

uup-date!

UUP UPDATE VOLUME 1 NUMBER 1

VOTE on the UUP Contract!

Oneonta UUPers gathered on Monday, July 23, in IRC Lecture Hall 5 for a presentation and interactive discussion on the proposed union contract. State UUP President Fred Kowal provided a detailed and informative presentation on the provisions of the contract. A question and comments session followed Fred's presentation. Fred, accompanied by members of the UUP Negotiations Team and union staff, has made similar presentations at all SUNY/UUP campuses.

A PDF document highlighting UUP's Tentative Agreement with the State of New York has been posted at <http://uupinfo.org/negotiations/pdf/2016-22TA-ratification.pdf> with changes negotiated by UUP highlighted in red.

Contract highlights are available at <http://uupinfo.org/negotiations/pdf/TentPactHighlights180529.pdf>

The American Arbitration Association (AAA) will conduct the ratification vote. Ballots will be sent out to members via U.S. Mail on August 3, which means you have already received or will shortly receive your ballot.

To be counted in the vote, ballots must be returned to UUP by 5 p.m. on Tuesday, September. 4.

Contract questions can be sent to UUP at contract@uupmail.org

VOTE on the UUP Contract!

Update your UUP Membership Today! Sign and Submit New Membership Card

The question has arisen as to why UUP is asking members to sign a new membership card. In part, it is because of recent changes in the New York State Taylor Act (Public Employees Fair Employment Act). The Taylor Law, Article 14 of the New York State Civil Service Law, defines the rights and restrictions applicable to public employee union in New York State. The Taylor Law, for example, provides public employees with the right to unionize and engage in collective bargaining; conversely it prohibits strikes by public employees.

This spring, legislation passed by the NYS legislature and signed by Governor Andrew Cuomo changed the Taylor Law. Thus, UUP has revamped its union membership form to account for [Taylor Law changes made on March 30](#), 2018. The changes were put in place to protect unions in anticipation that the Supreme Court would rule, as indeed it did on June 27, against unions in the *Janus v. AF-SCME Council 31* case.

One of the Taylor Law's biggest changes: unions are no longer compelled to represent non-members in disciplinary cases (as well as any legal, economic or job-related services) outside of terms of conditions of the union's contract with the state.

Given changes in the Taylor Law, all UUPers are strongly encouraged to sign new membership cards. State UUP President Fred Kowal asserted, "Workers with union representation who aren't union (members).... would be freeloaders, taking full advantage of gains won by the union through collective bargaining."

You may update your UUP membership by going to the following link <https://uuphost.org/myuup/Membership/RegForm.php> Filling out the card and submitting the card electronically will take less than 5 minutes.

You can also print a new membership card and send it by U.S. Mail to State UUP. State UUP's mailing address is UUP, P.O. Box 15143, Albany, NY, 12212-5143. You can call State UUP toll-free at 800-342-4206 with questions. You can also email State UUP at membership@uupmail.org

Public sector unions throughout the U.S. are mounting similar drives to update membership cards. Management looks at the percentage of workers unionized. Signing the new membership card strengthens your union in negotiations on your behalf.

The new membership forms are also available at the UUP Oneonta chapter UUP office by emailing us at Oneonta@uupmail.org

A reproduction of the new UUP membership card appears on the next page.

Please fill out the following fields below to become a member of or re-commit to UUP:

REGISTRANT INFORMATION:

*First name:

*Last name:

Chapter:

*Address:

*City:

*State:

*Zip:

Date of Birth:

Work Phone:

Cell Phone:

*Preferred Email:

Please read this text before filling out and submitting the online membership form, at left:
 YES! I request and accept membership in United University Professions/AFT Local 2190 (UUP), and its affiliates, New York State United Teachers (NYSUT), the American Federation of Teachers (AFT), the National Education Association (NEA), and the American Federation of Labor-Congress of Industrial Organizations (AFL-CIO). I recognize the need for a strong union and I believe everyone represented by a union should pay their fair share to support the union's activities. I hereby request and voluntarily authorize my employer to deduct an amount equal to the regular monthly dues applicable to members of UUP and remit that amount to UUP. I understand that this authorization and assignment is not a condition of my employment and shall remain in effect, regardless of whether I am or remain a member of the union, for a period of one year from the date of this authorization and shall automatically renew from year to year unless I revoke this authorization by completing and sending the UUP opt-out form via U.S. mail during the annual window period of July 1-31.
 By providing my cell phone number and signature I am expressly consenting to receive autodialed and/or prerecorded calls and/or text messages from UUP on contract or benefits. I understand that this consent is not a condition of my membership with UUP, its national affiliates or the local organization named above.
 Download printable version [here](#)

Information regarding the changes in the Taylor Law can be found by clicking [here](#).

Reset

*Required

