are a couple of tuition waivers available to you as a UUPer and a SUNY Oneonta employee?*

Please contact Kerry at [oneuup@oneonta.edu](mailto:oneuup@oneonta.edu) for information on the UUP Tuition Waiver Program.

Please contact Betty Tirado at 436-2583 for information on the SUNY Employee Tuition Waiver Program.

---

## IMPORTANT LINKS

- [Adjunct Lecturer Promotion and Evaluation Program](#)
- [Employee Assistance Program](#)
- [UUP Contract with New York State](#)
- [UUP Oneonta Webpage](#)
- [UUP Reclassification](#) Please note: To appeal a decision please contact Kerry at [oneuup@oneonta.edu](mailto:oneuup@oneonta.edu) to connect with the [College Review Panel](#). Click here for the [Appeal form](#)
- [Governor's Office of Employee Relations \(GOER\) Training and Professional Development Opportunities](#)
- [UUP Member Benefits](#)
- [NYSUT Member Benefits](#)
- [AFT Member Benefits](#)

---

## UUP STATEWIDE SPONSORED EVENTS

Please [click here](#) to view the Statewide calendar of events. There are meetings coming up covering retirement, student debt, benefits, and much more!



Join UUP members, coalition partners, elected officials, and advocates for a series of virtual **roundtable discussions**.

**SUSTAINABILITY ROUNDTABLE**  
April 22, 12 PM

**HEALTHCARE ROUNDTABLE**  
May 6, 12 PM

**HIGHER EDUCATION ROUNDTABLE**  
May 20, 12 PM

**Register at:**  
[bit.ly/UUP-roundtable](http://bit.ly/UUP-roundtable)

## MEMBERS ONLY BENEFITS



BJ's offers UUP members discounted rates for new and renewing membership. If you need a BJ's Wholesale Club membership renewal form please email [oneuup@oneonta.edu](mailto:oneuup@oneonta.edu) and note if this is for a new BJ's membership or a renewal. This is a *members only* benefit.



## SENTINEL AND UUP-DATE! ARTICLES

UUP is looking for members to contribute content for The Sentinel and for future UUP-date! issues.

Please submit articles, recipes and/or pictures to Kerry at [oneuup@oneonta.edu](mailto:oneuup@oneonta.edu)



## Not a UUP Member Yet?

Join your co-workers in the nation's largest higher education union

[JOIN HERE](#)

### TOGETHER WE ARE:



32

CHAPTERS



37000+

MEMBERS



500+

JOB TITLES



1

VOICE

SUNY ONEONTA UUP CHAPTER

607-436-2135

[ONEUUP@ONEONTA.EDU](mailto:ONEUUP@ONEONTA.EDU)

[ONEONTA@UUPMAIL.ORG](mailto:ONEONTA@UUPMAIL.ORG)

WEBSITES: [WWW.ONEONTAUUP.ORG](http://WWW.ONEONTAUUP.ORG) [WWW.UUPINFO.ORG](http://WWW.UUPINFO.ORG)