

From UUP Statewide President Fred Kowal:

Dear Colleagues:

As we continue to work with the State and SUNY on implementation of the new terms of the 2023-26 State/UUP Agreement, I write to update you on the current information we have regarding implementation dates. Attached to this e-mail, you will find a summary of the new provisions of the 2023-26 Agreement which includes the dates on which those provisions become effective and the dates that we anticipate the contractual provisions will be implemented.

Most members are asking about when the retroactive 2022 and 2023 across-the-board salary increases will be paid. The State has not yet officially announced pay dates for implementation of the 2022 and 2023 salary increases. The pay dates included in the attachment reflect the best current information we have regarding implementation. The official announcement is dependent on completion of the payroll system coding and OSC payroll instructions. While we anticipate those dates will be the actual payment dates, they are potentially subject to change.

We have also received many questions about when and how the new Paid Parenting Leave (PPL) benefit can be used, particularly since it is retroactive to April 11, 2023. I am pleased to announce that the Office of State Comptroller has now released the OSC Payroll Bulletin with the pay code for and instructions on implementation of PPL, [SUNY Bulletin No. SU-342.1 | Office of the New York State Comptroller](#). We also anticipate that SUNY will soon release additional instructions about retroactive implementation for members who seek to use PPL instead of previously charged NYS Paid Family Leave (PFL). The release of these instructions should clear up most of the issues we have been having with campus HR departments regarding implementation of PPL.

Please feel free to share this information, including the information in the attachment, with your members.

**In Solidarity,
Fred**

**Frederick E. Kowal, Ph.D.
President
United University Professions**