

SUSTAINABILITY-TIPS

Rachel Kornhauser, Sustainability Coordinator



In the midst of the COVID-19 pandemic it has become more obvious than ever that each of our small actions can have a much larger community impact than we imagined. In celebration of the 50th anniversary of Earth

Day on April 22, I'll be sharing, on behalf of the Office of Sustainability, helpful tips and easy switches you can make at home that can add up to conserve energy or water, reduce waste, and save money. If you have specific questions you would like me to tackle please send to Rachel.kornhauser@oneonta.edu.

Planet Paper Edition

I'm super excited about today's Sustainability-Tips because it has to do with reducing waste- my favorite topic. Here are some super easy tips for ways to reduce paper.

Payroll Pal- Do you have direct deposit? Follow these step to suppress your paystub and save all of the paper, ink and transportation getting you the stubs. Don't worry- your paystubs will still be available to view and print online.

- Go to www.suny.edu/time and choose ONEONTA campus.
- Enter your ONEONTA username and password.
- Click on "NYS Payroll Online" icon.
- Complete verification process (N# found on above home screen).
- Click on "Go Paperless".
- Click "Printed Pay Stubs" when opting out
- Choose "I do not want a printed copy..." and click **SAVE**.

Junk the Junk Mail- Each year more than 100 million trees' worth of bulk mail arrive in American's mailboxes. I get so many envelopes of things I never open and toss directly into the recycling bin. It has been years of me saying that I would opt out of direct mail and credit card offers but today is the day!!!! Join me in telling solicitors "thanks, but no thanks" to the junk mail. Sign up at www.catalogchoice.org to choose the catalogs that clog up your mailbox and uninvite them. You can also contact 1-888-567-8688 or Direct Marketing Service's Mail



FARMSTAND LIST

EARTH DAY 2020

As part of UUP's continued partnerships with the US Youth Climate Strike and the March for Science, UUP is encouraging members to get involved with the virtual events beginning on Earth Day, April 22. Please visit <https://uupinfo.org/resources/earthday/> for more info on UUP activities and resources.



Ready to help save the world?

APRIL 22-24.

JOIN US



Update from UUP Oneonta Vice President for Academics

Ron Bishop

Happy Earth Week, everyone! As we all scramble to close out this semester, let us carve out a little time to appreciate the blessings of clear air, clean water and nourishing food that we enjoy, especially in Upstate – and resolve to extend these blessings to others as far and as long as we can.

For what it's worth, ordering out for lunch or dinner from local establishments is one realistic way to eat local food and support small businesses. In the Cooperstown area (where I live), they tend to be open only on Thursday, Friday and Saturday. (If you work yourself into a frazzled mess on Sunday, you'll have to prepare your own meal. Please, don't bother to ask how I know.) Just remind them to skip plasticware for your order.

News from Vice-Presidents for Academics conferences last week:

State UUP and the Governor's Office of Employee Relations (GOER) have worked out an Exclusivity Agreement which clarifies that work practices developed or carried out in response to the COVID-19 pandemic shall not be interpreted as precedents for ongoing SUNY operations. Among other details, this means that faculty should not be expected to produce online material for courses that are intended for personal delivery.

SUNY has published an "Academic Continuity Q&A for COVID-19 Responses/Planning, which covers their plans and policies on a number of issues. The URL is as follows: https://system.suny.edu/media/suny/content-assets/documents/academic-affairs/program-planning/covid-19/AcademicContinuityQA_Updated_April_13_2020_withApril14revision.pdf.

Please let us know if you have any comments or concerns.

State UUP is waiting for GOER's response to our proposal to stop use of student evaluations of courses for the Spring 2020 semester. Some administrators at other campuses have asked students for real-time course evaluations via Facebook. Meanwhile, Oneonta UUP and administrators continue negotiations regarding our online course evaluation process; the status quo remains in question.

Beginning this summer, some other campuses are requiring instructors of online courses to sign "work for hire" agreements that convey intellectual property rights for posted materials to campus administrators. Please take care to read your appointment contracts and let us know if you see any irregularities. A UUP fact sheet on basic intellectual property rights can be found here: <https://uupinfo.org/reports/reportpdf/IntellectualProperty.pdf>

Concerns have been expressed about potential misuse of shared recordings of remote class sessions / discussions. Comments made by faculty or students could be taken out of context and there may be issues with intellectual property and the privacy rights of students who did not agree in writing to be recorded by audio or video. If you have become aware of any complaints or misuse of class session recordings, please let us know right away.

There have also been concerns expressed about the use – and SUNY's promotion of – Open Education Resources (OER). UUP does not currently take a formal position on this topic, but we want you all to be aware of the developing discussion related to economy, quality and intellectual property ownership. In her 2020 State of the University address, our Chancellor has stated a goal of doubling the use of OER's in general education courses by 2022. The University Faculty Senate recently released a white paper on OER's, available at: http://www.sunyufs.us/uploads/1/1/6/9/116933050/185_ethics-comm_oer_paper.pdf. And to promote the increase of OER's, SUNY provides preset course materials for a wide range of course materials at this site: <https://oer.suny.edu/>. Further they have contracted with Lumen Learning Products. Intellectual property issues with Lumen are complicated; their terms of service are here: <https://lumenlearning.com/policies/terms-of-service/>.

Finally, please advocate with our federal representatives and senators for a second stimulus package to include an education stabilization fund. You can check the state UUP website for details at: <https://uupinfo.org>. Many thanks!

In Solidarity,

Ron

**CENSUS
2020** 

**EVERYONE
COUNTS**

THE 2020 CENSUS

Did you complete your 2020 Census yet? It's easy to fill out at home and takes only minutes to complete! Complete your 2020 Census form today at <https://2020census.gov/>.

Encouraging your students is also a good way to help ensure everyone fills out their census and gets counted.

MAKE SURE NEW YORK IS FAIRLY REPRESENTED

Information collected during the 2020 Census will determine state and federal redistricting.



**EDUCATIONAL
RESOURCES**

SEE BELOW FOR MORE ON-LINE TRAINING FROM NWS BINGHAMTON....



Tues 4/21 11-1130 am Weekly Weather Safety Webinar: Severe Thunderstorms ; to register: <https://attendee.gotowebinar.com/register/6343344670715618061>

CREATIVE SUBSTITUTIONS

In order to stretch my groceries and avoid going to the store often, I have been finding creative ways to substitute one item for another in the kitchen. [This link](https://www.tasteofhome.com/collection/creative-substitutes-pantry-staples/) has some useful substitutions, <https://www.tasteofhome.com/collection/creative-substitutes-pantry-staples/>

SURVEY: [Thoughts on becoming a smoke-free campus](#)

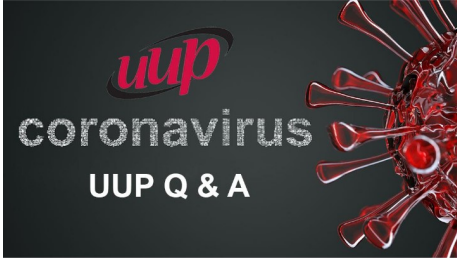


Virtual Conversation With Dr. Morris This Week

President Morris will offer employees another opportunity for virtual conversation with her this week. The meeting will take place Wednesday, April 22, at 1 p.m.

[JOIN THE CONVERSATION](#)

+1 631-215-3388 United States, Brentwood (Toll)
Conference ID: 304 471 713#



An updated version of the UUP COVID-19 Q&A is now available on the COVID-19 Resource Page. Check it out by clicking the image to the left.

On the resource page you will find information pertaining to multiple benefits, working from home questions, time off information, and much more.

Oneonta Area Take Out and Food Delivery Services (click here)



MEMBERS ONLY BENEFITS



BJ's offers UUP members discounted rates for new and renewing membership. If you need a BJ's Wholesale Club membership renewal form please email oneuup@oneonta.edu and note if this is for a new BJ's membership or a renewal. This is a *members only* benefit.

TOGETHER WE ARE:



32

CHAPTERS



37000+

MEMBERS



500+

JOB TITLES



1

VOICE

Not a UUP Member Yet?

Join your co-workers in the nation's largest higher education union

[JOIN HERE](#)

VISIT NYSDOH COVID-19 WEBPAGE FOR MORE INFORMATION AT: [HTTPS://WWW.NY.GOV/CORONAVIRUS](https://www.ny.gov/coronavirus)

STAY UPDATED WITH THE GOVERNOR'S RECENT ACTIONS BY VISITING: [HTTPS://WWW.GOVERNOR.NY.GOV/](https://www.governor.ny.gov/)