

FROM THE DESK OF UUP STATEWIDE PRESIDENT, FRED KOWAL



Colleagues,

As educators, health care professionals, and unionists, we cannot be silent about the continued injustices against people of color in our country. We must condemn racist violence, like the violence that led to the death of George Floyd. We mourn for his family, for the pain of their loss and the way he was stolen from them.

We stand with our students, patients and members affected by these injustices, and with peaceful protesters across the country demanding justice. They also call for change, targeting racist institutions that do not reflect the ideals of a society that claims to believe in equality and justice for all. UUP has a long history of commitment to social justice, and we stand steadfast in that commitment. Last week, I issued a statement condemning the racist violence that led to George Floyd's death. You can read it [here](#).

On June 20, UUP will join the digital Mass Poor People's Assembly & Moral March on Washington, the largest digital gathering of poor, dispossessed and impacted people, faith leaders, and people of conscience. You can RSVP and find more information [here](#).

The Poor People's Campaign, the march's organizer, has created a [digital toolkit](#) with sample posts, graphics and more ways to amplify the event. Our national affiliate, the American Federation of Teachers, has joined the Leadership Conference on Civil and Human Rights and hundreds of other organizations in sending a letter to Congress demanding it create a federal standard for when police officers can use force, to prohibit racial profiling, and to end a program that provides surplus military supplies to local law enforcement, including school police. Learn more [here](#).

UUP encourages our members to be part of the solution as we move forward together. There are many ways to stand in solidarity; a list of events and solidarity actions are below:

June 4: The New York State Black, Puerto Rican, Hispanic, and Asian Legislative Caucus will hold 3 p.m. press conferences in Albany, Bronx, Brooklyn, Buffalo, Long Island, Manhattan, Queens, Rochester, Staten Island and Syracuse in support of New York state police reform. Learn more [here](#).

June 4: The Poor People's Campaign will host a **Moral Fusion Student Fellows Digital Town Hall at 9 p.m.** via Facebook Live. Students and recent graduates will talk about the impact of campus closures, police violence, the economic crisis and COVID-19; they will also discuss the importance of organizing and mobilizing for the Mass Poor People's Assembly & Moral March on Washington June 20. Join at facebook.com/aneuwpcc/.

June 6: CNY Black Lives Matter March, noon at Durkee Park - The Village Green in Homer. The march is being held to fight for equality for all. Please wear black. Signs are welcome and encouraged. Masks are required. Absolutely no violence will be tolerated. Follow [@cny_blacklivesmatter](#) on Instagram for more information.

June 8: NYSUT Virtual Vigil. More details coming soon.

June 20: UUP will join the digital [Mass Poor People's Assembly & Moral March on Washington](#). The event starts at 10 a.m.

Masks should always be worn in public and social distancing should be practiced when possible. Members should consider their own health and only attend events if they are comfortable doing so.

Solidarity actions:

- Encourage discussion of issues of race on your campus. In union meetings, classes, and other events, provide time to discuss racial injustices on your campus and work together for collective change. Students, faculty and staff of color should lead the discussions.
- Stand with students. Our students are committed to social justice, and we should join and support them in peaceful protests. Reach out to student groups on campus, especially those led by students of color, and ask how UUP can help. Take part in phone banking and text storming with the Poor People’s Campaign. Sign up for a 30-minute training session and learn more [here](#). Sign the Minneapolis Federation of Teachers’ online petition demanding justice [here](#).

Sign the Color of Change petition to end violent policing against black people [here](#).

Also, consider donating to:

The [NAACP Legal Defense Fund](#), which supports racial justice through advocacy, litigation, and education.

The [Poor People’s Campaign](#), which supports people coming together to confront systemic racism, poverty, ecological devastation, militarism and the war economy, and the distorted moral narrative of religious nationalism.

Visit the [Education Minnesota](#) webpage, which includes actions to take, anti-racism resources and other organizations to donate to.

Email Amy Sheldon at asheldon@uupmail.org about actions on your campus and in your community that we can help amplify. We welcome suggestions for additional organizations members should consider supporting.

This is a collective problem that requires a collective solution. UUP will keep a [resource page](#) with this information active.

As we educate ourselves, I encourage you to read “How to Make this Moment the Turning Point for Real Change” by President Barack Obama, [here](#), and visit the resource page at obama.org [here](#).

In solidarity,
Fred Kowal
UUP President

LEAVE DONATION REQUEST

ELIGIBLE* UUP EMPLOYEES

*Only employees who earn vacation accruals are eligible to donate leave. (Employees who only earn sick leave may receive donated accruals, but they have no vacation accruals to donate to anyone else.)

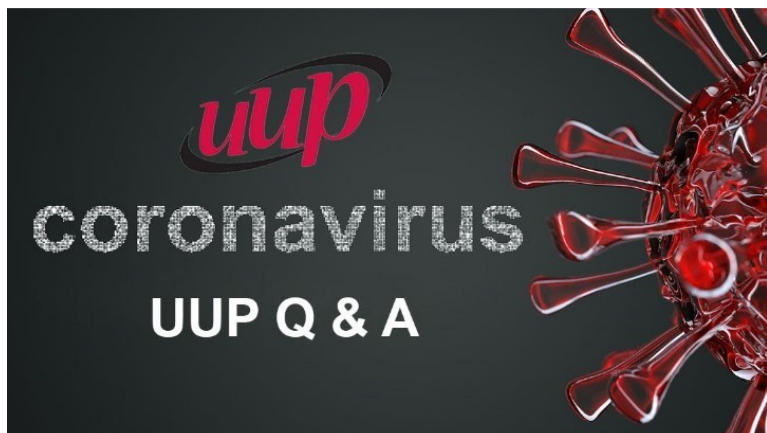
FROM: Dave Lincoln, *Dave*, UUP CHAPTER PRESIDENT,
ONEONTA
RE: LEAVE DONATION
DATE: Spring 2020

Under an agreement between applicable public employee unions and the State of New York, a program has been established where vacation time can be donated across unions to those who have exhausted their sick leave.

On the Oneonta campus, **Lois Branigan, CSEA**, has exhausted their sick leave accruals. Any member of the UUP bargaining unit who accrues vacation leave can donate vacation days to **Lois Branigan**. Donations must be made in increments of full days and a minimum of 10 vacation days must be maintained after donated days are deducted. The identity of donors remains confidential.

If you are interested in donating any accruals to **Lois Branigan**, please print out and complete the form at the following link http://www.oneonta.edu/admin/humres/forms/LEAVE_DONATION_FORM.pdf and send it to Human Resources Office, Netzer 208. For further information, please contact the Human Resources Office at 436-2509.

Your generosity is greatly appreciated!



UPDATED Q&A INFORMATION

An updated version of the UUP COVID-19 Q&A is now available on the COVID-19 Resource Page. Check it out by clicking the image above.

You will find for information about [Holiday Leave MOU](#), the Return to Campus Toolkit, Reopening Principles, Unemployment Insurance, UUP-SUNY agreements on tenure/permanent appointment clock extensions, and so much more important information.



UUP ONEONTA VIRTUAL TOWN HALL

Stay in touch with UUP Oneonta without leaving your home! Join us for a virtual discussion and learn more about local and statewide advocacy efforts. We will also provide an opportunity for our members to share concerns and ask questions directly to local and statewide officers.

When: June 10, 3-4 p.m.

Where: Access information will be emailed to members at their Oneonta email the morning of, so be on the look out!

Please email Kerry with any questions or concerns at oneuup@oneonta.edu.

SAFE BOATING/SOCIAL DISTANCING INFORMATION

Shared by Kiyoko Yokota, Ph.D., CLM
Associate Professor of Biology
and Biological Field Station (BFS) Researcher

Additional boating safety info is available at <https://parks.ny.gov/recreation/boating>



BOAT LOCAL

Stay close to home. Keep your trip short. Avoid high-traffic destinations.



BE SAFE

Always wear your life jacket. Dress for the water temperature. Be prepared.



KEEP YOUR DISTANCE

Avoid crowds, groups, rafting up and beaching your boat right next to others. Keep a distance of 6 feet or more from others. Only boat with those in your immediate household.



BE COURTEOUS

Please wear a face covering while in public areas. Dispose of single use masks and gloves properly.



STAY HOME

If you're not feeling well, stay home. Anyone **70** and older or with a compromised immune system should postpone their trip.



BE ADAPTIVE

Depart marinas and launch boats quickly - do not congregate. If crowded, choose a different location or time to visit.



For alternative state boat launch locations, visit <https://parks.ny.gov/recreation/boating/launch-sites.aspx>

For more information, visit parks.ny.gov/covid19/

SUNY ONEONTA

WE ALL NEED TO DO OUR PART

As you may know, Governor Andrew Cuomo's New York Pause for state employees ended this week and we are expected to begin taking steps to bring life back to campus. There are many of you who will continue to telecommute from home or are off-campus now that the semester has ended for the summer. But it's not too soon to learn about the steps you will need to take when you return to campus so we can work together to minimize the risk of the coronavirus.

Our Facilities and Human Resources staffs have teamed up to provide you details on the COVID-19 safety protocols that we as a campus community will be expected to follow. These protocols have been developed through reference to higher education best practice groups, Centers for Disease Control, SUNY, New York State and the state department of health guidelines. We will be sending emails weekly to help you prepare for your return, or if you have returned, help you understand what you can do to help prevent the spread of COVID-19.

Please have patience and understand that everyone has reacted differently to this crisis. By working together, we can create a safe working environment and help manage the stress and anxiety surrounding the coronavirus. More importantly, we will be able to maintain our core values as a college.

I urge you to consider your own mental health and the wellbeing of colleagues and follow the practices that we'll share. By continuing to practice our ethic of care, we will remain strong as a college and community .

Sincerely,

A handwritten signature in black ink, appearing to read "BJM".

Barbara Jean Morris, Ph.D.



DON'T FORGET ABOUT OUR FARMERS MARKET/STAND LIST

Fresh, local food is closer than you think!



FARMERS MARKET/STAND LIST

MEMBERS ONLY BENEFITS



BJ's offers UUP members discounted rates for new and renewing membership. If you need a BJ's Wholesale Club membership renewal form please email oneuup@oneonta.edu and note if this is for a new BJ's membership or a renewal. This is a *members only* benefit.







Not a UUP Member Yet?

Join your co-workers in the nation's largest higher education union



TOGETHER WE ARE:

			
32	37000+	500+	1
<small>CHAPTERS</small>	<small>MEMBERS</small>	<small>JOB TITLES</small>	<small>VOICE</small>